# **BXX9LD**

# **POWERING POSSIBILITY**

AUDITED GROUP FINANCIAL RESULTS AND PHYSICAL INFORMATION FOR THE 12-MONTH PERIOD ENDED 31 DECEMBER 2007

Revenue exceeds R10 billion

Net operating profit up 15% to R1,4 billion

Total dividend of 160 cents per share

Final dividend of 100 cents per share Headline earnings 425 cents per share

Exciting coal project developments

# CONDENSED GROUP INCOME STATEMENT

	2007	2006
	Audited	Audited
Year ended 31 December	Rm	Rm
CONTINUING OPERATIONS		
Revenue	10 157	7 263
Operating expenses	(8 696)	(6 022)
Fair value adjustment on unbundling of subsidiary		17 963
BEE credential expense and unbundling costs		(821)
Impairment of property, plant and equipment	(17)	(784)
Net operating profit	1 444	17 599
Net financing costs (note 4)	(215)	(307)
Income from investments	2	
Share of income from equity accounted investments	728	159
Profit before taxation	1 959	17 451
Taxation	(512)	(578)
Profit for the year from continuing operations	1 447	16 873
Profit for the year from discontinued operations (note 6)		2 323
Profit for the year	1 447	19 196
Attributable to:		
Equity holders of the parent	1 427	19 169
Minority interest	20	27
Net profit	1 447	19 196
Ordinary shares (million)		
- in issue	353	351
<ul> <li>weighted average number of shares</li> </ul>	341	313
<ul> <li>diluted weighted average number of shares</li> </ul>	355	318
Attributable earnings per share (cents)		
- basic	418	6 124
- diluted	402	6 028
Attributable earnings per share from continuing operations (cents) - basic	418	5 382
- diluted	418	5 297
Attributable earnings per share from discontinued operations (cents)	402	5 231
- basic		742
- diluted		731
Dividend paid per share (cents) in respect of the previous financial year		160
Dividend paid per share (cents) in respect of the interim period	60	180
Special dividend paid per share (cents) on unbundling		185
Final dividend declared per share (cents) in respect of this financial year	100	

# **CONDENSED GROUP BALANCE SHEET**

Year ended 31 December	2007 Audited Rm	2006 Audited Rm
ASSETS		
Non-current assets		
Property, plant and equipment	8 235	7 583
Biological assets	30	26
Intangible assets	76	69
Investments in associates and joint ventures (note 7) – unlisted	757	384
Deferred taxation	732	748
Other financial assets (note 7)	1 031	693
	10 861	9 503
Current assets	10 001	9 303
Inventories	1 531	1 391
Trade and other receivables	1 931	1 663
Cash and cash equivalents	850	906
	4 312	3 960
Non-current assets classified as held for sale	2	2
Total assets	15 175	13 465
EQUITY AND LIABILITIES		
Capital and reserves		
Ordinary shareholders' equity	9 804	8 142
Minority interest	19	27
Total shareholders' equity Non-current liabilities	9 823	8 169
Interest-bearing borrowings	1 259	1 214
Non-current provisions	1 329	931
Deferred taxation	1 077	1 116
	3 665	3 261
Current liabilities		4.004
Trade and other payables	1 449 74	1 321 613
Interest-bearing borrowings Taxation	137	67
Current provisions	27	30
Shareholders for dividends		4
	1 687	2 035
Total equity and liabilities	15 175	13 465
Net debt (note 10)	483	921
Net asset value per share (cents)	2 778	2 320
Capital expenditure		
- incurred	1 296	2 010
<ul> <li>contracted</li> <li>authorised but not contracted</li> </ul>	450 1 278	842 732
Capital expenditure contracted relating to captive mines, Tshikondeni, Arnot	12/0	152
and Matla, which will be financed by ArcelorMittal SA Limited and Eskom		
respectively	72	8
Commitment relating to the acquisition of Namakwa Sands and a 26% interest		
in Black Mountain (Pty) Limited from Anglo Operations Limited, subject to	0.050	0.050
price adjustments	2 353 201	2 353 100
Contingent liabilities Operating lease commitments	127	100
Operating sublease continuments	127	10
	•	10

# **GROUP STATEMENT OF CHANGES IN EQUITY**

				Non-distributal	ble reserves					
	Share capital Rm	Share premium Rm	Foreign currency translation Rm	Financial instruments' revaluation Rm	Equity- settled reserve Rm	Insurance reserve Rm	Retained income Rm	Attributable to equity holders of the parent Rm	Minority interest Rm	Total shareholders interest Rm
OPENING BALANCE AT 31 DECEMBER 2005	3	2 937	(29)	. ,	88		4 325	7 319	9	7 328
Net gains/(losses) not recognised in income statement			433	31	714			1 178		1 178
Currency translation differences Share of reserve movements of associates			438	1 (1)	3			439 8		439 8
Share-based payments movement			0	(1)	711			711		711
Financial instruments' fair value movements recognised in equity										
- recognised in current year profit or loss				8				8		8
- recognised in equity				33				33		33
Deferred taxation			(11)	(10)				(21)		(21)
Net profit							19 169	19 169	27	19 196
Dividends paid Share repurchase							(1 628) (1 763)	(1 628) (1 763)	(9)	(1 637) (1 763)
Dividend in specie - fair value			(25)	(2)			(18 305)	(18 332)		(18 332)
Dividend in specie - fair value adjustment			()	(-/			(17 966)	(17 966)		(17 966)
Dividend in specie - net asset value			(25)	(2)			(17 300) (339)	(17 300) (366)		(17 300) (366)
Issue of share capital	1	2 198						2 199		2 199
- Management Share Option Scheme Trust <sup>(1)</sup>		248						248		248
- empowerment transformation transaction	1	1 950						1 951		1 951
- issue of share capital to share trusts		173 (173)						173 (173)		173 (173)
- treasury shares		(173)						(173)		(173)
BALANCE AT 31 DECEMBER 2006	4	5 135	379	24	802		1 798	8 142	27	8 169
Net gains/losses not recognised in income statement			148	(17)	182		9	322	(4)	
Currency translation differences			179	(3)				176		176
Share of reserve movements of associates			(13)	1	49 133		9	46 133		46 133
Share-based payments movement Financial instruments' fair value movements recognised in equity					133			133		133
- recognised in equity				(36)				(36)	(4)	(40)
- fair value adjustment				Ì				1	( )	Ì 1
Deferred taxation			(18)	20				2		2
Net profit							1 427	1 427	20	1 447
Dividends paid							(208)	(208)	(11)	
Issue of share capital <sup>(1)</sup> Share placement <sup>(2)</sup>		23 91						23 91		23 91
- issue		640						640		640 (460)
- repurchase - expenses		(460) (89)						(460) (89)		(460)
Transfer to retained income		(00)			(16)		16	(00)		(00)
Minority share-buy out					(16)		10		(13)	(13)
Special purpose entities now consolidated							7	7	()	7
Prior year dividend in specie reclassification		(3 186)					3 186			
BALANCE AT 31 DECEMBER 2007	4	2 063	527	7	968		6 235	9 804	19	9 823
<ol> <li>Issued to the Management Share Option Scheme Trust due to options exercised.</li> <li>Repurchase of 10 million shares from Anglo South Africa (Pty) Limited on 13 April 2007 at R45,99 per share.</li> <li>Dividends declared after the year-end comprise of a final dividend of 100 cents per share. The STC paya</li> </ol>					Secondary Tax on Co	ompanies (STC) on th	e share repurchase o	of R57,5 million is inclu	ıded in net profit.	

# **RECONCILIATION OF HEADLINE EARNINGS**

Year ended 31 December 2007	Gross Rm	Tax Rm	Net Rm
Net profit attributable to equity holders of the parent Adjusted for:	1 427		1 427
- IAS 16: Impairment of property, plant and equipment	23		23
<ul> <li>IAS 16: Gains or losses on disposal of property, plant and equipment</li> </ul>	17	(5)	12
- IAS 28: Share of associate's IAS 16 - Gains or losses			
on disposal of property, plant and equipment - IAS 28: Share of associate's IAS 39 - Recycling of	(3)	1	(2)
re- measurements from equity to the income statement,			
including a hedge of net investment in a foreign entity	(7)		(0)
but excluding cash flow hedges - IAS 36: Impairment reversal of investment	(7)	1	(6) (6)
Headline earnings	1 451	(3)	1 448
Year ended 31 December 2006		(0)	
Net profit attributable to equity holders of the parent	19 169		19 169
Adjusted for:			
<ul> <li>IFRS 3: Excess of acquirer's interest in the net fair value of the acquirer's identifiable access liabilities and contingent liabilities</li> </ul>			
acquiree's identifiable assets, liabilities and contingent liabilities over cost	(36)		(36)
- IFRS 5: Gains or losses on the measurement to fair value less			
cost to sell on disposal of assets or disposal groups	(17 963)	(007)	(17 963)
<ul> <li>IAS 16: Impairment of property, plant and equipment</li> <li>IAS 16: Gains or losses on disposal of property, plant</li> </ul>	784	(227)	557
and equipment	3	1	4
- IAS 27: Gains on the disposal of a subsidiary	(1)		(1)
- IAS 28: Gains or losses on the disposal of associates	(00)	-	(24)
or joint ventures - IAS 28: Share of associate's IAS 16 - Gains or losses	(38)	7	(31)
on disposal of property, plant and equipment	(1)		(1)
Headline earnings	1 917	(219)	1 698
Headline earnings from discontinued operations			2 328
Headline (loss) from continuing operations			(630)
		2007	2006
Year ended 31 December		Rm	Rm
Headline earnings per share (cents)			
- basic - diluted		425 408	542 534
- diluted Headline earnings/(loss) per share from continuing operations (ce	ents)	408	534
- basic	,	425	(201)
- diluted		408	(198)
Headline earnings per share from discontinued operations (cents)			744
- basic - diluted			744 732
			102

# NOTES TO THE GROUP FINANCIAL RESULTS (cont)

		2007	2006
		Audited	Audited
	Year ended 31 December	Rm	Rm
з.	Impairment charges and reversals		
	Impairment of property, plant and equipment <sup>(1)</sup>	(23)	(784)
		(23)	(704)
	Reversal of impairment of other investments	0	
		(17)	(784)
		. ,	
	Taxation effect		(227)
		(17)	(557)
		()	(001)
	(1) 2006: Impaired to value in use based on an 8,53% discount rate.		
4.	Net financing cost		
	Interest expense and loan costs	153	354
	Finance leases	59	39
	Interest income	(96)	(115)
	Interest income	(30)	(113)
	Net interest expense	116	278
	Interest adjustment on non-current provisions	99	58
		215	336
	Less discontinued operations (note 6)		(29)
	Net financiae and a new large statement		007
	Net financing cost as per income statement	215	307
5.	Tax rate reconciliation	%	%
	Taxation as a percentage of profit before taxation	26,1	6,5
	Taxation effect of:	20,1	0,0
	- assessed losses (not provided for)	(0,2)	
	- capital profits	0,5	0,1
	<ul> <li>fair value adjustment on unbundling of subsidiary</li> </ul>		25,4
	- disallowable expenditure	(2,1)	(1,5)
	- environmental rehabilitation asset	( ) /	0,4
		0.2	0,1
	- exempt income	0,3	
	- special tax allowances	0,2	
	<ul> <li>share of associates' and joint ventures' differences</li> </ul>	10,8	0,1
	- tax rate differences	(2,1)	(0,2)
	- temporary differences not provided for		(0,2)
	- Secondary Tax on Companies (STC)	(2,9)	(2,0)
			(2,0)
	- withholding tax	(0,5)	
	- Controlled Foreign Company (CFC) profits	(0,3)	
	foreign eychange differences	(0,0)	
	<ul> <li>foreign exchange differences</li> </ul>	(0,1)	(0,1)
	- prior year adjustment		(0,1) 0,5
		(0,1) (0,7)	0,5
		(0,1)	
6.		(0,1) (0,7)	0,5
6.	- prior year adjustment Discontinued operations	(0,1) (0,7)	0,5
6.	- prior year adjustment	(0,1) (0,7)	0,5
6.	<ul> <li>prior year adjustment</li> <li>Discontinued operations</li> <li>Exxaro unbundled its iron ore business effective 1 November 2006 as part</li> </ul>	(0,1) (0,7)	0,5
6.	- prior year adjustment <b>Discontinued operations</b> Exxaro unbundled its iron ore business effective 1 November 2006 as part of an empowerment transaction and now holds only a 20% interest in Sishen Iron Ore Company (Pty) Limited which is equity accounted.	(0,1) (0,7)	0,5
6.	- prior year adjustment <b>Discontinued operations</b> Exxaro unbundled its iron ore business effective 1 November 2006 as part of an empowerment transaction and now holds only a 20% interest in Sishen Iron Ore Company (Pty) Limited which is equity accounted. Revenue	(0,1) (0,7)	0,5 29,0 6 483
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6.	prior year adjustment  Discontinued operations Exxaro unbundled its iron ore business effective 1 November 2006 as part of an empowerment transaction and now holds only a 20% interest in Sishen Iron Ore Company (Pty) Limited which is equity accounted. Revenue Operating expenses Net operating profit Net financing costs Profit before taxation Taxation Profit for the period from discontinued operations Cash flow attributable to operating activities	(0,1) (0,7)	0,5 29,0 6 483 (3 385) 3 098 (29) 3 069 (746) 2 323 982
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7.	<ul> <li>prior year adjustment</li> <li>Discontinued operations</li> <li>Exxaro unbundled its iron ore business effective 1 November 2006 as part of an empowerment transaction and now holds only a 20% interest in Sishen Iron Ore Company (Pty) Limited which is equity accounted.</li> <li>Revenue</li> <li>Operating expenses</li> <li>Net operating profit</li> <li>Net financing costs</li> <li>Profit before taxation</li> <li>Taxation</li> <li>Profit for the period from discontinued operations</li> <li>Cash flow attributable to operating activities</li> <li>Cash flow attributable to financing activities</li> <li>Cash flow attributable to discontinued operations</li> <li>Investments</li> <li>Unlisted investments in associates</li> <li>directors' valuation</li> <li>Listed investments included in other financial assets</li> <li>market value</li> <li>Unlisted investments included in other financial assets</li> <li>directors' valuation</li> <li>Dividends paid</li> </ul>	(0,1) (0,7) 29,0 	0,5 29,0 6 483 (3 385) 3 098 (29) 3 069 (746) 2 323 982 (1 079) 93 (4) 4 812 92 93
7.	<ul> <li>prior year adjustment</li> <li>Discontinued operations</li> <li>Exxaro unbundled its iron ore business effective 1 November 2006 as part of an empowerment transaction and now holds only a 20% interest in Sishen Iron Ore Company (Pty) Limited which is equity accounted.</li> <li>Revenue</li> <li>Operating expenses</li> <li>Net operating profit</li> <li>Net financing costs</li> <li>Profit before taxation</li> <li>Taxation</li> <li>Profit for the period from discontinued operations</li> <li>Cash flow attributable to operating activities</li> <li>Cash flow attributable to investing activities</li> <li>Cash flow attributable to discontinued operations</li> <li>Investments</li> <li>Unlisted investments in associates</li> <li>directors' valuation</li> <li>Listed investments included in other financial assets</li> <li>market value</li> <li>Unlisted investments included in other financial assets</li> <li>directors' valuation</li> <li>Dividends paid</li> <li>Cash dividends</li> </ul>	(0,1) (0,7) 29,0	0,5 29,0 6 483 (3 385) 3 098 (29) 3 069 (746) 2 323 982 (1 079) 93 (4) (4) 4 812 92 92 93 1 628
7.	<ul> <li>prior year adjustment</li> <li>Discontinued operations</li> <li>Exxaro unbundled its iron ore business effective 1 November 2006 as part of an empowerment transaction and now holds only a 20% interest in Sishen Iron Ore Company (Pty) Limited which is equity accounted.</li> <li>Revenue</li> <li>Operating expenses</li> <li>Net operating profit</li> <li>Net financing costs</li> <li>Profit before taxation</li> <li>Taxation</li> <li>Profit for the period from discontinued operations</li> <li>Cash flow attributable to operating activities</li> <li>Cash flow attributable to financing activities</li> <li>Cash flow attributable to discontinued operations</li> <li>Investments</li> <li>Unlisted investments in associates</li> <li>directors' valuation</li> <li>Listed investments included in other financial assets</li> <li>market value</li> <li>Unlisted investments included in other financial assets</li> <li>directors' valuation</li> <li>Dividends paid</li> </ul>	(0,1) (0,7) 29,0 	0,5 29,0 6 483 (3 385) 3 098 (29) 3 069 (746) 2 323 982 (1 079) 93 (4) 4 812 92 93
7.	<ul> <li>prior year adjustment</li> <li>Discontinued operations</li> <li>Exxaro unbundled its iron ore business effective 1 November 2006 as part of an empowerment transaction and now holds only a 20% interest in Sishen Iron Ore Company (Pty) Limited which is equity accounted.</li> <li>Revenue</li> <li>Operating expenses</li> <li>Net operating profit</li> <li>Net financing costs</li> <li>Profit before taxation</li> <li>Taxation</li> <li>Profit for the period from discontinued operations</li> <li>Cash flow attributable to operating activities</li> <li>Cash flow attributable to investing activities</li> <li>Cash flow attributable to discontinued operations</li> <li>Investments</li> <li>Unlisted investments in associates</li> <li>directors' valuation</li> <li>Listed investments included in other financial assets</li> <li>market value</li> <li>Unlisted investments included in other financial assets</li> <li>directors' valuation</li> <li>Dividends paid</li> <li>Cash dividends</li> </ul>	(0,1) (0,7) 29,0 	0,5 29,0 6 483 (3 385) 3 098 (29) 3 069 (746) 2 323 982 (1 079) 93 (4) (4) 4 812 92 93 1 628
7.	- prior year adjustment  Discontinued operations Exxaro unbundled its iron ore business effective 1 November 2006 as part of an empowerment transaction and now holds only a 20% interest in Sishen Iron Ore Company (Pty) Limited which is equity accounted. Revenue Operating expenses Net operating profit Net financing costs Profit before taxation Taxation Profit for the period from discontinued operations Cash flow attributable to operating activities Cash flow attributable to investing activities Cash flow attributable to discontinued operations Investments Unlisted investments in associates - directors' valuation Listed investments included in other financial assets - market value Unlisted investments included in other financial assets - directors' valuation Dividends paid Cash dividends Share repurchase	(0,1) (0,7) 29,0 	0,5 29,0 6 483 (3 385) 3 098 (29) 3 069 (746) 2 323 982 (1 079) 93 (4) 4 812 92 93 (4) 4 812 92 93 1 628 1 763

# CONDENSED GROUP CASH FLOW STATEMENT

Year ended 31 December	2007 Audited Rm	2006 Audited Rm
Cash retained from operations	2 308	5 068
- net financing costs - taxation paid	(116) (462)	(278) (1 927)
- dividends paid (note 8)	(223)	(3 396)
Cash used in investing activities	(110)	(0 000)
- capital expenditure	(1 296)	(2 010)
- proceeds from disposal of property, plant and equipment	50	170
- proceeds from disposal of investment		26
<ul> <li>income from equity accounted and other investments</li> </ul>	379	
- acquisition of subsidiary (note 9)	(8)	(1 545)
- investments acquired	(249)	
- other	5	1
Net cash inflow/(outflow)	388	(3 891)
- cash flows from issue of shares	114	2 199
- borrowings (repaid)/raised	(567)	1 518
Net (decrease) in cash and cash equivalents	(65)	(174)
Special purpose entities consolidated	9	
Less cash and cash equivalents of unbundled subsidiaries		(403)
Cash and cash equivalents at beginning of year	906	1 483
Cash and cash equivalents at end of year	850	906
Calculation of movement in net debt		
Net cash inflow/(outflow)	388	(3 891)
- shares issued	114	2 199
- share-based payments	(0.5)	(54)
- increase in net debt on acquisition of subsidiary	(25)	(120)
- special purpose entities consolidated	9	
- non-cash flow movements in net debt applicable to currency translation	50	10
differences of transactions denominated in foreign currency - non-cash flow movements in net debt applicable to currency translation	59	16
differences of net debt items of foreign entities	(107)	(195)
- net debt of unbundled subsidiaries	(137)	2 762
Decrease in net debt	438	717

# NOTES TO THE GROUP FINANCIAL RESULTS

#### 1. Basis of preparation

This condensed report complies with International Accounting Standard 34, Interim Financial Reporting, and schedule 4 of the South African Companies Act. The financial statements from which these group financial results have been derived are prepared on the historical basis excluding financial instruments and biological assets, which are fair valued, and conform to International Financial Reporting Standards. The accounting policies adopted are consistent with those applied in the annual financial statements for the year ended 31 December 2006, except for the adoption of IFRS 7 Disclosure of Financial Instruments during the year. This is a disclosure standard which has no impact on the measurement or recognition of financial instruments and accordingly the adoption thereof has had no effect on the profit or equity for the period.

	Year ended 31 December	2007 Audited Rm	2006 Audited Rm
2.	Profit before taxation from continuing and discontinued operations is arrived at after		
	Depreciation and amortisation of intangible assets	(763)	(813)
	Financing costs	(311)	(451)
	Interest received	96	115
	Net realised foreign currency exchange (losses)/gains	(42)	199
	Net unrealised foreign currency exchange (losses)/gains	(32)	(97)
	Derivative instruments held for trading	61	(226)
	Impairment charges (note 3)	(17)	(784)
	Excess of minority interest over cost of acquisition		36
	Net profit on disposal of investments		39
	Fair value adjustment on unbundling of subsidiary		17 963
	Net deficit on disposal of property, plant and equipment	(17)	(3)
	Share-based payment: BEE credential expense		(580)
	Cost of empowerment transaction, unbundling, integration and branding		(241)

# unlocking potential







# NOTES TO THE GROUP FINANCIAL RESULTS (cont)

	Year ended 31 December	2007 Audited Rm	2006 Audited Rm
9.	Business combination On 27 February 2007, the group acquired 100% of the issued share capital of Rosh Pinah Mine Holdings (Pty) Limited which is included in the base metals segment results. The acquired business contributed neither revenue nor operating profits to the group for the period from 27 February 2007 to 31 December 2007. This transaction increased the Exxaro effective shareholding in Rosh Pinah Zinc Corporation (Pty) Limited from 89,5% to 93,9%. Details of assets acquired are as follows: - cash paid on acquisition - fair value of assets acquired	(8) 8	
	Goodwill		
	Fair value of assets acquired - property, plant and equipment - investments - interest-bearing borrowings	18 15 (25)	
	Fair value of net assets	8	
	Total purchase consideration	(8)	
	Cash outflow on acquisition of subsidiary	(8)	
10.	Net debt		

Net debt is calculated as being interest-bearing borrowings less cash and cash equivalents.

#### 11. Related party transactions

During the period the company and its subsidiaries, in the ordinary course of business, entered into various sale and purchase transactions with associates and joint ventures. These transactions were subject to terms that are no less favourable than those arranged with third parties.

12. Subsequent events The directors are not aware of any matter or circumstance arising after the balance sheet date up to the date of this report, not otherwise dealt with in this report.

#### 13. JSE Limited requirements

The announcement has been prepared in accordance with the listing requirements of the JSE Limited

## 14. Corporate governance

The group complies in all material respects with the Code of Corporate Practice and Conduct published in the King II Report on Corporate Governance.

#### 15. Audit opinior

The auditors, Deloitte & Touche, have issued their opinion on the group's financial statements for the year ended 31 December 2007. The audit was conducted in accordance with International Standards on Auditing. They have issued an unmodified audit opinion. A copy of their audit report is available for inspection at the company's registered office. These summarised financial results have been derived from the group financial statements and are consistent in all material respects, with the group annual financial statements.

# **UNAUDITED PHYSICAL INFORMATION ('000 TONNES)**

		nths ended ecember	Six months ende 31 December	
	2007	2006	2007	2006
Coal <sup>(1)</sup>				
Production				
- Power station	34 246	34 599	16 830	16 849
Tied operations <sup>(2)</sup>	16 732	17 596	8 353	8 638
Commercial operations	17 514	17 003	8 477	8 211
- Coking	2 962	2 496	1 479	1 109
Tied operations <sup>(2)</sup>	463	363	242	180
Commercial operations	2 499	2 133	1 237	929
- Other commercial operations	4 112	4 665	2 016	2 339
Total	41 320	41 760	20 325	20 297
Sales				
- Eskom	34 226	34 665	16 604	16 554
Tied operations <sup>(2)</sup>	16 699	17 598	8 337	8 623
Commercial operations	17 527	17 067	8 267	7 931
- Other domestic	5 237	4 892	2 572	2 449
Tied operations <sup>(2)</sup>	449	381	214	207
Commercial operations	4 788	4 511	2 358	2 242
- Export commercial operations	1 821	2 434	813	1 092
Total	41 284	41 991	19 989	20 095
Mineral Sands - RSA				
Production				
- Ilmenite	367	319	187	160
- Zircon	34	50	19	26
- Rutile - Pig Iron	17 86	25 75	9 48	12 41
- Scrap Pig Iron	20	10	40	5
- Chloride Slag	150	134	77	72
- Sulphate Slag	26	36	14	18
Sales				
- Ilmenite (external sales)	50	50	30	30
- Zircon	27	48	14	23
- Rutile - Pig Iron	18 88	31 60	9 45	9
- Scrap Pig Iron	8	9	45	29 5
- Chloride Slag	163	104	81	64
- Sulphate Slag	29	30	8	10
Minerals Sands - Australia <sup>(3)</sup>				
Production				
- Ilmenite	216	227	111	116
- Zircon - Rutile	36	36 18	19 8	18 9
- Synthetic Rutile	100	98	48	54
- Leucoxene	16	14	8	7
- Pigment	54	54	26	27
Sales				
- Ilmenite	20	30	10	
- Zircon	29	32	16	16
Dutile	16	18	2	8
- Rutile - Synthetic Rutile		27	21	
- Synthetic Rutile	57 17	27 10	21 7	19 4
- Synthetic Rutile - Leucoxene	57			
- Synthetic Rutile	57			
- Synthetic Rutile - Leucoxene Base Metals	57			
- Synthetic Rutile - Leucoxene Base Metals Production	57 17	10	7	4
- Synthetic Rutile - Leucoxene Base Metals Production - Zinc concentrate - Rosh Pinah	57 17 95	10	53	4
- Synthetic Rutile - Leucoxene Base Metals Production - Zinc concentrate - Rosh Pinah - Zinc metal	57 17 95 124	10 104 106	7 53 61	4 55 56
- Synthetic Rutile - Leucoxene Base Metals Production - Zinc concentrate - Rosh Pinah - Zinc metal • Zincor	57 17 95 124 101	10 104 106 90	7 53 61 51	4 55 56 48
- Synthetic Rutile - Leucoxene Base Metals Production - Zinc concentrate - Rosh Pinah - Zincor metal • Zincor • Chifeng <sup>(4)</sup>	57 17 95 124 101 23	10 104 106 90 16	7 53 61 51 10	4 55 56 48 8
- Synthetic Rutile - Leucoxene Base Metals Production - Zinc concentrate - Rosh Pinah - Zinc metal • Zincor • Chifeng <sup>(4)</sup> - Lead concentrate - Rosh Pinah	57 17 95 124 101 23 22	10 104 106 90 16 21	7 53 61 51 10 11	4 55 56 48 8 13
<ul> <li>Synthetic Rutile</li> <li>Leucoxene</li> <li>Base Metals</li> <li>Production</li> <li>Zinc concentrate - Rosh Pinah</li> <li>Zinc metal</li> <li>Zincor</li> <li>Chifeng<sup>(4)</sup></li> <li>Lead concentrate - Rosh Pinah</li> <li>Zinc metal sales</li> </ul>	57 17 95 124 101 23 22 122	10 104 106 90 16 21 115	7 53 61 51 10 11 57	4 55 56 48 8 13 60
- Synthetic Rutile - Leucoxene Base Metals Production - Zinc concentrate - Rosh Pinah - Zinc metal • Zincor • Chifeng <sup>(4)</sup> - Lead concentrate - Rosh Pinah Zinc metal sales - Domestic	57 17 95 124 101 23 22 122 122 93	10 104 106 90 16 21 115 91	7 53 61 51 10 11 57 45	4 55 56 48 8 13 60 45

# COMMENTS

### REPORTED RESULTS NOT COMPARABLE

The group's audited financial results and actual physical information for the 12-month periods ended 31 December 2007 and 2006 respectively are not comparable as a result of the empowerment transaction that resulted in the creation of Exxaro Resources Limited ("Exxaro") in November 2006.

The audited financial results for the 12-month period ended 31 December 2006 include Sishen Iron Ore Company ("SIOC") fully consolidated for 10 months to October 2006 with Eyesizwe Coal (Pty) Limited ("Eyesizwe") only consolidated for two months to December 2006 and an effective 20% holding in SIOC equity accounted for the same two-month period. The 2007 financial year, however, has Eyesizwe fully consolidated and the effective 20% interest in SIOC equity accounted, for the entire 12-month period.

#### COMPARABLE SUPPLEMENTARY RESULTS

Comparable unaudited supplementary financial results, together with physical information, is additionally provided below for information purposes only, on the assumption that Exxaro had been created with effect from 1 January 2006.

Comments are for comparable purposes based on an analysis of the group's audited financial results and physical information for the 12-month period to 31 December 2007 compared with the unaudited supplementary financial results and physical information compiled for the 12-month period to 31 December 2006.

#### OPERATING RESULTS

The group experienced strong demand at higher commodity prices despite the significant decrease in LME zinc prices in the last quarter of 2007. This, together with a stronger rand of R6,80 to the US dollar on 31 December 2007, resulted in revaluations of stock to net realisable value in the base metals and mineral sands businesses decreasing by R133 million compared to the end of 2006.

Revenue increased by 15% to R10 157 million and net operating profit was R183 million higher at R1 444 million.

An average exchange rate of R7,26 to the US dollar was realised compared with R6,76 for the corresponding period in 2006. The significant strength of the Australian dollar to the US dollar (US\$0,83 to the AUD realised against US\$0,75 for 2006), however, impacted negatively on the financial results of the mineral sands operations in Australia.

#### EARNINGS

Attributable earnings for the period are R1 427 million (418 cents per share) representing a 48% increase on the Actividable and the period are RF 427 minion (40 certs per share) representing a 400 interest on the comparable 2006 attributable earnings of R962 million (307 certs per share). This includes Exxaro's 20% interest in the after-tax profits of SIOC amounting to R746 million, some R148 million higher than for the comparable period.

Headline earnings increased from R893 million to R1 448 million with headline earnings per share 49% higher at 425 cents compared with 285 cents for the comparable corresponding period.

#### CASH FLOW

Cash retained from operations of R2 308 million was mainly applied to taxation payments of R461 million, capital expenditure of R1296 million (consisting of R727 million invested in new capacity and R569 million in sustaining and environmental capital), an investment of R239 million in the Richards Bay Coal Terminal (RBCT) to secure 2,5Mtpa export entitlement, and the interim dividend payment of R211 million or 60 cents per share in September 2007. The group had a net cash inflow of R388 million for the financial year.

After accounting for the net surplus of R91 million on the repurchase of 10 million shares from Anglo South Africa Capital (Ptv) Limited and the market placement of the same number of new shares, as well as a dividend inflow of R373 million from SIOC, cash and cash equivalents increased by R502 million before the repayment of borrowings.

Net debt of R921 million at 31 December 2006 decreased to R483 million at a net debt to equity ratio of 5% on 31 December 2007. Net debt will increase by the payment commitment of R2 353 million, subject to the disclosed price adjustments, for the acquisition of Namakwa Sands and a 26% interest in Black Mountain/Gamsberg on conversion and subsequent cession of their mining rights.

#### SAFETY, HEALTH AND ENVIRONMENT

The group remains committed to achieving a working environment that is fatality and injury free. Its safety awareness and preventative programmes have been strengthened by further initiatives to enhance hazard identification and safe behaviour by individuals. Despite excellent safety achievements at several operations, regretably four on-mine fatalities and one public road fatality were suffered during the period under review. The average lost time injury frequency rate (LTIFR) per 200 000 man-hours worked for the reporting period, however, improved to 0,36 compared to 0,42 for the corresponding period in 2006.

Nine of the group's 12 operations have achieved both the international health and safety certification (OHSAS 18001) and environmental certification (ISO 14001). The group aims to have all business units fully compliant with both certifications by December 2008.

In response to the growing global threat of climate change, Exxaro has developed a Clean Energy Strategy as a dedicated response measure. Through this initiative Exxaro will be aligning all of its energy related activities to South Africa's Climate Change Response Strategy, with a key output for 2008 being the company-wide carbon footprint. This footprint will serve as a baseline against which our energy efficiency progress will be measured, monitored, and improved. The implementation of HIV/Adds voluntary counselling and testing (VCT) and extension of anti-retroviral programmes to all of

the group's businesses is also progressing well with the majority of employees who tested HIV-positive enrolled on the disease management programme. Thirty percent of the workforce participated in the VCT programme by the end of 2007 and a renewed focus to encourage participation by employees in the programme and, where necessary, to enrol on the disease management programme, is planned for 2008.

#### OPERATIONS

Coal

Production of power station coal was 353kt lower than for the corresponding period in 2006 as reduced output at Matla and Arnot was only partially offset by increased production at the North Block Complex (NBC), Leeuwpan and Grootegeluk mines. Lower production at the Eskom tied operations, Matla and Arnot, resulted respectively from a delay in obtaining regulatory approval for a river diversion and from difficult geological conditions.

Coking coal production showed a marked increase of 466kt year-on-year due to improved performance at Tshikondeni as well as the successful ramp-up of the GG6 plant at the Grootegeluk mine.

Coal exports were 25% lower than in 2006 primarily due to Exxaro's decision to close the underground mining operations during January 2007 at New Clydesdale Colliery (NCC) as a result of unsafe mining conditions. To mitigate the loss of production at NCC, commissioning of the Inyanda mine was fast tracked and first run-of-mine coal was supplied to NCC for beneficiation four NCC co nonths after site establishment.

Leeuwpan mine's reclaimer suffered a structural failure in September 2007 and is only expected to be repaired in the third quarter of 2008. Front-end loaders have been deployed to minimise the impact on sales.

Total sales to Eskom were 439kt lower year-on-year in line with the decrease in production. However, other domestic sales were significantly higher on the back of a 27% increase in semi-soft coking coal sales to ArcelorMittal SA Limited (ArcelorMittal) in line with increased demand.

Revenue increased by 15% to R5 087 million. This was due to significantly higher free on rail export prices, increased selling prices to ArcelorMittal based on higher international coking coal prices and stronger power station coal prices to Eskom.

Despite a lower operating income at the tied operations brought about by a non-recurring payment of R30 million from Eskom to Arnot for committed reserves in 2006, Exxaro Coal achieved a record net operating profit of R885 million, 43% higher than in 2006. The higher revenue, the profitable turnaround at NBC and the savings realised from integrating the Eyesizwe and Kumba Coal corporate offices, offset inflationary pressures primarily in respect of labour and diesel costs.

In terms of the 50.50 joint venture agreement betwee

#### REPORTED SEGMENT RESULTS

	2007	2006
	Audited	Audited
12 months ended 31 December	Rm	Rm
REVENUE		
Iron Ore		6 483
Coal	5 087	2 882
Mineral Sands	2 172	1 859
KZN Sands	984	817
Australia Sands	1 188	1 042
Base Metals	2 732	2 379
Industrial Minerals	159	122
Other	7	21
Total as per audited income statement	10 157	13 746
NET OPERATING PROFIT		
Iron Ore		3098
Coal	885	599
Mineral Sands	(97)	(698)
KZN Sands	(157)	(842)
Australia Sands	60	144
Base Metals	688	609
Industrial Minerals	(3)	26
Other	(29)	17 063(1)
Total as per audited income statement	1 444	20 697
(1) Includes the non-recurring accounting entries associated with the empowerment transaction	n in November 200	6.

#### COMPARABLE UNAUDITED SUPPLEMENTARY RESULTS

	0007	0000
12 months ended 31 December	2007 Rm	2006 Rm
	- NIII	
REVENUE Coal <sup>(1)</sup>	5 087	4 433
Commercial operations	3 319	2 808
Tied operations	1 768	1 625
Mineral Sands	2 172	1 859
KZN Sands	984	817
Australia Sands	1 188	1 042
Base Metals	2 732	2 379
Rosh Pinah	941	888
Zincor	2 558	2 234
Consolidation entries	(767)	(743)
Industrial Minerals	159	122
Other	7	21
Total comparable revenue	10 157	8 814
NET OPERATING PROFIT		
Coal <sup>(1)</sup>	885	620
Commercial operations	797	515
Tied operations	88	105
Mineral Sands	(97)	86
KZN Sands <sup>(2)</sup>	(157)	(114)
Australia Sands	60	200
Base Metals	688	609
Rosh Pinah	457	404
Zincor	298	238
Consolidation entries	(67)	(33)
Industrial Minerals	(3)	(1)
Current operations	24	26
AlloyStream™	(27)	(27)
Other <sup>(3)</sup>	(29)	(53)
Total comparable net operating profit	1 444	1 261
Net financing costs	(215)	(315)
Income from investments	2	(010)
Equity accounted income <sup>(4)</sup>	728	638
Taxation <sup>(2)</sup>	(512)	(595)
Minority interest	(20)	(27)
Comparable attributable earnings	1 427	962
Post tax adjustments	21	(69)
Comparable headline earnings	1 448	893
Comparable attributable earnings per share (cents)	418	307
Comparable headline earnings per share (cents)	425	285
(1) Includes ex-Eyesizwe mines for the full periods.		

(2) Excludes the pre-tax impairment in 2006 of R784 million and the taxation effect of R227 million.
 (3) Excludes non-recurring expenditure of R241 million associated with the empowerment transaction in the 12 months

the increased local demand for power station coal.

(4) Includes 20% investment in SIOC equity accounted from 1 January 2006.

to 31 December 2006.

For comparative purposes the Evesize Coal mines are included for the full periods disclosed.

(2) Tied operations refer to mining operations that supply their entire production to either Eskom or ArcelorMittal SA Limited in terms of contractual arrangements.

(3) The production and sales tonnes reflect Exxaro Sands Australia's 50% interest in the Tiwest joint venture with Tronox Inc., Western Australia.

(4) The effective interest in the physical information for the Chifeng (Hongye) refinery has been disclosed

#### Mineral Sands

#### KZN Sands

KZN Sands reported improved production results from both furnaces for the 2007 financial year in contrast with the negative impact that the Furnace 1 shut had on production in the same period in 2006. Titanium slag tapped was 35 659 tonnes higher at an annual production record of 186,6kt. Increased slag throughput also boosted low manganese pig iron (LMPI) production. Ilmenite production was aligned with higher smelter feed requirements, resulting in 48kt more than in 2006.

Business improvement initiatives during the year focused on increasing smelter output at KZN Sands with Furnace 1 and Furnace 2 achieving cold feed capacity of 92kt (84%) and 94,6kt (86%) respectively.

The pre-heater was not introduced as planned due to instability in the furnaces, exacerbated by Eskom's power supply shortages in the last quarter of the year. KZN Sands will undertake a review in 2008 of the current furnace hearth technology in use at the operation with the objective to improve the performance of the furnaces.

Zircon and rutile production declined due to lower mineral grades in the area mined during the period under review

Revenue was R167 million higher due to increased chloride slag and LMPI sales. Net operating loss increased by R43 million which includes a R45 million write down of the crude ilmenite stockpile from cost to net realisable value due to the stronger rand at the end of the financial year.

Furnace 2 is due for a scheduled maintenance shut in the latter part of 2008 which will result in less slag and LMPI production in 2008 when compared to the 2007 financial year.

The average minerals sands in-situ grade at the Hillendale mine nearing the end of its life is expected to be lower in 2008 until the mining and development of the Fairbreeze and Braeburn deposits can commence upon obtaining the mining rights.

#### Australia Sands

Revenue increased by 14% primarily as a result of substantially higher synthetic rutile sales due to successful treatment of the ilmenite stockpile and the rollover of 2006 sales following the unplanned shut of the kiln for repairs and preventative maintenance in 2006.

Record pigment production was maintained during the period due to continuous de-bottlenecking of the pigment plant and business improvement initiatives. Zircon and rutile volumes were sustained as initiatives to increase recoveries were offset by reduced feed into the dry mill, in turn caused by lower mining grades resulting in reduced concentrate production.

A planned five-week shut for the synthetic rutile plant was successfully completed on schedule in July 2007. The benefits of the shut led to increased synthetic rutile production. A successful two-week shut was also completed at the Cooljarloo mine and included the replacement of the outer shell of the floating feed preparation unit.

Net operating profit, however, decreased substantially as the Australian dollar strengthened by more than 20% against the US dollar to a 23-year high and continued cost increases in energy consumables were not fully offset by modest price increases for zircon and pigment.

The 2008 mining plan indicates mining of a lower grade area for most of the year. This is expected to result in marginally lower heavy minerals concentrate production

#### **Base Metals**

Production of zinc concentrate at the Rosh Pinah mine of 95kt was nine percent lower than the equivalent period in 2006 attributable to floods in the early part of the year in southern Namibia, industrial action at the mine in the second half of the year as well as stoppages due to equipment and plant failure. This also had a negative effect on lead production.

Production volumes at the Zincor refinery increased from 90kt in 2006 to 101kt in 2007 underpinned by the improved quality of imported zinc concentrates and plant performance which in turn positively impacted on zinc recoveries of up to almost 92%. Zincor successfully completed a rebuild of the number 4 roaster similar to roaster number 3 that was rebuilt in the second half of 2006, resulting in a marked improvement in the roaster throughput in the plant.

Similar to 2007, capital expenditure in 2008 at both Rosh Pinah and Zincor will focus on the replacement of mining and plant equipment including the rebuild of the two small roasters and the realignment and major maintenance of the cell house at Zincor.

Revenue increased by 15% to R2 732 million with an operating margin of 25% as a result of a 2% increase in the average rand zinc price for the year to R22 824 per tonne compared to R22 311 per tonne in 2006. This was partially offset by inflationary production cost increases, and a write down to net realisable value of zinc stocks in the amount of R88 million resulting from the decline in LME zinc prices converted to rand terms, at the end of the reporting year.

Production ramp-up from 50ktpa to 110ktpa at the Chifeng refinery has reached 80% of design capacity at year-end. Exxaro has an effective 22% interest in the expanded operation. The significant decline in demand for zinc, especially zinc alloys, in the local Chinese market as well as the sharp decline in prices at year-end combined with the higher operating expenditure during the ramp-up phase, resulted in Exxaro's equity accounted interest reducing from a profit of R40 million in 2006 to a loss of R18 million in 2007.

Completion of the transaction to divest a 43,8% interest in Rosh Pinah Zinc Corporation (Pty) Limited ("Rosh Pinah") to Namibian shareholder groupings is targeted for the first half of 2008, effectively reducing Exxaro's shareholding in Rosh Pinah to 50,04%. Exxaro will continue to manage the mine in terms of a management agreement.

A total of 13kt representing 30% of Rosh Pinah's projected lead sales up to June 2010 were hedged at forward prices ranging from US\$1700 to US\$940 per tonne to accommodate the stand-alone funding structure arranged for the divestment. A further 30% of an intended 60% of the projected zinc sales up to mid 2011 were hedged subsequent to year-end at prices ranging from US\$2 098 to US\$2 435 per tonne

#### Industrial Minerals

Production at both the FerroAlloys plant and the Glen Douglas mine remained in line with the previous corresponding period. Net operating profit declined at the Glen Douglas mine by R3 million as a result of higher maintenance expenditure and lower offtake of higher premium metallurgical dolomite products by ArcelorMittal.

#### **GROWTH OPPORTUNITIES**

Ramp-up of the GG6 project has reached 90% of the design capacity of 750ktpa. In addition to supplementing semi-soft coking coal to ArcelorMittal's South African coking plants, the project contributes to alleviating the shortage of market coke for the ferro-alloy industry.

A supply agreement for 45 years was awarded to Exxaro Coal by Eskom in March 2007 to supply 8,5Mtpa of power station coal from the Grootegeluk mine to Eskom's new 2 400MW Medupi power station consisting of three generating units adjacent to the Matimba power station. Feasibility studies are underway to also supply the planned additional three generating units of Medupi which could increase the total coal supply from the Grootegeluk mine to the new power station to 14,6Mtpa.

Capital expenditure on the char project for the production of char for the ferro-alloy industry from a four retort facility at the Grootegeluk mine ramping up to 160ktpa in 2008, has been revised to R320 million from R296 million due to contractor skills shortages and scope changes

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#### Registration number: 2000/011076/06 ISIN code: ZAE000084992

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on the adjacent properties of Moranbah South and Grosvenor South in Queensland, Australia is progressing according to schedule. Exploration in 2008 will focus on geophysical work to delineate potential long-wall mining resources. Moranbah South has the potential to produce about 3,5Mtpa of quality hard coking coal from underground long-wall mining for at least 20 years.

The completion of the feasibility study to investigate the viability of a market coke plant has been extended to 2008 to allow

for more test work on the coking characteristics of the process. If viable, the plant will produce high quality market coke from semi-soft coking coal produced at Grootegeluk mine.

In May 2007 Exxaro was awarded 2,5Mtpa export entitlement through RBCT by means of a subscription process in addition to the existing 0,8Mtpa entitlement. Exxaro also purchased a further 1Mtpa export entitlement through RBCT from Billiton Energy Coal South Africa Limited for R212 million, bringing the total export allocation to 4,3Mtpa. On completion of the RBCT Phase V expansion scheduled for the second quarter of 2009, Exxaro will receive a further 2Mtpa export entitlement through the South Dunes Coal Terminal Company, bringing the total entitlement to 6,3Mtpa.

Construction of the beneficiation plant at Inyanda is progressing well with hot commissioning planned for the second quarter of 2008. The R269 million Inyanda coal mine will produce up to 1,5Mtpa of product.

The capital cost of the Mafube expansion project, in which Exxaro is a 50:50 joint venture partner with Anglo Coal, is expected to be approximately RI,9 billion on completion. Construction commenced in July 2006 with the first coal to the washing plant delivered in January 2008 and ramp-up to full capacity expected in seven months.

Mining of the Eerstelingsfontein reserves near Belfast to supply 1Mtpa power station coal to Eskom is targeted for 2008 on

receipt of environmental approvals. The feasibility study on the project has been completed and mining authorisation was received. In addition, expanded production of up to 2,4Mtpa from the Blesbok project at Belfast is currently underway to meet

The Board has approved the development of the Diepspruit reserve at NCC with implementation planned for the third quarter of 2008, subject to regulatory approvals. The R136 million project will produce 1,3Mtpa run of mine coal for beneficiation at NCC to supply the export market.

#### Mineral Sands

The start of construction of the Fairbreeze mine, south of KZN Sands' existing Hillendale mine in KwaZulu-Natal, has been delayed to October 2008 subject to the approval of mining rights. The water-use licence has been approved and production is planned to start in July 2010.

Feasibility studies on the Port Durnford project, located to the immediate south-west of Hiller ndale mine, are on track for completion by December 2008. The project, if viable, could potentially supply the current KZN Sands furnaces for over 25 years.

The Toliara Sands project in south-western Madagascar comprises two exploration areas, Ranobé and Monombo-Marombe. Handauger drilling in the Monombo-Marombe area indicates resources capable of supplying long-term ilmenite feedstock to the Exxaro KZN Sands furnace complex. Further exploration drilling in this area is planned for 2008. Completion of the feasibility study for the Desch de the part of the present the part of the sent of the Ranobé deposit is targeted for the end of 2008.

The feasibility study on the pigment plant expansion to 160ktpa at the Tiwest Kwinana facility was completed in the last quarter of 2007. A decision on implementation by Exxaro and its joint venture partner, Tronox Inc., is planned for the first half of 2008. Bankable feasibility studies on the Dongara project, which forms part of the Tiwest joint venture, are ongoing. With a 20Mt reserve and 10% heavy minerals, the project will provide supplementary feedstock for Tiwest's mineral separation plant and synthetic rutile facility. As a result of increased life expectancy at the Tiwest dry mine at Cooljarloo, production at Dongara is planned to start in early 2011.

#### **Base Metals**

A feasibility study is currently being undertaken on the further expansion of the Chifeng refinery with a capacity increase in the order of 130ktpa. The outcome of this study is expected to be completed by mid-2008 after which Exxaro will review its participation in the expanded operation.

#### ALL OYSTREAM<sup>TM</sup>

The Furnace 1 feasibility study of the AlloyStream™ technology, which allows for the demonstration of this furnace's beneficiation of manganese ore, is planned for completion during the second half of 2008. The AlloyStream™ technology could also lend itself to the production of ferro-nickel for which test work and pilot campaigns are planned for 2008.

#### POWER CONSTRAINTS

It is considered unlikely that future production at the coal mines will be affected by Eskom's load shedding/rationing programme Most of the group's coal operations supply some or all their production to Eskom's power plants. However, both KZN Sands and Zincor have an agreement with the electricity utility which may result in some 10% of production being lost.

The group supports the initiative contemplated by Eskom to introduce stability into the power plant fleet and electricity transmission grid and is committed to assisting Eskom in finding longer term solutions in terms of additional coal supply, and consistency and quality of coal supply. Exxaro is also examining various alternatives with regard to the conservation and use of electricity throughout its operations.

#### CONVERSION OF MINING RIGHTS

Exxaro is approaching the conversion of its old order mining rights to new order rights in two phases. It is firstly progressing the applications which have been submitted for the conversion of the former Kumba Resources - associated rights. ore. This will be followed by applications for the conversion of the former-Eyesizwe old order mining rights. The scheduled date or submission of the latter is April 2008.

Exxaro held a workshop with the Department of Minerals and Energy (DME) in July 2007 as part of the conversion process to clarify and progress the applications for new order mining rights. In addition to the conversion applications, Exxaro also lodged applications for new order mining rights for mineral sands deposits at Fairbreeze C Extension, Braeburn, UVS and Braeburn Extension close to its existing Hillendale mine in KwaZulu-Natal, and coal reserves at Tshikondeni Goni and Leeuwpan Extension. The outcome of the applications is awaited.

#### CHANGES TO THE BOARD

Subsequent to year-end, Ms N Nyembezi-Heita has resigned from the Board with effect from 29 February 2008. The Board wishes to thank her for her services as director and chairperson of the Transformation, Remuneration, Human Resources and Nomination Committee of the Board.

#### OUTLOOK

The acute shortage of skills in critical operational and project development positions poses a significant challenge to the group. Retention strategies and other programmes have been initiated to mitigate this risk.

Strong local and export demand for coal products at increased prices linked to higher sales volumes from the current project developments coming on stream, is expected to increase the profit contribution from the group's commercial coal operations. The results of the mineral sands business are likely to be adversely affected by the planned reline shut of Furnace 2 at Empangeni, a continued strong Australian dollar and the mining of lower grade mineral sands deposits. The current softer trend in zinc metal prices is expected to persist. Continued buoyant iron ore market conditions should benefit the group in respect of its equity interest in SIOC. A weaker rand will positively impact on US dollar denominated revenue.

#### FINAL DIVIDEND

The directors have declared a final dividend, dividend number 10 of 100 cents per share in respect of the 2007 financial year. The dividend has been declared in South African currency and is payable to the shareholders recorded in the books of the company at close of business on Friday, 14 March 2008.

In compliance with the electronic statement system of JSE Limited, the following dates are applicables	
Last date to trade <i>cum</i> dividend	Friday, 7 March 2008
Shares trade ex dividend	Monday, 10 March 2008
Record date	Friday, 14 March 2008
Payment date	Monday, 17 March 2008

Share certificates may not be dematerialised or rematerialised between 10 March 2008 and 14 March 2008, both days inclusive

On behalf of the Board
SA Nkosi
(Chief Executive Officer)
20 February 2008

DJ van Staden (Chief Financial Officer)

Directors: SA Nkosi (Chief Executive Officer)\*, PM Baum, JJ Geldenhuys, U Khumalo, MJ Kilbride\*, Dr D Konar, VZ Mntambo, RP Mohring, PKV Ncetezo, N Nyembezi-Heita, NL Sowazi, DJ van Staden\*, D Zihlangu

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