



Adapt IT unaudited condensed consolidated INTERIM GROUP RESULTS FOR THE SIX MONTHS ENDED 31 DECEMBER

OVERVIEW

Adapt IT is an innovative information technology (IT) services and solutions provider, delivering a variety of specialised software solutions and services to the Manufacturing, Education, Financial Services and Energy sectors across 40 countries.





- ERP Implementation
- Human Capital Management Services
- Development and Integration Services
- SHEQ Solutions
- Operational Management Solutions
- Rostering Optimisation Software Services



- Education Management Systems
- Development and Integration Services
- Support Services



- 20%
- Business Advisory
 Services
- Technical Advisory Services
- SAP IS-OIL
- Fuel-FACS
- Utilities Management



- Audit and Risk Management Software
- Business Intelligence
 and Analytics
- Project
 Management
- Recruitment Services

OUR BUSINESS

Adapt IT has formed strategic partnerships with the world's leading technology and business software providers in order to provide customers with robust, reliable and enduring solutions and services. These uniquely tailored solutions set Adapt IT apart and power the day-to-day efficiencies within our clients' businesses in the following areas:

Software Consulting Support Business Consulting Web-based Solutions SLA Management Guiding leading Efficiently developed Providing both remote enterprises to achieve Cloud-ready proprietary and on-site support, business transformation software solutions either 24/7, fixed hours or block hours, based on On Premise IT Consulting customer's needs and Leveraging our clients' requirements

> • ITIL Certified Support team processes are ITIL certified

Leveraging technologies to improve business efficiencies

Innovation

Applying new technology solutions to exceed client requirements



Providing Software as a

Service for maximised

existing technology

infrastructure

Cloud Solutions

GEOGRAPHIC TURNOVER







FINANCIAL REVIEW

Turnover for the six months ended 31 December 2016 increased 48% to R460,7 million (2015: R310,4 million), organic growth was 4% and acquisitive growth was 44%. Organic growth was muted due to ongoing pressure in several industries, particularly the higher education, manufacturing, resources and banking segments. Acquisitive growth was boosted in the period by the inclusion of the CQS group (CQS) which was consolidated with effect from 31 December 2015 and had no contribution to turnover in the prior interim results. Earnings before interest, tax, depreciation and amortisation (EBITDA) increased 44% to R89,9 million (2015: R62,3 million). Operating profit increased 32% to R69,5 million (2015: R52,5 million).

Adapt IT has disclosed normalised headline earnings per share (HEPS) for the first time as a result of the high non-cash expenses in terms of International Financial Reporting Standards (IFRS) due to our acquisitions. Non-cash acquisition-related expenses are mainly amortisation of intangible assets (such as internally developed software and customer relationships) and notional interest on deferred purchase considerations, which is based on the achievement of profit warranties.

Non-cash amortisation costs of R13,5 million and notional interest costs of R5,3 million, which totalled R18,8 million (2015: R7,8 million) were expensed for the half year. As acquisitions of this nature will be an ongoing hallmark of Adapt IT in line with its growth strategy, normalised headline earnings will be reported on an ongoing basis, as we believe this will add value to the reader. Normalised HEPS grew 20% to 34,74 cents (2015: 28,89 cents). By comparison, HEPS grew 2% after taking into account the non-cash expenses described above, together with higher bank interest paid on the higher level of borrowings to fund the CQS acquisition.



Cash utilised in operations was primarily affected by an increase in trade receivables due to slow payments by debtors due to market conditions. In December 2016, Adapt IT utilised the general authority granted by its shareholders at the latest Annual General Meeting to issue shares for cash, raising R84,0 million of fresh equity in support of its acquisitive growth strategy. These funds have been temporarily offset against borrowings until they are applied in due course.

Ordinary dividend number 14, in respect of the year ended 30 June 2016, of 13,40 cents per share, on a four times dividend cover ratio, was paid to shareholders on 19 September 2016. It is our policy to declare a dividend after financial year-end and not at the interim reporting date.



ACQUISITION

Adapt IT Proprietary Limited acquired the EasyRoster group of companies (EasyRoster) effective 1 August 2016, in line with our acquisitive growth strategy. EasyRoster is the leading provider of rostering optimisation software services to staffing solutions businesses in South Africa and the rest of Africa. EasyRoster is a software-as-a-service (SaaS) solutions business, and bolsters the manufacturing services segment of Adapt IT. Adapt IT is pleased to welcome another very successful team to the Group. EasyRoster's results for the five months are included in these interim results. Refer to the business combination note 9 on page 13 and 14.



POST BALANCE SHEET EVENTS

No matters have occurred between the reporting date and the date of approval of the interim financial statements, which would have had a material effect on these financial statements.





STRATEGY

Adapt IT continues to realise synergies between its specialised software businesses. Further strategic business acquisitions will be pursued.

OUTLOOK

Whilst the current market conditions are challenging, our outlook remains positive as we continue to build on the strong, well-diversified foundation that we have established to create a sizeable, leading ICT business that delivers above sector average growth and returns.



BOARD

Nombali Mbambo was appointed to the board as Chief Financial Officer on 18 August 2016. Tiffany Dunsdon reverted to being Commercial Director for the Group and Managing Director of International Operations.



APPRECIATION

We thank our customers, partners and service providers for their continued support and members of the board and Adapt IT Group employees for their dedication, which underpins our success.

On behalf of the board,

Craig Chambers Independent non-executive Chairman

13 February 2017

Sbu Shabalala Chief Executive Officer

CONDENSED CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

| Notes | Unaudited 6 months ended 31 Dec 2016 R'000 | Unaudited 6 months ended 31 Dec 2015 R'000 | Audited Year ended 30 June 2016 R'000 | Period- on-period variance % |
|---|---|---|--|---------------------------------------|
| Revenue | 462 985 | 314 608 | 803 338 | 47 |
| Turnover Cost of sales | 460 691 (198 314) | 310 438 (143 826) | 796 178 (343 573) | 48 38 |
| Gross profit Operating expenses | 262 377 (172 508) | 166 612 (104 359) | 452 605 (287 465) | 57 65 |
| Earnings before interest, tax, depreciation and amortisation (EBITDA) Depreciation and amortisation Amortisation of intangible assets acquired | 89 869 (6 892) (13 501) | 62 253 (5 354) (4 390) | 165 140 (11 667) (17 084) | 44 29 208 |
| Profit from operations 2 Finance income 2 Finance costs 3 Share of profits of equity accounted investment offer tax | 69 476 2 294 (15 292) 829 | 52 509 4 170 (7 864) 460 | 136 389 7 159 (22 298) 1 636 | 32 (45) 94 80 |
| Profit before taxation | 57 307 | 49 275 | 122 886 | 16 |
| Income tax expense | (20 251) | (17 567) | (41 929) | 15 |
| Profit for the period Attributable to: | 37 056 | 31 708 | 80 957 | 17 |
| Equity holders of the parent Non-controlling interests | 35 489 1 567 | 31 708 | 78 357 2 600 | 12 - |
| Items that may be reclassified subsequently to profit and loss | (665) | 3 841 | 789 | |
| Exchange differences arising from translation of foreign operations | (665) | 3 841 | 789 | |
| Total comprehensive income | 36 391 | 35 549 | 81 746 | 2 |
| Attributable to: Equity holders of the parent Non-controlling interests | 34 824 1 567 | 35 549 - | 79 146 2 600 | (2) |
| Headline earnings: Profit attributable to ordinary shareholders Loss/(profit) on sale of property and equipment | 35 489 26 | 31 708 (35) | 78 357 (98) | 12 (174) |
| Headline earnings | 35 515 | 31 673 | 78 259 | 12 |
| Normalised headline earnings 4 | 50 535 | 38 186 | 97 481 | 32 |
| Number of ordinary shares in issue (000) Weighted average number of ordinary shares in issue (000) | 152 355 145 476 | 139 875 132 178 | 140 062 136 016 | 9 10 |
| Diluted average number of ordinary shares in issue (000) | 145 476 | 132 178 | 141 752 | 10 |
| Basic earnings per share(cents)Diluted basic earnings per share(cents)Headline earnings per share(cents)Diluted headline earnings per share(cents) | 24,40 24,40 24,41 24,41 | 23,99 23,99 23,96 23,96 | 57,61 55,28 57,54 55,21 | 2 2 2 2 |
| Normalised headline earnings per share(cents)4Dividend per share(cents) | 34,74 13,40 | 28,89 10,90 | 71,67 10,90 | 20 23 |

CONDENSED CONSOLIDATED STATEMENT OF FINANCIAL POSITION

| ASSETS | Notes | Unaudited 6 months ended 31 Dec 2016 R'000 | Unaudited 6 months ended 31 Dec 2015* R'000 | Audited Year ended 30 June 2016 R'000 |
|---|-------|---|--|--|
| Non-current assets | | 771 574 | 707 489 | 705 321 |
| Property and equipment Intangible assets Goodwill Equity accounted investment Deferred taxation asset | 6 | 37 120 189 123 520 911 2 633 21 787 | 36 287 170 437 472 515 628 27 622 | 37 367 170 032 472 515 1 804 23 603 |
| Current assets | | 377 959 | 340 293 | 259 556 |
| Trade and other receivables Asset held for sale | | 284 681 | 233 343 9 733 | 170 600 - |
| Current tax receivable Cash and cash equivalents | | 6 854 86 424 | 1 624 95 593 | 11 232 77 724 |
| Total assets | | 1 149 533 | 1 047 782 | 964 877 |
| EQUITY AND LIABILITIES | | | | |
| Equity | | 15 | 14 | 14 |
| Share capital Share premium Other capital reserves | | 319 922 32 580 | 198 615 13 734 | 200 831 34 574 |
| Equity compensation reserve Foreign currency translation reserve | | 7 207 2 544 | 4 030 6 260 | 5 725 3 209 |
| Revaluation reserve Retained earnings | | 3 544 234 638 | 3 544 176 400 | 3 544 218 783 |
| Equity attributable to shareholders of the company Non-controlling interest | | 600 450 7 839 | 402 597 7 558 | 466 680 6 008 |
| Total equity | | 608 289 | 410 155 | 472 688 |
| Non-current liabilities | | 251 352 | 282 394 | 190 767 |
| Interest-bearing borrowings Financial liabilities | 7 | 160 449 39 986 | 237 432 | 145 791 |
| Deferred taxation liability | | 50 917 | 44 962 | 44 976 |
| Current liabilities | | 289 892 | 355 233 | 301 422 |
| Trade and other payables Provisions | | 103 559 17 101 | 105 292 26 833 | 105 552 42 938 |
| Deferred income Current tax payable | 8 | 109 116 | 103 661 10 423 | 67 271 6 811 |
| Financial liabilities | | 38 789 | 72 576 | 59 476 |
| Current portion of interest-free borrowings Current portion of interest-bearing borrowings | 7 | 841 20 486 | 36 448 | 19 374 |
| Total equity and liabilities | | 1 149 533 | 1 047 782 | 964 877 |
| Net asset value per share (cer | | 399,26 | 293,23 | 337,48 |
| Tangible net asset value per share (cer Liquidity ratio (tim | | 13,54 1,30 | (83,41) 0,96 | (34,18) 0,86 |
| Solvency ratio (tim Market price per share | / | 2,12 | 1,64 | 1,96 |
| Close (cer | | 1 598 | 1 300 | 1 242 |
| High (cer Low (cer | / | 1 699 1 163 | 1 400 820 | 1 450 800 |
| Capital expenditure for the period (R'0 | | 5 779 | 4 854 | 10 478 |
| Capital commitments (R'0 | | 7 305 | 4 950 | 13 084 |

* Refer to note 9.2

CONDENSED CONSOLIDATED STATEMENT OF CASH FLOWS

| Notes | Unaudited 6 months ended 31 Dec 2016 R'000 | Unaudited 6 months ended 31 Dec 2015 R'000 | Audited Year ended 30 June 2016 R´000 |
|---|---|---|--|
| OPERATING ACTIVITIES | | | |
| Cash (utilised in)/generated from operations | (8 056) | 27 193 | 173 602 |
| Finance income 2 | 968 | 3 627 | 5 091 |
| Finance costs 3 | (9 993) | (4 512) | (15 377) |
| Dividends paid | (19 634) | (14 481) | (18 630) |
| Taxation paid | (25 816) | (17 471) | (55 029) |
| Net cash flow (utilised in)/generated from operating activities | (62 531) | (5 644) | 89 657 |
| INVESTING ACTIVITIES Property and equipment acquired Intangible assets acquired and developed Proceeds on disposal of property and equipment Proceeds on disposal of asset held for sale Net cash inflow/(outflow) on acquisition of subsidiaries 9.1 | (4 044) (1 735) 138 - 4 779 | (3 851) (1 003) 70 - (129 927) | (7 934) (2 544) 178 9 733 (137 791) |
| Net cash flows utilised in investment activities | (862) | (134 711) | (138 358) |
| FINANCING ACTIVITIES Proceeds from borrowings Repayment of borrowings Payment of financial liabilities Issue of shares for cash | 201 500 (189 392) (24 860) 84 000 | 227 478 (24 343) - - | 267 431 (173 011) - 2 216 |
| Net cash inflow from financing activities | 71 248 | 203 135 | 96 636 |
| Net increase in cash resources Exchange differences on translation Cash and cash equivalents at beginning of period | 7 855 845 77 724 | 62 780 3 841 28 972 | 47 935 817 28 972 |
| Cash and cash equivalents at end of period | 86 424 | 95 593 | 77 724 |

CONDENSED CONSOLIDATED STATEMENT OF **CHANGES IN EQUITY**

| | Share capital R'000 | Share premium R'000 | Other capital reserves R'000 | Equity compen- sation reserve R'000 | Asset revaluation reserve R'000 | Foreign currency translation reserve R'000 | Retained earnings R'000 | Attributable to equity holders of the parent R'000 | Non- controlling interest R'000 | Total R'000 |
|---|---------------------------|---------------------------|---------------------------------------|---|--|--|-------------------------------|--|--|--------------------------------------|
| Balance at 30 June 2015 (audited) Total comprehensive income for the period | 13 | 128 820 | 26 595 - | 530 | 3 544 | 2 419 3 841 | 159 173 31 708 | 321 094 35 549 | - | 321 094 35 549 |
| Profit for the period Other comprehensive income for the period | - | - | - | - | - | - 3 841 | 31 708 | 31 708 3 841 | - | 31 708 3 841 |
| Non-controlling interest arising on the acquisition of subsidiaries Share-based payments Issue of shares for business combination | - - 1 | - - 69 795 | - - (12 861) | - 3 500 - | - - - | - - | - - (14 481) | - 3 500 56 935 (14 481) | 7 558 - - | 7 558 3 500 56 935 (14 481) |
| Dividend paid Balance at 31 December 2015 (unaudited) | 14 | 198 615 | 13 734 | 4 030 | 3 544 | 6 260 | 176 400 | 402 597 | 7 558 | 410 155 |
| Balance at 30 June 2016 (audited) Total comprehensive income for the period | 14 | 200 831 | 34 574 | 5 725 | 3 544 | 3 209 (665) | 218 783 35 489 | 466 680 34 824 | 6 008 1 567 | 472 688 36 391 |
| Profit for the period Other comprehensive income for the period | - | - | - | - | - | - (665) | 35 489 - | 35 489 (665) | 1 567 | 37 056 (665) |
| Share-based payments Issue of shares for business combination | - | - 34 574 | - (34 574) | 2 000 | - | - | - | 2 000 | - | 2 000 |
| Shares issued during the year Shares to be issued Dividend paid | 1 - - | 84 517 - | (04 07 4) - 32 580 - | (518) - - | - | - - - | - - (19 634) | 84 000 32 580 (19 634) | 264 - - | 84 264 32 580 (19 634) |
| Balance at 31 December 2016 (unaudited) | 15 | 319 922 | 32 580 | 7 207 | 3 544 | 2 544 | 234 638 | 600 450 | 7 839 | 608 289 |



1. BASIS OF PREPARATION

The unaudited condensed consolidated interim results for the six months ended 31 December 2016 have been prepared in accordance with the requirements of the JSE Limited Listings Requirements for interim reports, the requirements of the Companies Act applicable to condensed financial statements, the SAICA Financial Reporting Guides as issued by the Accounting Practices Committee, the Financial Reporting Pronouncements as issued by the Financial Reporting Standards Council and contain information required by IAS 34 Interim Financial Reporting. The accounting policies applied in preparation of these condensed consolidated interim results are in terms of IFRS and are consistent with those applied in the previous annual financial statements.

The report was prepared under the supervision of the Chief Financial Officer, Ms Nombali Mbambo CA(SA), and has not been audited by the Group's external auditors.

The unaudited condensed consolidated interim results were approved by the board of directors on 10 February 2017.

| | | Unaudited 31 Dec 2016 R'000 | Unaudited 31 Dec 2015 R'000 | Audited 30 June 2016 R'000 |
|----|---------------------------------|--------------------------------------|--------------------------------------|-------------------------------------|
| 2. | FINANCE INCOME | | | |
| | Imputed interest | 1 326 | 543 | 2 068 |
| | Bank interest | 968 | 283 | 1 436 |
| | CQS | - | 3 344 | 3 344 |
| | Other interest | - | - | 311 |
| | Total finance income | 2 294 | 4 170 | 7 159 |
| 3. | FINANCE COSTS | | | |
| | Borrowings | 9 993 | 4 512 | 15 377 |
| | Financial liabilities (imputed) | 5 299 | 3 352 | 6 921 |
| | Total finance cost | 15 292 | 7 864 | 22 298 |

4. NORMALISED HEADLINE EARNINGS

Normalised headline earnings are calculated by adding back to headline earnings the amortisation of acquired intangible assets net of deferred taxation, as a consequence of the purchase price allocations completed in terms of IFRS 3 Business Combinations and fair value adjustments to financial liabilities (imputed interest) on outstanding contingent purchase considerations.

| | Unaudited 31 Dec 2016 R'000 | Unaudited 31 Dec 2015 R'000 | Audited 30 June 2016 R´000 |
|---|--------------------------------------|--------------------------------------|-------------------------------------|
| Reconciliation between headline earnings and normalised headline earnings for the period: | | | |
| Headline earnings | 35 515 | 31 673 | 78 259 |
| Amortisation of intangible assets acquired | 13 501 | 4 390 | 17 084 |
| Deferred taxation on amortisation of intangible assets acquired | (3 780) | (1 229) | (4 783) |
| Fair value adjustment to financial liability (imputed interest) | 5 299 | 3 352 | 6 921 |
| Normalised headline earnings | 50 535 | 38 186 | 97 481 |
| Weighted average number of ordinary shares in issue (000) Normalised headline earnings per share (cents) | 145 476 34,74 | 132 178 28,89 | 136 016 71,67 |

5. DIVIDENDS

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Ordinary dividend number 14 of 13,40 cents per share was paid to shareholders on 19 September 2016.

It is Group policy to consider declaration of dividends at the end of the financial year and not at the interim reporting date.

| | Unaudited 31 Dec | Unaudited 31 Dec | Audited 30 June |
|---|------------------------------|-------------------------|-------------------------|
| | 2016 R'000 | 2015 R'000 | 2016 R'000 |
| GOODWILL Carrying amount at beginning of period Acquisition of CQS Acquisition of EasyRoster | 472 515 - 48 396 | 276 525 195 990 - | 276 525 195 990 - |
| Carrying amount at end of period | 520 911 | 472 515 | 472 515 |
| Comprising: Cost Goodwill is allocated as follows: | 520 911 | 527 466 | 472 515 |
| – Adapt IT Proprietary Limited – CQS – EasyRoster | 276 525 195 990 48 396 | 276 525 195 990 - | 276 525 195 990 - |
| Total | 520 911 | 472 515 | 472 515 |

The recoverable amount of goodwill has been determined based on a value-in-use calculation using cash flow projections from financial forecasts approved by senior management covering a five-year period. Cash flow projections take into account past experience and external sources of information. The valuation method used is consistent with the prior year. There have been no accumulated impairment losses recognised to date.

The key assumptions used in the testing of goodwill are:

- Discount rate of 14% (2015: 12%) (weighted average cost of capital); and
- Projected cash flows for the five years based on a 5% (2015: 5%) growth rate.

NOTES TO THE UNAUDITED FINANCIAL STATEMENTS CONTINUED

| | | Unaudited 31 Dec 2016 R'000 | Unaudited 31 Dec 2015 R'000 | Audited 30 June 2016 R'000 |
|----|---|--------------------------------------|--------------------------------------|-------------------------------------|
| 7. | INTEREST-BEARING BORROWINGS Non-current borrowings | 160 449 | 237 432 | 145 790 |
| | – Investec Bank Limited – Sanlam Capital Markets Limited | 148 555 11 894 | 199 611 37 821 | 124 989 20 801 |
| | Current borrowings | 20 486 | 36 448 | 19 374 |
| | - Investec Bank Limited - Sanlam Capital Markets Limited | 1 576 18 910 | 27 867 8 581 | 1 182 18 192 |
| | Total | 180 935 | 273 880 | 165 164 |

The Investec Bank Limited Ioan was obtained in July 2015. The Ioan is a 60-month credit facility.

The interest is based on three month JIBAR plus a 3,2% margin. The interest rate during the period ranged between 10,508% and 10,558%.

The loan is secured by 100% of the shares held in Adapt IT Proprietary Limited and cession of book debts held by Adapt IT Holdings Limited and its subsidiaries.

Excess cash resources are used from time to time to reduce the facilities.

CQS has a loan with Sanlam Capital Markets Limited. The interest is charged at a fixed rate of 9,22% over a five-year loan period.

The loan is repayable in variable bi-annual instalments ending 28 February 2018. The loan is secured by a pledge of issued share capital, a cession of trade receivables and a notarial bond over all moveable assets of CQS.

| | | Unaudited 31 Dec 2016 R'000 | Unaudited 31 Dec 2015 R'000 | Audited 30 June 2016 R'000 |
|----|--|--------------------------------------|--------------------------------------|-------------------------------------|
| 8. | DEFERRED INCOME Education segment Manufacturing segment Energy segment Financial segment | 91 020 7 044 6 827 4 225 | 90 362 9 666 3 258 375 | 52 289 4 630 5 088 5 264 |
| | Total | 109 116 | 103 661 | 67 271 |

The Education segment deferred income relates to annual maintenance fees invoiced in advance for the year and usually collected at the end of January and February, the start of the education year.

The deferred income of other segments includes long-term software projects in progress, ongoing upgrades and other software-related projects for clients.

9. BUSINESS COMBINATIONS

9.1 Acquisition of subsidiary

On 1 August 2016, the Group acquired the entire issued share capital of EasyRoster Proprietary Limited and EasyRoster Software Proprietary Limited ('EasyRoster'). EasyRoster is South African registered.

EasyRoster is a leading Information Technology company with more than 20 years' experience and excellence in the development of software tools for operational management.

EasyRoster has an extensive national and international customer footprint in over 25 countries.

The purchase consideration consists of R1,6 million in cash paid on 12 January 2017, R17,1 million in shares to be issued in December 2017 at 1 595 cents per share, with a further contingent consideration of a maximum amount of R68,6 million, which is contingent upon the achievement by EasyRoster of EBITDA performance warranties over 48 months.

The fair value of the net assets acquired amounted to R23,0 million, resulting in goodwill of R48,4 million at acquisition. The purchase consideration paid for the combination effectively included amounts in relation to the benefit of the expected synergies, revenue growth, new market penetration and future market development.

The acquisition, which is in line with Adapt IT's strategy of targeted acquisitive growth, will augment the Group's Manufacturing segment.

The fair values of the identifiable net assets and liabilities of EasyRoster as at the date of acquisition were:

NOTES TO THE UNAUDITED FINANCIAL STATEMENTS CONTINUED

| | | Fair value recognised on acquisition R'000 |
|------|---|--|
| BUSI | NESS COMBINATIONS CONTINUED | |
| 9.1 | Acquisition of subsidiary continued | |
| | Assets | |
| | Property and equipment | 27 |
| | Intangible assets | 33 201 |
| | Deferred taxation | 256 |
| | Trade and other receivable | 1 283 4 779 |
| | Cash and cash equivalents | 4779 |
| | Total assets | 39 546 |
| | Liabilities | |
| | Deferred tax liabilities | 9 296 |
| | Current portion of interest-bearing borrowings | 4 503 |
| | Trade and other payables | 1 168 |
| | Current tax payable | 1 534 |
| | Total liabilities | 16 501 |
| | Total identifiable net assets | 23 045 |
| | Goodwill arising on acquisition | 48 396 |
| | Fair value of consideration payable: | 71 441 |
| | Cash payable 12 January 2017 | 1 615 |
| | Shares to be issued in December 2017 | 17 155 |
| | Fair value of contingent purchase consideration owing in respect of acquisition | 52 671 |
| | and settled through cash when relevant warranties have been fulfilled | 52 07 1 |
| | Fair value of consideration payable | 71 441 |
| | Cash outflow on acquisition: | |
| | Net cash acquired with the subsidiary | 4 779 |
| | Cash paid | - |
| | Net cash inflow on acquisition | 4 779 |

The acquisition is provisionally accounted for in terms of the allowance per IFRS 3 Business Combinations.

From the date of acquisition, EasyRoster has contributed R4,0 million (R4,8 million if acquired with effect from 1 July 2016) to the profit after tax of the Group. Non-cash acquisition related expenses (amortisation of intangible assets and notional interest on deferred purchase consideration) amounted to R3,7 million after tax.

Cash acquisition related costs of R0,5 million have been expensed and are included in operational expenses on the statement of profit or loss and other comprehensive income.

9. BUSINESS COMBINATIONS CONTINUED

9.2 Measurement period adjustment

At 31 December 2015, the CQS acquisition was provisionally accounted for in terms of the allowance per IFRS 3 Business Combinations. The purchase price allocation valuation was completed by the year ended 30 June 2016 and included in the fair value of assets and liabilities recognised on acquisition.

Consequently, the comparative figures for 31 December 2015 have been adjusted. The effect of the adjustment is disclosed in the table below. There is no impact on the profit/loss for the period.

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The effect on 31 December 2015 Group results is as follows:

| | | Measurement | |
|---|-----------------|-------------|-----------------|
| | As originally | period | Restated |
| Condensed consolidated | reported | adjustment | amount |
| Statement of financial position | R'000 | R'000 | R'000 |
| ASSETS | | | |
| Non-current assets | 673 188 | 34 301 | 707 489 |
| Property and equipment | 36 287 | - | 36 287 |
| Intangible assets | 81 185 | 89 252 | 170 437 |
| Goodwill | 527 466 | (54 951) | 472 515 |
| Equity accounted investment | 628 | - | 628 |
| Deferred taxation asset | 27 622 | - | 27 622 |
| Current assets | 330 560 | 9 733 | 340 293 |
| Trade and other receivables | 233 343 | - | 233 343 |
| Asset held for sale | - | 9 733 | 9 733 |
| Current tax receivable | 1 624 | - | 1 624 |
| Cash and cash equivalents | 95 593 | | 95 593 |
| Total assets | 1 003 748 | 44 034 | 1 047 782 |
| EQUITY AND LIABILITIES | | | |
| Equity | | | |
| Share capital | 14 | - | 14 |
| Share premium | 198 615 | - | 198 615 |
| Other capital reserves Equity compensation reserve | 13 734 4 030 | - | 13 734 4 030 |
| Foreign currency translation reserve | 6 260 | - | 6 260 |
| Revaluation reserve | 3 544 | - | 3 544 |
| Retained earnings | 176 400 | - | 176 400 |
| Equity attributable to shareholders of the company | 402 597 | _ | 402 597 |
| Non-controlling interest | - | 7 558 | 7 558 |
| Total equity | 402 597 | 7 558 | 410 155 |
| Non-current ligbilities | 257 403 | 24 991 | 282 394 |
| Interest-bearing borrowings | 237 432 | | 237 432 |
| Deferred taxation liability | 19 971 | 24 991 | 44 962 |
| Current liabilities | 343 748 | 11 485 | 355 233 |
| Trade and other payables | 98 985 | 6 307 | 105 292 |
| Provisions | 26 833 | - | 26 833 |
| Deferred income | 103 661 | - | 103 661 |
| Current tax payable | 5 245 | 5 178 | 10 423 |
| Financial liabilities | 72 576 | - | 72 576 |
| Current portion of interest-bearing borrowings | 36 448 | - | 36 448 |
| Total equity and liabilities | 1 003 748 | 44 034 | 1 047 782 |
| | | | |

10. SEGMENT ANALYSIS

Management monitors the operating results of its business units separately for the purpose of making decisions about resource allocation and performance assessment. Monthly management meetings are held to evaluate segment performance against budget and forecast.

Management does not monitor assets and liabilities by segment.

The following tables present turnover and EBITDA information regarding the Group's operating segments for the six months ended 31 December 2016 and 31 December 2015, respectively:

| | Education R'000 | Manu- facturing R'000 | Financial Services R'000 | Energy R'000 | Other R'000 | Total R'000 |
|--------------------------------------|--------------------|-----------------------------|--------------------------------|-----------------|----------------|----------------|
| Six months ended 31 December 2016 | | | | | | |
| Turnover | 84 655 | 122 315 | 162 472 | 91 249 | - | 460 691 |
| Segment EBITDA | 14 591 | 29 889 | 23 648 | 22 486 | (745) | 89 869 |
| EBITDA margin (%) | 17 | 24 | 15 | 25 | - | 20 |
| Six months ended 31 December 2015 | | | | | | |
| Turnover | 87 753 | 112 533 | 42 725 | 67 427 | - | 310 438 |
| Segment EBITDA | 16 663 | 22 666 | 7 493 | 18 893 | (3 462) | 62 253 |
| EBITDA margin (%) | 19 | 20 | 18 | 28 | - | 20 |

CORPORATE INFORMATION

ADAPT IT HOLDINGS LIMITED

Incorporated in the Republic of South Africa Registration number 1998/017276/06 Share code: ADI ISIN: ZAE000113163

COMPANY SECRETARY

Statucor Proprietary Limited 22 Wellington Road Parktown 2193

REGISTERED OFFICE

5 Rydall Vale Office Park Rydall Vale Crescent La Lucia Ridge 4019 KwaZulu-Natal South Africa

DIRECTORS

Craig Chambers* (Chairman) Sbu Shabalala (Chief Executive Officer) Tiffany Dunsdon (Commercial Director) Nombali Mbambo (Chief Financial Officer) Bongiwe Ntuli* Catherine Koffman* Oliver Fortuin* * Independent non-executive director

TRANSFER SECRETARY

Computershare Investor Services Proprietary Limited PO Box 61051, Marshalltown, 2107 T +27 (0) 11 370 5000 F +27 (0) 11 688 5200

AUDITORS

Deloitte & Touche

SPONSOR

Merchantec Capital 2nd Floor, North Block Hyde Park Corner Office Towers Corner 6th Road and Jan Smuts Avenue Johannesburg 2196

CORPORATE BANKERS

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