

# Principles of corporate governance and structures

The board is committed to the principles of openness, integrity and accountability, and to providing timely, relevant and meaningful reporting to all stakeholders. The board ensures that the group's business is conducted to high standards of corporate governance, in line with local and internationally accepted corporate practice. These standards are entrenched in the group's established systems of internal control and by its procedures and policies governing corporate conduct, with particular emphasis on the importance of qualitative aspects of corporate governance. The group's operating divisions are autonomous; the group's philosophy is not to regulate every aspect of group behaviour through comprehensive policy documents, but rather to allow each division to formulate its own policies, appropriate to the industry and business environment in which it operates, subject to the guidance of the group executive committee and ultimately the board.

The group is committed to an open governance process such that all stakeholders are assured that its directors and managers at all levels are managing the group responsibly. The board subscribes to these principles of the Code of Corporate Practices and Conduct as set out in the King Report on Corporate Governance III (King III) and aims to apply the principles set in all its businesses unless otherwise indicated.

In accordance with guidance issued by the JSE, the group will have to apply King III from its 2011 financial year. The board is assessing its governance practices and procedures against King III and will make adjustments where necessary. According to our initial assessments, the company already applies all the substantive recommendations in King III.

The principles contained in King II and King III are reflected in the group's corporate governance structures. These are reviewed from time to time to accommodate organisational changes and international developments in the field of corporate governance. It is the policy of the board and management to actively and continuously review and enhance the group's systems of control and governance to ensure the group's business is managed ethically and within prudently determined risk parameters that conform to internationally accepted standards of best practice. In assessing practices implemented by the group, the board has balanced the following factors:

- Entrepreneurial freedom to take business risks and initiatives leading to satisfactory levels of performance and return on shareholders' investment in the company; and
- Conforming to corporate governance standards, which can impose constraints on divisional management.

## The board of directors

#### Composition and appointment

The company has a unitary board structure with the chairman and majority of directors being non-executive.

Directors are appointed on the basis of skill, experience and their level of contribution to, and impact on, the activities of the group. The board decides on the appointment of directors based on recommendations from the remuneration and nomination committee. New directors are provided with formal induction material to facilitate their understanding of the group.

Currently the board comprises ten non-executive directors and seven executive directors. Seven of the non-executive directors, including the chairman, are independent. The non-executive directors not classified as independent are: Thembisa Dingaan – nominated by Ukhamba Holdings, a large BEE shareholder; Oshy Tugendhaft – a practising attorney who provides legal services to the group; and Valli Moosa – nominated by Lereko Mobility, a large BEE shareholder.

At least one third of non-executive directors retire by rotation each year and stand for re-election at the annual general meeting in accordance with the articles of association. This year, Messrs MJ Leeming, MV Moosa, RJA Sparks and Y Waja are standing for re-election. In addition, the reappointment of directors appointed during the year is submitted to the annual general meeting for confirmation. This year, Mrs T Dingaan and Mr M Swanepoel, who were appointed to the board with effect from 1 November 2009, are being submitted for confirmation.

### Responsibilities

The board of directors determines the direction of the group by establishing strategic objectives and key policies. Board meetings are held at least quarterly with additional meetings called when necessary. The quorum for meetings is a majority of directors. In addition to directors, other senior executives are invited to attend meetings as required to ensure comprehensive reporting to the board.

The responsibilities of the board are clearly defined in a written board charter. The board has also adopted, and regularly reviews, a written policy governing the authority delegated to group management and matters retained for decision by the board.

The responsibilities of the board include issues of strategic direction, business plans and annual budgets, major acquisitions and disposals, changes to the board on recommendation from the remuneration and nomination committee and other matters with a material effect on the group or required by statute.

Board members are required to regularly declare any interest they might have in transactions with the group.

All directors are given access to the information needed to carry out their duties and responsibilities fully and effectively. Furthermore, all directors are entitled to seek independent professional advice about the affairs of the group, at the company's expense.

The current members of the board are Thulani Gcabashe (chairman), Osman Arbee, Schalk Engelbrecht, Hubert Brody, Manny de Canha, Thembisa Dingaan, Tak Hiemstra, Phumzile Langeni, Mike Leeming, Roy McAlpine, Hafiz Mahomed, Valli Moosa, Roddy Sparks, Gerhard Riemann, Marius Swanepoel, Oshy Tugendhaft (deputy chairman) and Younaid Waja.

### Subsidiary and divisional boards

In accordance with the decentralised nature of the group's operations, many subsidiary and divisional boards manage day-to-day affairs within their areas of responsibility, subject to board-approved authority limits. The Imperial Holdings board ratifies appointments to the boards of major subsidiaries.

# Board committees and governance structure

The board has established a number of subcommittees, which operate within defined terms of reference laid down by the board in writing. Members of these committees are suitably qualified and experienced to meaningfully contribute to the workings of the committees on which they serve. All committees report to the board and operate in accordance with written terms of reference approved by the board.

#### **Executive committee**

This committee is responsible for:

- Devising group strategy for recommendation to the board of directors and to implement the strategies and policies approved by the board; and
- Managing the day-to-day business and affairs of the group.

The members of this committee comprise executive directors as well as other members and are appointed by the board. The committee consists of not less than four members and meets at least once a month.

The current members are Hubert Brody (chairman), Osman Arbee, Manny de Canha, Berenice Francis, David Gnodde, Tak Hiemstra, Hafiz Mahomed, Moeketsi Mosola and Marius Swanepoel.

## Audit committee

The group audit committee consists only of independent non-executive directors, one of whom is appointed as chairman. The quorum is the majority of members. Certain members of executive management, the group internal audit executive and the external auditors are invited to attend meetings. In addition, members of executive management, including those involved in risk management and control, and finance, attend meetings when appropriate. The committee meets at least four times per year.

The role and functions of the committee are determined by its charter and include:

- Approval of the external and internal audit scope and plans;
- Annual consideration of the performance of the group financial director or equivalent appointee;
- Review of the adequacy and effectiveness of the company's internal controls including computerised information system controls and security;
- Reviewing the quality of financial information produced to ensure integrity and reliability;
- Reviewing significant findings and recommendations of the internal and external auditors together with management's responses;
- Review of the effectiveness of risk management processes;
- Reviewing significant cases of employee conflicts of interest, misconduct or fraud;
- Review of compliance with legal, statutory and regulatory matters and any current or pending litigation or regulatory proceedings in which the company is involved, in any way;

- Oversight of the internal audit function;
- Oversight of the external audit function;
- Nomination of auditors and lead audit partner;
   Determination of fees to be paid to the auditor and terms of engagement;
- Determination of nature and extent of any non-audit services which the auditor may provide to the company and approval of any non-audit fees paid or payable to the auditors;
- Consideration and confirmation of the independence of the auditors as contemplated in the act;
- Consideration and confirmation of the independence of the auditors;
- Examination and review of interim results and annual financial statements as well as results publications before submission to the board; and
- Review of trading statements and any other publications or press releases with a financial impact required to be published by the group in terms of legislation or regulations governing its operations.

The committee receives and deals appropriately with any complaints (internal or external) relating either to accounting practices of the company or to the content or auditing of its financial statements, or to any related matter.

The functions of the committee are also performed for each subsidiary company of Imperial Holdings Limited that has not appointed an audit committee as contemplated in section 270 of the act. The committee delegates the performance of operational non-statutory functions to subcommittees referred to as finance and risk review committees.

The finance and risk review committees are properly constituted and report significant issues to the group audit committee. Each finance and risk review committee is chaired by an independent chairman with no operational role in the group.

The external and internal auditors have unrestricted access to all audit committees and finance and risk review committees and attend meetings to report on their findings and to discuss accounting, auditing, internal control and financial reporting matters.

The chairman of the audit committee also attends the group's annual general meeting.

During the year:

 The performance of the group financial director was reviewed and his appointment confirmed for the next year;

- The independence of the auditors was tested and confirmed;
- Audit fees were reviewed and agreed;
- A policy on non-audit services was approved; and
- The appointment of the external auditors, Deloitte and Touche, and of the lead audit partner were reviewed and recommended for approval by shareholders at the annual general meeting.

The current members are Mike Leeming (chairman), Phumzile Langeni, Roddy Sparks and Younaid Waja.

## Remuneration and nomination committee

This committee consists of the chairman of the board and other non-executive directors. It meets at least three times a year and the quorum for meetings is the majority of members.

The responsibilities and work of the committee during the year are set out in the remuneration report on pages 54 to 59.

The current members are Thulani Gcabashe (chairman), Phumzile Langeni, Roy McAlpine, Roddy Sparks and Oshy Tugendhaft.

#### Risk committee

The board is responsible for the total process of risk management in the group. The risk committee sets the group risk framework and strategy and ensures a robust risk management process is in place. The committee is assisted by the group risk executive and divisional risk management sponsors who have been tasked with coordinating the risk management process.

In line with its policy of aligning group corporate governance with international best practice to safeguard the interests of stakeholders, Imperial has implemented an enterprise risk model to identify and assess relevant risks facing the group at strategic, business and process levels.

Risk is not only viewed from a negative perspective. The assessment process also identifies areas of opportunity, for example where effective risk management can be turned into a competitive advantage, or where taking certain risks could result in reward for the group. Any risk taken is considered within the group's risk appetite.

The decentralised structure of the group consists of many business units and therefore overall group risk is spread and minimised to within group



tolerance levels. Risk management substantially takes place in the divisions, and responsibility and accountability largely remains in divisional management structures. The risk committee formalises, standardises and monitors this process by guiding management and assessing their effectiveness in implementing the approved risk management framework.

The board determines the level of acceptable risk and requires operations to manage and report accordingly. Material issues and circumstances that could affect the group's reputation and financial affairs constitute unacceptable risk.

Senior management is committed to the established system of internal control for managing risk, which requires transparency and clear accountability.

The system of internal control has been implemented in all key operations and is tailored to suit the specific circumstances of each business unit. It provides reasonable, rather than absolute, assurance that the group's business objectives will be achieved within prescribed risk tolerance levels. The associated risk areas and control processes are monitored and reported on across the group continuously. Internal audit aligns its procedures with the risks identified. Formal feedback is provided at every risk committee meeting.

King III describes risk management as the identification and evaluation of actual and potential areas of risk as they pertain to a company, followed by a procedure of termination, transfer, acceptance (tolerance) or mitigation of each risk. The group's risk management process

therefore uses internal controls as a measure to mitigate and control risk.

In reviewing risk management reports and internal control, the board has:

- Considered what the company's risks are and how they have been identified, evaluated and controlled;
- Assessed the effectiveness of the related process of risk management and, particularly, reports of significant failings or weaknesses in the process;
- Considered if the necessary action is being taken timeously to rectify any significant failings or weaknesses; and
- Considered whether results from the review process indicate that more extensive monitoring is required.

## Key inherent group risks

Imperial has identified key risk categories that affect the group as a whole in addition to the business and industry-specific risks identified by operating divisions. The risk categories and strategies taken to mitigate these risks include:

Risk	Strategies implemented
Low growth in the economy Impact of adverse trading conditions and reduction of credit facilities and terms to customers by banks	<ul> <li>Ongoing management of debtor relationships</li> <li>Monitoring of credit trends by banks</li> <li>Focus on internal operations to ensure appropriate risk tolerance given prevailing economic conditions</li> <li>Focus on financial discipline and review of operational efficiencies</li> </ul>
Valuations of assets Effective control of asset values given the inventory holding of new and used assets that are core to the group's business model	<ul> <li>Active management and investment in optimising inventory and fleet levels</li> <li>Regular review and application of latest accounting and business principles</li> <li>Enhanced governance oversight</li> <li>Active review and monitoring of the realisable value of assets</li> </ul>
<b>Regulatory</b> Ensuring compliance with relevant legislation and regulations	<ul> <li>Centralisation of selected specialist areas where compliance risk is high</li> <li>Enhanced compliance and risk management functions in divisions</li> <li>Group support and advice on emerging and current legislative landscape as it affects business operations</li> </ul>
<b>Currency volatility</b> Managing exposure to currency fluctuations	<ul> <li>Established hedging policies with a strong bias towards comprehensive hedging of obligations</li> <li>Regular reporting by divisions within frameworks defined by asset and liability committee and independent reviews</li> </ul>
IT governance	<ul> <li>Appropriate disaster recovery and business continuity plans</li> <li>Decentralisation of systems</li> <li>Implementation of standardised IT governance framework</li> <li>Independent system audits and reviews focusing on IT governance</li> </ul>
Talent management Key to our success is our people, their commitment and knowledge of the business and industry	<ul> <li>Identification of individuals in the group for training and leadership focus</li> <li>Divisional training initiatives</li> <li>Established specialist training academies and skills development fund</li> </ul>

# CORPORATE GOVERNANCE AND RISK REPORT CONTINUED...

Risk	Strategies implemented
<b>Transformation</b> Failure to meet transformation goals as a result of external factors such as skills shortages and changes in empowerment structures	<ul> <li>Executive appointment to focus and coordinate transformation philosophy</li> <li>Established transformation committee reporting to the board</li> <li>Ongoing focus on developing of candidates from designated population groups</li> <li>Consistent monitoring of BEE initiatives and targets</li> </ul>
Dependence on key resources Our business depends on the availability of key resources such as fuel, water and power	<ul> <li>Strategic procurement initiatives, particularly focusing on fuel availability</li> <li>Ongoing review of current resources utilisation in the context of scarce resources</li> <li>Establishment of environmental policy framework</li> </ul>
Acquisition risks Expansion into unknown business sectors or models	<ul> <li>Clearly defined expansion areas have been identified</li> <li>Strong group mandate structure relating to investments</li> <li>Regular review of acquisition risks and criteria at executive level</li> <li>Post-acquisition reviews</li> </ul>

#### The board:

- Recognises that it is accountable for the process of risk management and the system of internal control, which is regularly reviewed for effectiveness, and for establishing appropriate risk and control policies and communicating these throughout the group;
- Is satisfied there is an ongoing process for identifying, evaluating and managing the significant risks faced by the group. This process has been in place for the review period and up to the date of approving the annual report and financial statements; and
- Is satisfied there is an effective system of internal control in place to mitigate the significant risks faced by the group to an acceptable level.

The current members of the committee are Younaid Waja (chairman), Harvey Adler, Osman Arbee, Hubert Brody, Berenice Francis, Werner Behrens, Tak Hiemstra, Mike Leeming, Gerald Rudman, David Gnodde and Derek van Heerden.

#### Sustainability committee

The committee's role has been substantially widened during the year from its previous transformation focus to encompass all aspects of sustainability.

Transformation remains a key area, however, and the committee will continue to guide and assist Imperial in its quest to reflect the South African social fabric while positioning the organisation positively relative to the economy.

The role of the committee is to assist the company to discharge its business sustainability responsibility by implementing practices that are consistent with good corporate citizenship and with particular focus on the following:

- ► The overall sustainability of Imperial;
- The King III Code of Corporate Governance;
   Broad-based black economic empowerment requirements as described in the Department of Trade and Industry's Combined Generic Scorecard (excluding ownership targets) and associated Codes of Good Practice;
- Imperial's transformation commitments as described in the group transformation strategy document and division-specific BBBEE plans;
- Environmental commitments as described in Imperial's environmental policy framework;
- Corporate social investment (CSI) commitments as described in Imperial's CSI policy; and
- ► Triple bottom-line reporting requirements as described in the JSE Limited's Socially Responsible Investment (SRI) Index.

The current members are Valli Moosa (chairman), Phumzile Langeni, Oshy Tugendhaft, Thulani Gcabashe, Marius Swanepoel, Manny de Canha, Osman Arbee, Phillip Michaux, Moeketsi Mosola, Rohan Venter and Berenice Francis.

## Asset and liability committee

The asset and liability committee (Alco) is responsible for implementing best practice asset and liability risk management policies. Its primary objective is to manage the liquidity, interest rate and exchange risk of the group within an acceptable risk profile.

Liquidity risk is the risk that funding is not available to fund the assets, operations and financial commitments of the group timeously and costeffectively. This risk is measured by analysing the maturity mismatch gap between assets and liabilities. It is managed by accessing various sources of funding (bonds, commercial paper and bank facilities) across the yield curve and having appropriate terms of repayment from a diverse pool of investors and lenders. In addition, significant standby facilities are arranged to further reduce liquidity risk.

Interest rate risk is the risk that the interest or interest rate-related income earned on assets and paid on liabilities is not properly matched in terms of their repricing profile and, therefore, should there be fluctuations in interest rates, the company could suffer losses as the margin between asset returns and borrowing rates is eroded. Interest rate risk is measured by analysing the repricing profile of assets and liabilities into the future through repricing gap analysis. It is managed by ensuring that the interest rate repricing profile of borrowings is matched to assets, or through interest rate derivatives, to attain an appropriate mix of fixed and floating rate exposures.

Exchange rate risk exists if foreign currency obligations and receivables are not adequately secured to ensure that the local currency equivalent of such monies, once exchanged, is not adversely affected by exchange rate fluctuations. This risk is managed by various means including appropriate forward cover over foreign currency obligations and receivables.

The committee meets at least quarterly and bases its strategies on developments in both the domestic and world economy. In addition to risk management, Alco also approves funding mechanisms and exposure limits for recommendation to the board where required.

The current members of the committee are Hubert Brody (chairman), Tak Hiemstra, Mike Leeming, Hafiz Mahomed, Russell Mumford, Willem Reitsma and Marius Swanepoel.

#### Meeting attendance

The table details attendance of board and committee meetings during the year.

	Воа	ard:				Remuneration		
	Meetings^	Annual strategy meeting	Executive committee	Asset and liability committee	Audit committee	and nomination committee	Risk committee	Sustainability committee
Number of meetings during								
the year	5	1	18	4	4	4	4	4
Thulani Gcabashe	5	1				4		4
Hubert Brody	5	1	18	4			4	4
Osman Arbee	5	1	17				4	4
Manny de Canha	4	1	17				4	4
Thembisa Dingaan#	3/3	1						
Schalk Engelbrecht	5	1						
Tak Hiemstra	5	1	17	4			4	
Phumzile Langeni	4	1			4	4	4	4
Mike Leeming	4	1		4	4		4	
Hafiz Mahomed	5	1	17	4				
Roy McAlpine	5	1				4		
Valli Moosa	4	1						4
Gerhard Riemann	4	1						
Roddy Sparks	4	1			4	4		
Oshy Tugendhaft	4	1				4		4
Younaid Waja	5	1			4		4	4
Marius Swanepoel#	3/3	1	16	1/2				4
Berenice Francis			18				4	4
David Gnodde			18				2/2	
Moeketsi Mosola			17					2/2

"Thembisa Dingaan and Marius Swanepoel were appointed to the board on 1 November 2009.

^ Comprised four scheduled and one unscheduled meeting.

## **Company secretary**

The board considers the company secretary qualified to perform his duties in accordance with applicable legislation and fit and proper for the position. All directors have access to the advice and services of the company secretary who ensures compliance with applicable procedures and legislation. The removal of the company secretary is a matter for the board as a whole.

#### Accountability and audit

#### Going concern

The group audit committee considers the facts and assumptions used in the assessment of the going-concern status of the group at financial year end. This provides assurance to the directors in confirming their assessment that the annual financial statements are properly prepared on the going-concern basis.

## Internal financial controls

The directors acknowledge that they are responsible for instituting internal control systems that provide reasonable assurance on safeguarding

assets and preventing their unauthorised use or disposal, as well as maintenance of proper accounting records that give reasonable assurance on the reliability of financial information produced.

#### Internal audit

The internal audit department's responsibilities are defined in a written charter approved by the board.

Internal audit is an independent, objective assurance and consulting activity established to add value and improve the group's operations. It helps the group accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the adequacy and effectiveness of risk management, control and governance processes.

The internal audit activities of the group are coordinated by the group internal audit executive based at the corporate office, who reports to the chief executive and has unrestricted access to the group audit committee and its chairman. The group internal audit executive reports formally at all audit committee meetings during the year. The audit plan for the wider group is approved by the group audit committee. The group internal audit executive also attends and co-ordinates the activities of all divisional financial review committees and attends all divisional and group risk committee meetings to ensure that internal audit work focuses on the risks identified through the relevant processes.

The internal audit function did not identify any significant breakdowns in internal control known to have had a material impact on performance during the past year.

#### **Financial reporting**

Imperial Holdings has a comprehensive system for reporting financial results to the board each quarter and to the executive committee monthly. Each division prepares detailed monthly management accounts, budgets and a five-year plan approved by the board. Performance against budget is monitored and variances analysed. Profit and cash flow forecasts to the end of the year are reviewed and include an analysis of material changes. A comprehensive system enables management to monitor trends and measure productive use of capital. Accounting policies are disseminated throughout the group to ensure compliance.

## **Insider trading**

No group director or employee with inside information about the group may deal, directly or indirectly, in Imperial Holdings' securities, which include allocations of and dealings in the group's share incentive schemes (the securities). The board has determined certain closed periods during which directors and other senior management officials of the group may not deal, directly or indirectly, in the securities. In addition, the group has adopted a policy requiring directors, executive committee members, the company secretary and directors of major subsidiaries to obtain permission from designated individuals before trading in the group's securities.

#### **Principles of conduct**

Sustainability, business integrity and ethics The board has adopted a written code of ethics. The group supports free enterprise as the system best able to contribute to the economic welfare of society, and to promote individual liberty. Without satisfactory profits and a strong financial foundation, it would not be possible to fulfil our responsibilities to shareholders, employees, society, and those with whom we do business. However, our corporate actions are not governed solely by economic criteria, but also take into account social, environmental and political considerations.

The group is committed to the principles of sustainable development, striking an optimal balance between economic, environmental and social development. We strive to innovate and adopt best practice, wherever we operate, working in consultation with stakeholders.

Management and employees operate within a framework that requires complying with all applicable laws and maintaining the highest integrity in conducting the group's business.

#### Employment and labour rights

The group subscribes to the principle of fair labour practices at our workplaces, and our conditions of service comply with applicable laws and industry standards.

# Safety, health and environmental stewardship

We report regularly at executive and board level on our safety, health and environmental (SHE) performance. Senior executives and line management are accountable for the group's SHE issues and for allocating adequate financial and human resources within their operations to address these matters. The group works to keep SHE performance at the forefront of workplace concerns.

Our objective is to prevent fatalities, work-related injuries and health impairment of our employees.

We recognise the need for environmental stewardship to minimise consumption of natural resources and waste generation, and to minimise the impact of our operations on the environment.

More detail on the group's principles of conduct, policies and practices appears in the summary sustainability report on pages 40 to 41 and the comprehensive report on the group website: www.imperial.co.za

# **DIRECTORS' RESPONSIBILITY FOR FINANCIAL REPORTING**

The directors of the company are responsible for the maintenance of adequate accounting records and the preparation and integrity of the annual financial statements and related information. The annual financial statements have been prepared in accordance with International Financial Reporting Standards (IFRS) and its interpretations adopted by the International Accounting Standards Board (IASB) in issue and effective for the group at 30 June 2010, and the AC 500 standards issued by the Accounting Practices Board, and in the manner required by the Companies Act of South Africa. The group's independent external auditors, Deloitte & Touche, have audited the annual financial statements and their unmodified report appears on page 51.

The directors are also responsible for the systems of internal control. These are designed to provide reasonable, but not absolute, assurance as to the reliability of the annual financial statements, and to adequately safeguard, verify and maintain accountability for assets, and to prevent and detect material misstatements and losses. The systems are implemented and monitored by suitably trained personnel with an appropriate segregation of authority and duties. Nothing has come to the attention of the directors to indicate that any material breakdown in the functioning of these controls, procedures and systems has occurred during the year under review.

The annual financial statements are prepared on the going concern basis. Nothing has come to the attention of the directors to indicate that the group will not remain a going concern for the foreseeable future.

The annual financial statements set out on pages 52 to 137 were approved by the board of directors and are signed on their behalf by:

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**HR Brody** Chief Executive

A.H. Mahar

AH Mahomed Financial director

**TS Gcabashe** Chairman 24 August 2010

# **REPORT OF THE AUDIT COMMITTEE**

The audit committee, appointed by the board in respect of the year ended 30 June 2010 comprised Mr MJ Leeming, Ms P Langeni, Mr RJA Sparks and Mr Y Waja (the committee), who are independent non-executive directors of the company. The committee is satisfied that, in respect of the financial year, it has performed all the functions required to be performed by an audit committee as set out in the Companies Act, 1973 and the committee's terms of reference and as more fully set out in the Corporate Governance Report on pages 42 to 48.

The committee has satisfied itself that the external auditors, Deloitte & Touche, are independent of the group, having given due consideration to the parameters enumerated in section 270A (5) (a) to (d) of the Companies Act, 1973 and that the appointment of Mr MJ Comber as the designated auditor and IFRS advisor is in compliance with the Auditing Profession Act, 2005 and the Listings Requirements of the JSE Limited.

The committee has also considered and satisfied itself that the financial director, Mr AH Mahomed, has the appropriate expertise and experience to fulfil his role.

**MJ Leeming** Chairman of the committee

# 24 August 2010

# **CERTIFICATE BY COMPANY SECRETARY**

In my capacity as company secretary, I hereby confirm that, for the year ended 30 June 2010, the company has lodged with the Registrar of Companies all such returns as are required of a public company in terms of the Companies Act, No 61 of 1973, as amended and that all such returns are true, correct and up to date.

**RA Venter** Company secretary 24 August 2010

# INDEPENDENT AUDITOR'S REPORT TO THE SHAREHOLDERS OF IMPERIAL HOLDINGS LIMITED

We have audited the annual financial statements and group annual financial statements of Imperial Holdings Limited, which comprise the directors' report, the statement of financial position and the consolidated statement of financial position as at 30 June 2010, the statement of comprehensive income and the consolidated statement of comprehensive income, the statement of changes in equity and the consolidated statement of changes in equity, the statement of cash flows and the consolidated statement of cash flows for the year then ended, a summary of significant accounting policies and other explanatory notes as set out on pages 52 to 137.

# Directors' responsibility for the annual financial statements

The company's directors are responsible for the preparation and fair presentation of these annual financial statements in accordance with International Financial Reporting Standards, and in the manner required by the Companies Act of South Africa. This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

### Auditor's responsibility

Our responsibility is to express an opinion on these annual financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the annual financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the annual financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the annual financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the annual financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting principles used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall financial statement presentation.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion, the annual financial statements present fairly, in all material respects, the consolidated and separate financial position of Imperial Holdings Limited as at 30 June 2010, and its consolidated and separate financial performance and the consolidated and separate cash flows for the year then ended in accordance with International Financial Reporting Standards, and in the manner required by the Companies Act of South Africa.

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Deloitte & Touche Registered Auditors

Per MJ Comber Partner

24 August 2010

Buildings 1 and 2, Deloitte Place The Woodlands Office Park Woodlands Drive Sandton

## **National Executive**

GG Gelink (Chief Executive), AE Swiegers (Chief Operating Officer), GM Pinnock (Audit), DL Kennedy (Tax & Legal and Risk Advisory), L Geeringh (Consulting), L Bam (Corporate Finance), CR Beukman (Finance), TJ Brown (Clients & Markets), NT Mtoba (Chairman of the Board), MJ Comber (Deputy Chairman of the Board)

A full list of partners and directors is available on request.



for the year ended 30 June 2010

#### Nature of business

The nature of the business and operations is dealt with on pages 1 to 27.

#### **Financial performance**

The net attributable profit for the year amounted to R2 021 million (2009: R1 518 million). The headline earnings per share for the year was 992 cents (2009: 715 cents).

The results for the year are set out in the statement of comprehensive income on page 61 of this report.

#### Share capital

The authorised and issued share capital is detailed in note 17 to the annual financial statements on page 88.

The number of shares in issue on 30 June 2010 and movements during the year were as follows:

	Company	Treasury shares	Net
Ordinary shares			
Balance at beginning of year	212 129 870	(23 864 456)	188 265 414
Deferred ordinary shares converted to ordinary shares	886 269		886 269
Ordinary shares purchased in terms of general authority*		(2 123 775)	(2 123 775)
Ordinary shares transferred from treasury shares and cancelled*	(2 123 775)	2 123 775	
Balance at end of year	210 892 364	(23 864 456)	187 027 908
*The company purchased 2 123 775 ordinary shares as a hedge against the company's obligation to deliver shares in terms of the Share Appreciation Rights Scheme and Deferred Bonus Plan (Share Schemes). As this purchase together with existing treasury stock would otherwise have exceeded the maximum allowable in terms of the Companies Act, 1973 an equal number of shares were cancelled. Upon vesting of the shares in terms of the rules of the Share Schemes, the shares held in treasury for this purpose will be utilised for settlement of the company's obligations.			
<b>Preferred ordinary shares</b> Preferred ordinary shares in issue	14 516 617		14 516 617
These shares will convert to ordinary shares and be listed on 30 September 2010 in terms of the Lereko Mobility Black Economic Empowerment transaction.			
<b>Deferred ordinary shares</b> The movement in the number of deferred ordinary shares was as follows:			
Balance at beginning of year	16 781 968		16 781 968
Converted into ordinary shares	(886 269)		(886 269)
Balance at end of year	15 895 699		15 895 699
Total issued share capital	241 304 680	(23 864 456)	217 440 224
Non-redeemable, non participating preference shares			
Balance at beginning and end of year	4 540 041		4 540 041

The preference shares are classified as interest-bearing debt in the statement of financial position due to the cumulative nature of their dividend rights.

#### Directors and company secretary

The names of the directors and secretary who presently hold office are set out on the inside back cover of this report.

In accordance with the articles of association Messrs MJ Leeming, MV Moosa, RJA Sparks and Y Waja retire by rotation at the forthcoming annual general meeting but, being eligible, offer themselves for re-election. In addition, the appointments of Mrs. T Dingaan and Mr. M Swanepoel, who were appointed on 3 November 2009, are to be confirmed at the forthcoming annual general meeting.

The aggregate interest of the directors in the issued ordinary share capital of the company is disclosed in note 17 to the annual financial statements on page 91.

## Imperial Holdings Share Appreciation Rights, Deferred Bonus and Conditional Share Plan Schemes

Details of the rights granted in terms of the schemes are set out in note 17 to the annual financial statements on page 89.

#### Dividends

Details of the dividends declared are set out in note 33 to the annual financial statements on page 100.

#### Subsidiaries

Details of the company's principal subsidiaries and new business combinations are reflected in Annexure A to the annual financial statements on page 124.

The attributable interest of the company in the aggregate income and losses of its subsidiaries after taxation for the year under review was as follows:

	2010 Rm	2009 Rm
Income	1 718	1 884
Losses	171	722

Changes to holdings in material subsidiaries, businesses, associates and joint ventures were as follows:

Acquired by the group	Nature of business	Percentage interest
e-Logics (Pty) Limited	Logistics	50,1
Midas Group (Pty) Limited	After-market parts distribution	75
Uvundlu Investments (Pty) Limited t/a Goscor	Industrial equipment distribution	65
MiX Telematics Limited	Vehicle tracking and related services	25,4
Provaart Logistics BV	Inland waterway chartering	55
Disposals by the group		
Flagstone Reinsurance Africa Limited	Reinsurance	35
Mobility Motors Sweden AB	Nissan dealerships	100
Imperial Bank Limited	Specialist bank	49,9
Fuellogic (Pty) Limited	Logistics	46,5

## **Special resolutions**

The company passed the following special resolution at its annual general meeting held on 3 November 2009:

• Granting to the directors of the company general authority for the acquisition by the company or any subsidiary, of ordinary shares in the company.

None of the subsidiaries of the company passed any special resolutions, the nature of which might be significant to members in their appreciation of the state of affairs of the group.

#### Events after the reporting period

In terms of the Ukhamba Black Economic Empowerment transaction 883 090 deferred ordinary shares have converted to ordinary shares. These shares were listed on the JSE Limited on 7 September 2010.

On 15 July 2010 the company announced its firm intention to make an offer to acquire 100% of the issued shares in CIC Holdings Limited, a company listed on the JSE Limited, for a total cash consideration of R724 million.

# Accounting policies

The principal accounting policies of Imperial Holdings Limited and the disclosures made in the annual financial statements conform to International Financial Reporting Standards.

The accounting policies are outlined in note 1 and 2 commencing on page 68, with the changes in note 3 on page 79.

# **REMUNERATION REPORT**

## Role of the remuneration and nomination committee and terms of reference

The remuneration and nomination committee (the committee) is responsible for considering and making recommendations to the board on:

- Significant changes in personnel policy;
- Approval of remuneration and benefits of executive directors;
- Significant changes to the group pension and provident funds and medical aid schemes;
- Share incentive schemes and allocations under the schemes;
- Executive succession;
- Increases to non-executive directors' fees; and
- Candidates for appointment to the board.

### Membership of the committee

The members of the committee during the year were TS Gcabashe (chairman), P Langeni, JR McAlpine, RJA Sparks and A Tugendhaft, all of whom are non-executive directors.

The committee had four meetings during the past financial year. The chief executive officer and group financial director attend committee meetings and assist the committee in its deliberations, except when issues relating to their own remuneration are discussed. No director is able to decide his or her own remuneration.

#### **Remuneration policy**

#### Principles of executive remuneration

Imperial's remuneration policy is formulated to attract and retain high-calibre executives and motivate them to develop and implement the company's business strategy in order to optimise long-term shareholder value. It is the intention that this policy should conform to best practice standards. The policy is framed around the following key principles:

- Total rewards are set at levels that are responsible and competitive within the relevant market;
- Total incentive-based rewards are earned through the achievement of demanding growth and return targets consistent with shareholder interests over the short-, medium-, and long-term;
- · Incentive plans, performance measures and targets are structured to operate soundly throughout the business cycle; and
- The design of long-term incentive schemes is prudent and does not expose shareholders to unreasonable financial risk.

#### Elements of executive remuneration

Executive directors' remuneration comprises the following four principal elements:

- Base salary;
- Annual incentive bonus;
- Share incentive schemes; and
- Benefits.

The committee seeks to ensure an appropriate balance between the fixed and performance-related elements of executive directors' remuneration and between those aspects of the package linked to short-term financial performance and those linked to longer-term shareholder value creation. The policy relating to each component of remuneration is summarised below:

#### **Base salary**

The base salary of each executive director is subject to annual review and is set to be responsible and competitive with reference to external market practice in similar companies, which are comparable in terms of size, market sector, business complexity, and international scope. Company performance, individual performance and changes in responsibilities are also taken into account when determining annual base salaries.

#### Annual incentive bonus

All executive directors are eligible to receive a performance related annual bonus. The bonus is non-contractual and not pensionable. The committee reviews bonuses annually and determines the level of the bonus based on performance criteria set at the start of the performance period. The criteria include targets relating to headline earnings per share (HEPS) and divisional operating profit growth, return on invested capital (ROIC), Black Economic Empowerment and certain discretionary elements.

#### Share incentive schemes

Three long-term incentive plans were approved by shareholders on 18 April 2008. Participation in the schemes by executive directors and other senior executives is based on criteria set by the committee. The schemes embody the following elements:

#### The Share Appreciation Rights Scheme (SAR)

Selected participants will receive annual grants of SARs, which are conditional rights to receive Imperial shares equal to the value of the difference between the exercise price and the grant price. Vesting of rights is subject to performance conditions. The performance conditions and performance period are determined by the board on an annual basis in respect of each new grant of rights.

The targets and measuring terms relating to each issue are detailed in the letter of grant. After vesting, the rights will become exercisable. Upon exercise by a participant the relevant employer company will settle the value of the difference between the exercise price and the grant price by delivering Imperial shares that will be purchased on the open market, alternatively, as a fall back provision only, by settling the value in cash.

#### The Conditional Share Plan (CSP)

The CSP will be utilised in exceptional circumstances only. Employees will receive grants of conditional awards. Vesting of the conditional awards is subject to performance conditions. The performance conditions for the CSP will be based on individual targets set by the board. If the performance conditions are satisfied, the conditional awards will vest. If the performance conditions are not met, the conditional awards will lapse. No allocations have been made in terms of this scheme.

#### The Deferred Bonus Plan (DBP)

Qualifying senior employees are permitted to use a portion of the after-tax component of their annual bonus to acquire Imperial shares (bonus shares) which are held in escrow. A simultaneous conditional matching award of Imperial shares is made to the participant on the condition that the participant remains in the employ of the group and retains the bonus shares over a fixed three year period. The participant remains the owner of the bonus shares for the duration of the three year period and will enjoy all shareholder rights in respect of the bonus shares. Bonus shares can be withdrawn from escrow at any stage, but the matching award is forfeited to the extent of the bonus shares withdrawn from escrow during the period. Bonus shares are matched by delivering an equal number of matching Imperial shares that will be purchased on the open market, alternatively, as a fall back provision only, by settling the value in cash.

#### Eligibility

Any senior employee with significant managerial or other responsibility, including any director holding salaried employment or office in the group, is eligible to participate in the SAR, CSP and DBP.

A total of 17 645 806 share appreciation rights remain unexercised in terms of the SAR scheme at an average price of R58,43 per share. A total of 709 504 DBP rights have to date been allocated of which 386 474 have been taken up. No rights have to date been allocated in terms of the CSP.

#### **Retirement schemes**

Executive directors participate in contributory retirement schemes established by the group.

#### Other benefits

Executive directors are remunerated on a cost to company basis and as part of their package are entitled to a car allowance or a fully expensed car, provident fund contributions, medical insurance, death and disability insurance, and reimbursement of reasonable business expenses. The provision of these benefits is considered to be market competitive for executive positions.

### Other matters affecting remuneration of directors

#### External appointments

Executive directors are not permitted to hold external directorships or offices without the approval of the board, other than those of a personal nature.

#### Non-executive directors

Fees payable to non-executive directors are proposed by the executive committee, reviewed by the remuneration and nomination committee and recommended to the board, which in turn makes recommendations to shareholders with reference to the fees paid by comparable companies, responsibilities taken by the non-executive directors and the importance attached to the retention and attraction of high-calibre individuals.

#### Directors' fees for the past year

For the past financial year, each of the non-executive directors received directors' fees at the rate of R154 000 per annum (2009: R143 000). The chairman received R385 000 (2009: R357 500) and the deputy chairman R273 000 (2009: R253 400). Non-executive directors who serve on the group committees each received fees per annum as follows: audit committee member R81 000 (2009: R74 750), audit committee chairman R161 250 (2009: R150 000), remuneration and nomination committee R57 000 (2009: R52 800), risk committee R57 000 (2009: R52 800), asset and liability committee R57 000 (2009: R52 800) and transformation committee R57 000 (2009: R52 800).

Unless otherwise stated, the chairmen of committees received a chairman's fee of one and a half times a member's fee in addition to their member's fee.

# **REMUNERATION REPORT** CONTINUED

#### Increase in directors' fees

At the annual general meeting on 3 November 2010, members will be requested to approve the following increases in non-executive directors' remuneration:

-	Board	from R154 000	to R173 250
-	Asset and liability committee	from R57 000	to R61 000
-	Audit committee	from R81 000	to R91 000
-	Risk committee	from R57 000	to R63 000
-	Remuneration and nomination committee	from R57 000	to R61 000
-	Transformation committee	from R57 000	to R61 000

The chairman of the board will receive a chairman's fee of twice a normal member's fee in addition to his member's fee and the deputy chairman will receive a fee of R173 250 in addition to his member's fee. Chairmen of committees receive a chairman's fee of one and a half times a normal member's fee in addition to their member's fee except for the audit committee chairman who receives a fee of R181 500.

In arriving at the proposed fees, cognisance was taken of market trends and the increased responsibilities of non-executive directors in terms of new corporate governance and JSE requirements.

#### Directors' remuneration

The table below provides an analysis of the emoluments paid to executive and non-executive directors of the company for the year ended 30 June 2010.

						Subsidiaries/		
						associates		
			Retirement	Other		and sub-		
			and medical	benefits	Directors'	committee	2010	2009
	Salary		contributions	(Note 1)	fees	fees	Total	Total
Name	R′000	R′000	R′000	R′000	R′000	R′000	R′000	R′000
Non-executive								
T Dingaan (Note 2, 4)					77	175	252	
S Engelbrecht					154		154	143
TS Gcabashe					385	200	585	543
P Langeni					154	247	401	347
MJ Leeming					154	399	553	578
JR McAlpine					154	197	351	408
V Moosa					154	143	297	275
MV Sisulu (Resigned)								413
RJA Sparks					154	225	379	286
A Tugendhaft					273	114	387	433
Y Waja					154	423	577	536
					1 813	2 123	3 936	3 962
Executive								
OS Arbee	3 110	3 300	513	136			7 059	5 537
HR Brody	4 525	3 950	735	71			9 281	8 058
MP de Canha	3 266	3 500	528	227			7 521	5 644
RL Hiemstra	3 139	3 150	515	118			6 922	6 000
AH Mahomed	4 079	3 850	665	203			8 797	7 582
GW Riemann (Note 3)	4 703	5 685	1 568	547	307		12 810	11 329
M Swanepoel (Note 4)	2 806	3 000	550	181			6 537	
N Hoosen (Resigned)								6 620
	25 628	26 435	5 074	1 483	307		58 927	50 770
Total	25 628	26 435	5 074	1 483	2 120	2 123	62 863	
June 2009	22 707	15 677	5 183	6 846	2 112	2 207		54 732

#### Notes

1. Other benefits - These include the fringe benefit value of company cars and motor car allowances.

2. Includes R175 000 paid by Ukhamba Holdings in respect of chairman's fees.

3. Overseas based - GW Riemann is employed in Germany and his salary is paid in euros, based on the market conditions in that country.

4. Appointed in November 2009.

#### **Directors' service contracts**

Directors' contracts are all terminable on one month's notice, with the exception of those of GW Riemann, who is employed on a fixed-term contract that terminates on 30 June 2012, and RL Hiemstra who has a 24 month notice period.

Non-executive directors' appointments are made in terms of the company's articles of association and are initially confirmed at the first annual general meeting of shareholders following their appointment, and thereafter by rotation.

#### **Incentive schemes**

Executive directors participate in the incentive schemes, designed to recognise the contributions of senior staff to the growth in the company's equity. Within limits imposed by shareholders, rights are allocated to directors and senior staff. The equity linked compensation benefits for executive directors are set out below.

#### Participation in bonus rights scheme

	Commencement date	Number of shares	Price on commencement date	Expiry date
OS Arbee	26 June 2007	20 000	150.08	June 2011
HR Brody	26 June 2007	20 000	150.08	June 2011
MP de Canha	26 June 2007	20 000	150.08	June 2011
RL Hiemstra	26 June 2007	20 000	150.08	June 2011
AH Mahomed	26 June 2007	20 000	150.08	June 2011

#### Participation in the share appreciation rights scheme

	Commencement date	Price on commencement date (R)	Number of rights*	Number of rights remaining	Vesting date
OS Arbee	5 June 2008	49,46	369 031	369 031	15 September 2011
	18 June 2009	55,32	91 507	91 507	15 September 2012
	2 June 2010	96,71	56 333	56 333	16 September 2013
HR Brody	5 June 2008	49,46	529 904	529 904	15 September 2011
	18 June 2009	55,32	154 700	154 700	15 September 2012
	2 June 2010	96,71	92 540	92 540	16 September 2013
MP de Canha	5 June 2008	49,46	369 033	369 033	15 September 2011
	18 June 2009	55,32	100 186	100 186	15 September 2012
	2 June 2010	96,71	60 275	60 275	16 September 2013
RL Hiemstra	5 June 2008	49,46	369 031	369 031	15 September 2011
	18 June 2009	55,32	93 590	93 590	15 September 2012
	2 June 2010	96,71	56 306	56 306	16 September 2013
AH Mahomed	5 June 2008	49,46	506 850	506 850	15 September 2011
	18 June 2009	55,32	143 761	143 761	15 September 2012
	2 June 2010	96,71	85 996	85 996	16 September 2013
M Swanepoel	5 June 2008	49,46	369 032	369 032	15 September 2011
	18 June 2009	55,32	83 578	83 578	15 September 2012
	2 June 2010	96,71	53 323	53 323	16 September 2013

\*The number of rights that will eventually vest is subject to the achievement of performance conditions linked to headline earnings per share HEPS targets relative to a peer group selected from the Indi 25 index and ROIC targets relative to weighted cost of capital, and could be fewer than the number granted.

# **REMUNERATION REPORT** CONTINUED

## Participation in the deferred bonus plan

	Allocation date	Number of rights allocated	Number of shares committed to the plan+	Balance available to be taken up	Vesting date
OS Arbee	5 June 2008	30 969	8 447		15 September 2011
	10.1 2000		2 219	20 303	15 September 2012
	18 June 2009	10 545	10 545	6.071	15 September 2012
	2 June 2010	6 961		6 961	16 September 2013
HR Brody	5 June 2008	45 096	18 732		15 September 2011
			8 106	18 258	15 September 2012
	18 June 2009	15 280	15 280		15 September 2012
	2 June 2010	9 858		9 858	16 September 2013
MP de Canha	5 June 2008	30 967	16 253		15 September 2011
	,		2 788	11 926	15 September 2012
	18 June 2009	11 545	11 545		15 September 2012
	2 June 2010	7 448		7 448	16 September 2013
RL Hiemstra	5 June 2008	30 969	13 773		15 September 2011
			8 074	9 122	15 September 2012
	18 June 2009	10 785	10 785		15 September 2012
	2 June 2010	6 958		6 958	16 September 2013
AH Mahomed	5 June 2008	43 150	18 456		15 September 2011
			8 243	16 451	15 September 2012
	18 June 2009	14 200	14 200		15 September 2012
	2 June 2010	9 161		9 161	16 September 2013
M Swanepoel	5 June 2008	30 968	19 925		15 September 2011
			6 636	4 407	15 September 2012
	18 June 2009	9 631	9 631		15 September 2012
	2 June 2010	6 589		6 589	16 September 2013

+The number of shares committed to the plan will depend on the amount of after tax bonus committed by each executive and the share price prevailing when bonus shares are acquired.

# Loans granted for the purchase of shares in terms of the Imperial Executive Share Purchase Trust Scheme

	Loan balance (R) 2010 <sup>*</sup>	Loan balance (R) 2009	Number of shares 2009
OS Arbee	-	26 244 861	150 000
HR Brody	-	26 244 861	150 000
MP de Canha	-	26 244 861	150 000
RL Hiemstra	-	26 244 861	150 000
AH Mahomed	-	22 781 313	138 600

\*The loan balances in terms of this scheme were settled in November 2009 from the proceeds of the sale of all the scheme shares owned by executives and from the proceeds of the vesting and exercise of SAR awards.

# Benefits received on loans from the share trusts with a lower rate of interest being charged during the year

	2010 R'000	2009 R′000
OS Arbee	2 680	
HR Brody	2 680	
MP de Canha	2 680	
RL Hiemstra	2 680	
AH Mahomed	1 245	974

# The net gains on share schemes exercises by directors\*

	2010 R′000	2009 R'000
OS Arbee	3 376	
HR Brody	3 376	
MP de Canha	3 376	
RL Hiemstra	3 376	
AH Mahomed	1 856	

\*These gains were fully utilised to settle the taxation obligations arising from the SAR awards that vested.

## Vesting of share appreciation rights

	Number of rights	Price on commencement (R)	Number of rights vested <sup>#</sup>	Rights remaining
OS Arbee	500 000	55,32	500 000	
HR Brody	500 000	55,32	500 000	
MP de Canha	500 000	55,32	500 000	
RL Hiemstra	500 000	55,32	500 000	
AH Mahomed	500 000	55,32	420 800	

\*All rights to gains in terms of this allocation were ceded to the Imperial Executive Share Purchase Trust and were applied towards the outstanding loan balances owing by the directors in terms of that scheme. Vesting occurred in November 2009.

## Approval

This directors' remuneration report has been approved by the board of directors of Imperial.

Signed on behalf of the board of directors

**TS Gcabashe** Chairman of the committee

24 August 2010

# **GROUP STATEMENT OF FINANCIAL POSITION**

at 30 June

			Restated
		2010	2009
	Notes	Rm	Rm
ASSETS			
Intangible assets	4	1 006	901
Investments in associates and joint ventures	5	1 190	2 334
Property, plant and equipment	6	5 983	5 976
Transport fleet	7	3 399	3 483
/ehicles for hire	9	2 237	1 653
Deferred tax assets	10	658	645
Other investments and loans	11	2 021	1 136
Other non-current financial assets	12	206	203
nventories	13	6 809	5 592
Taxation in advance		126	154
Trade and other receivables	14	6 165	5 633
Cash resources	15	3 199	4 655
Assets classified as held for sale	16	747	950
Final instalment on sale of Imperial Bank Limited	10	477	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Total assets		34 223	33 315
		J4 22J	
EQUITY AND LIABILITIES			
Capital and reserves			
Share capital	17	10	10
Shares repurchased	18	(1 816)	(1 816)
Other reserves	19a	433	280
Retained earnings		12 513	11 300
Attributable to Imperial Holdings' shareholders		11 140	9 774
Non-controlling interest		806	587
Total shareholders' equity		11 946	10 361
Liabilities	_		
Non-redeemable, non-participating preference shares	20	441	441
Retirement benefit obligations	21	222	256
Interest-bearing borrowings	22	4 709	7 655
nsurance and investment contracts	23	1 093	1 356
Deferred tax liabilities	10	656	652
Dther non-current financial liabilities	24	312	157
Provisions for liabilities and other charges	24	1 042	996
Frade and other payables	25	10 081	8 342
Current tax liabilities	20	335	501
Current portion of interest-bearing borrowings	22	3 124	2 139
iabilities directly associated with assets classified as held for sale	16	262	2 139 459
Total liabilities		202	22 954
Total equity and liabilities		34 223	33 315

# **GROUP STATEMENT OF COMPREHENSIVE INCOME**

for the year ended 30 June

	Notes	2010 Rm	Restated 2009 Rm
CONTINUING OPERATIONS			
Revenue Net operating expenses	27 28	53 438 (48 771)	52 219 (48 454)
Profit from operations before depreciation and recoupments Depreciation, amortisation and recoupments	29	4 667 (1 379)	3 765 (1 312)
Operating profit Recoupments from sale of properties, net of impairments Foreign exchange gains Fair value losses on foreign exchange derivatives Impairment reversals of share scheme loans Gain on early settlement of European bond Fair value gain on Lereko call option Exceptional items	29 30	3 288 51 49 (38) 24 27 78 58	2 453 75 400 (8) (431)
Profit before net financing costs Finance cost including fair value gains and losses Finance income Income from associates and joint ventures	31 31 5	3 537 (761) 164 174	2 489 (1 095) 172 107
Profit before taxation Income tax expense	32	3 114 911	1 673 502
Profit from continuing operations DISCONTINUED OPERATIONS		2 203 59	1 171 508
– Trading profit from operations – Fair value profit on discontinuation	16 16	29 30	24 484
Net profit for the year OTHER COMPREHENSIVE INCOME (LOSS)		2 262 61	1 679 (614)
Exchange losses arising on translation of foreign operations Cash flow hedges Fair value gain (loss) on Lereko call option Fair value gains on available for sale financial assets Share of other comprehensive income of associates and joint ventures Income tax relating to components of other comprehensive income		(184) 22 244 15 (37) 1	(566) (163) (6) 150 (9) (20)
Total comprehensive income for the year		2 323	1 065
Net profit attributable to: Equity holders of Imperial Holdings Limited Non-controlling interest – continuing operations Non-controlling interest – discontinued operations	16	2 021 241	1 518 160 1
Total comprehensive income attributable to: Equity holders of Imperial Holdings Limited Non-controlling interest – continuing operations Non-controlling interest – discontinued operations		2 262 2 085 238	1 679 940 124 1
		2 323	1 065
Dividends per share (cents) – Ordinary shares – Preferred ordinary shares	33	350 535	200 535
Earnings per share (cents) - Basic Continuing operations Discontinued operations	34	1 015 32	503 273
Total		1 047	776
– Diluted Continuing operations Discontinued operations		962 29	486 244
Total		991	730
Preferred ordinary shares (cents) – Basic		535	535

Annual Financial Statements

# **GROUP STATEMENT OF CHANGES IN EQUITY** for the year ended 30 June

					Other re	eserves	Drageium			44-ih.utahla		
	Share capital Rm	Shares repur- chased Rm	Share- based payment reserve Rm	Hedging reserve Rm	Statutory reserve Rm	Trans- lation reserve Rm	Premium on purchase of non- controlling interest Rm	Valuation reserve Rm	A Retained earnings Rm	ttributable to Imperial Holdings' share- holders Rm	Non- controlling interest Rm	Total Rm
Balance at 30 June 2008	10	(1 816)	(64)	38	304	757		238	10 138	9 605	811	10 416
Net attributable profit for the year Exchange losses arising on translation of foreign operations Movement in hedge accounting reserve Devaluation of Lereko Mobility call optio Realisation of reserves on disposal of assets	n	<u> </u>		(141)		(552)		(6) 121	1 518	1 518 (552) (141) (6) 121	· · /	1 679 (566) (163) (6) 121
Total comprehensive income for the yea	r L			(141)		(552)		115	1 518	940	125	1 065
Transferred to translation reserve Transfer of reserves on disposal of asset Net decrease in non-controlling interest Share option hedging cost Movement in share-based equity reserve	S		(137) 55	(141)	(77)	5		(261)	(5) 261	(137) 55	(273)	(273) (137) 55
Statutory reserves Dividend of 245 cents per ordinary					(77)				77	( )		()
share in September 2008 Dividend of 267,5 cents per preferred									(461)	(461)		(461)
ordinary share in September 2008 Dividend of 80 cents per ordinary share									(39)	(39)		(39)
in March 2009 Dividend of 267,5 cents per preferred									(150)	(150)		(150)
ordinary share in March 2009 Non-controlling interest share of dividen	ds								(39)	(39)	(76)	(39) (76)
Balance at 30 June 2009	10	(1 816)	(146)	(103)	227	210		92	11 300	9 774	587	10 361
Net attributable profit for the year Exchange losses arising on translation of foreign operations Movement in hedge accounting reserve Revaluation of Lereko Mobility call option Net unrealised losses on investments	ı			18		(177)		244 (21)	2 021	2 021 (177) 18 244 (21)	4	2 262 (184) 22 244 (21)
Total comprehensive income for the yea Statutory reserves	r			18	38	(177)		223	2 021 (38)	2 085	238	2 323
Non-controlling interest arising on business combinations and disposals Net decrease in non-controlling interest Share-based equity reserve utilisation Movement in share-based equity reserve Purchase and cancellation of 2 123 775	2		(57) 134				(26)			(26) (57) 134		69 (29) (57) 132
ordinary shares									(200)	(200)		(200)
Dividend of 120 cents per ordinary share in September 2009									(214)	(214)		(214)
Dividend of 267,5 cents per preferred ordinary share in September 2009									(39)	(39)		(39)
Dividend of 150 cents per ordinary share in March 2010									(278)	(278)		(278)
Dividend of 267,5 cents per preferred ordinary share in March 2010 Non-controlling interest share of dividen	ds								(39)	(39)	(83)	(39) (83)
Balance at 30 June 2010	10	(1 816)	(69)	(85)	265	33	(26)	315	12 513	11 140	806	11 946

# GROUP STATEMENT OF CASH FLOWS for the year ended 30 June

Note	2010 6 Rm	Restated 2009 Rm
Cash flows from operating activities Cash receipts from customers Cash paid to suppliers and employees	53 617 (48 864)	55 552 (49 799)
Cash generated by operations before net capital expenditure on rental assets*       35a         Expansion capital expenditure – rental assets#       Net replacement capital expenditure – rental assets#	4 753 (521) (367)	5 753 (460)
– Expenditure – Proceeds	(1 489) 1 122	(1 396) 936
Cash generated by operations^ Net financing costs Taxation paid	3 865 (658) (1 075)	5 293 (961) (739)
	2 132	3 593
Cash flows from investing activities Proceeds from discontinued operations		1 340
Sale of Tourvest35Sale of Safair Lease Finance35		1 003 337
(Expenditure) proceeds from continuing operationsAcquisition of subsidiaries and businesses351Disposal of subsidiaries and businesses356Expansion capital expenditure – excluding rental assets356		(351) 11 (640)
– Property, plant and equipment – Transport fleet	(149) (293)	(321) (319)
Net replacement capital expenditure – excluding rental assets 350	(463)	(577)
– Intangible assets – Property, plant and equipment – Transport fleet	(31) (234) (198)	(68) (379) (130)
Proceeds from the sale of Imperial Bank Limited Net movement in other associates and joint ventures Net movement in investments, loans and other non-current financial instruments	1 374 (271) (778)	(226) 967
	(995)	524
Cash flows from financing activities Hedge cost premium paid Purchase of ordinary shares for hedging of share scheme Dividends paid Decrease in interest-bearing borrowings Change in non-controlling interest	(5) (200) (653) (697) (29)	(137) (765) (137) (107)
	(1 584)	(1 146)
Net (decrease) increase in cash and cash equivalents Cash and cash equivalents at beginning of year	(447) 2 631	2 971 (340)
Cash and cash equivalents at end of year   356	2 <b>2 18</b> 4	2 631
Analysis of cash generated by operations * Cash generated by operations before capital expenditure on rental assets - Continuing operations	4 443	5 187
- Discontinued operations	310 4 753	566
<ul> <li># Net capital expenditure on rental assets</li> <li>Continuing operations</li> <li>Discontinued operations</li> </ul>	(955) 67	(538) 78
	(888)	(460)
<ul> <li>Cash generated by operations</li> <li>Continuing operations</li> <li>Discontinued operations</li> </ul>	3 488 377	4 649 644
	3 865	5 293

Annual Financial Statements

# **SEGMENT INFORMATION - FINANCIAL POSITION**

at 30 June

	Group 2010 Rm	Restated Group 2009 Rm	Logistics 2010 Rm	Logistics 2009 Rm	Car Rental and Tourism 2010 Rm	Car Rental and Tourism 2009 Rm
BUSINESS SEGMENTATION – CONTINUING OPERATIONS						
Assets Intangible assets Investments, loans, associates and joint ventures Property, plant and equipment Transport fleet Vehicles for hire Other non-current financial assets Inventories Trade and other receivables Cash in financial services businesses	1 006 2 362 5 983 3 399 2 237 206 6 809 6 165 1 339	901 2 991 5 976 3 483 1 653 203 5 592 5 633 2 245	536 88 1 680 3 452 87 3 490	633 118 1 755 3 540 83 3 070	29 9 310 1 894 343 250	80 5 208 1 396 277 170
Operating assets	29 506	28 677	9 333	9 199	2 835	2 136
Deferred tax assets Loans to associates and other investments Taxation in advance Cash and cash equivalents Assets classified as held for sale Final instalment on sale of Imperial Bank Limited	658 849 126 1 860 747 477	645 479 154 2 410 950				
Total assets per statement of financial position	34 223	33 315				
Liabilities Retirement benefit obligations Insurance and investment contracts Trade and other payables and provisions Other non-current financial liabilities	222 1 093 11 123 312	256 1 356 9 338 157	222 3 687 19	256 3 261 22	499	358
Non-interest-bearing liabilities	12 750	11 107	3 928	3 539	499	358
Non-redeemable, non-participating preference shares Interest-bearing borrowings Deferred tax liabilities Current tax liabilities Liabilities directly associated with assets classified as held for sale	441 7 833 656 335 262	441 9 794 652 501 459				
Total liabilities per statement of financial position	22 277	22 954				
GEOGRAPHIC SEGMENTATION - CONTINUING OPERATIONS						
Operating assets	29 506	28 677	9 333	9 199	2 835	2 136
– South Africa – Rest of Africa – Rest of world	24 795 755 3 956	23 277 1 009 4 391	6 383 285 2 665	6 078 220 2 901	2 782 53	2 098 38
Non-interest-bearing liabilities	12 750	11 107	3 928	3 539	499	358
– South Africa – Rest of Africa – Rest of world	10 805 279 1 666	8 836 593 1 678	2 595 58 1 275	2 270 49 1 220	469 30	337 21
Interest-bearing borrowings	7 833	9 794	2 235	2 614	1 278	743
– South Africa – Rest of Africa – Rest of world	4 861 219 2 753	5 815 189 3 790	1 624 126 485	1 444 85 1 085	1 287 (9)	738 5
Gross capital expenditure	3 511	3 063	1 003	997	1 852	1 110
– South Africa – Rest of Africa – Rest of world	3 160 129 222	2 566 77 420	710 101 192	544 64 389	1 826 26	1 101 9
Gross capital expenditure Less: Proceeds on disposal	3 511 (1 651)	3 063 (1 308)	1 003 (345)	997 (299)	1 852 (854)	1 110 (708)
Net capital expenditure	1 860	1 755	658	698	998	402

\*Automotive Retail was previously labelled Motor Vehicle Dealerships.

Distributor- ships 2010 Rm	Distributor- ships 2009 Rm	Automotive Retail* 2010 Rm	Automotive Retail <sup>*</sup> 2009 Rm	Insurance 2010 Rm	Insurance 2009 Rm	Head office and eliminations 2010 Rm	Head office and eliminations 2009 Rm
287 131	11 181	127 (11) 1 731	143 7	25 1 925	32 1 092	2 220	2 1 588
2 091	1 992	1 731	1 770	120	110	51 (53) (33)	141 (57)
376	259 8			206	203		141 (57) (2) (8) (31)
4 578 1 484	3 147 1 058	1 826 708	2 116 896	321 1 294	398 2 245	(25) (88) 45	(31) 41
 8 947	6 656	4 381	4 932	3 891	4 080	119	1 674
				1 089	1 346	4	10
3 878	2 708	1 707	1 658	1 154	1 162 1	198 293	191 134
3 878	2 708	1 707	1 658	2 243	2 509	495	335
8 947	6 656	4 381	4 932	3 891	4 080	119	1 674
8 208 56 683	6 001 58 597	3 854 527	4 251 681	3 529 362	3 388 692	39 (1) 81	1 461 1 212
3 878	2 708	1 707	1 658	2 243	2 509	495	335
 3 731	2 569	1 454	1 343	2 093	2 012	463	305
32 115	26 113	253	315	150	497	9 23	30
2 415	1 592	1 023	1 534		6	882	3 305
1 892 102	1 150 98	946	1 396		6	(888)	1 081 1
421	344	77	138			1 770	2 223
516	545	239	297	37	81	(136)	33
503	536 1	222	274	36 1	78 3	(137) 1	33
13	8	17	23		01	(437)	
516 (226)	545 (188)	239 (158)	297 (78)	37 (10)	81 (32)	(136) (58)	33 (3)
290	357	81	219	27	49	(194)	30

# **SEGMENT INFORMATION – INCOME STATEMENT**

for the year ended 30 June

	Continuing operations 2010 Rm	Continuing operations 2009 Rm	Logistics 2010 Rm	Logistics 2009 R m	Car Rental and Tourism 2010 Rm	Car Rental and Tourism 2009 Rm	
BUSINESS SEGMENTATION - CONTINUING OPERATIONS							
<b>Revenue</b> - Sales of goods - Rendering of services - Gross premiums received	30 433 20 474 2 471	27 784 21 675 2 667	855 15 673	814 16 960	998 1 905	853 1 726	
- Other	60	93	59	87	1	1	
Inter-segment revenue	53 438	52 219	16 587 99	17 861 16	2 904 37	2 580 38	
	53 438	52 219	16 686	17 877	2 941	2 618	
Operating expenses Investment income Fair value (gains) losses on investments	49 082 (214) (97)	48 606 (290) 138	14 921	16 102 (3)	2 163 (13)	1 928	
Depreciation and amortisation Recoupments (excluding properties) net of impairments	(97) 1 396 (17)	1 323 (11)	725 (21)	735 (15)	397 (1)	354	
Operating profit Recoupments from sale of properties net of impairments Foreign exchange gains (losses) Fair value (losses) gains on foreign exchange derivatives Impairment reversals of share scheme loans Gain on early settlement of European bond Fair value gain on Lereko call option	3 288 51 49 (38) 24 27 78	2 453 75 400 (8)	1 061 31 2	1 058 24 1	395 (1)	336 34	
Profit before net financing costs and exceptional items Net financing costs including fair value gains and losses Income from associates and joint ventures	3 479 (597) 174	2 920 (923) 107	1 094 (195) 18	1 083 (188) 21	394 (88) 1	370 (91) 1	
Profit before taxation and exceptional items	3 056	2 104	917	916	307	280	
GEOGRAPHIC SEGMENTATION - CONTINUING OPERATIONS							
Revenue	53 438	52 219	16 686	17 877	2 941	2 618	
– South Africa – Rest of Africa – Rest of world	41 838 1 106 10 494	37 640 1 392 13 187	9 783 525 6 378	9 346 485 8 046	2 769 172	2 456 162	
Operating profit	3 288	2 453	1 061	1 058	395	336	
– South Africa – Rest of Africa – Rest of world	2 730 182 376	1 859 186 408	702 61 298	692 46 320	350 45	312 24	
Net financing costs	597	923	195	188	88	91	
– South Africa – Rest of Africa – Rest of world	501 27 69	813 20 90	177 13 5	172 11 5	82 6	89 2	

\*Automotive Retail was previously labelled Motor Vehicle Dealerships.

#### Operational segment reporting

For management purposes, the group is organised into five major operating divisions – logistics, car rental and tourism, distributorships, automotive retail and insurance. These divisions are the basis on which the group reports to the chief operating decision maker.

The principal services and products of each of these divisions are as follows:

**Logistics** – provides complete logistics solutions including transportation, warehousing, inland waterway shipping, container handling and related value-added services.

Car rental and tourism - vehicle rental operations span the domestic corporate and leisure sectors as well as inbound tourists, with extensive support services. Tourism operations include inbound tour operations and niche tourism services.

Distributorships - this segment imports and distributes a range of passenger, commercial vehicles, automotive products, industrial equipment, motorcycles and light aircraft.

Automotive retail - consists of a large network of motor vehicle and commercial vehicle dealerships in South Africa and representing most of the major original equipment manufacturers (OEMs). Also manufactures and sells caravans and canopies.

**Insurance** – the insurance operations are focused on a range of short-, medium- and long-term insurance and assurance products that are predominantly associated with the automotive market.

Distributor- ships 2010 Rm	Distributor- ships 2009 Rm	Automotive Retail* 2010 Rm	Automotive Retail <sup>*</sup> 2009 Rm	Insurance 2010 Rm	Insurance 2009 Rm	Head office and eliminations 2010 Rm	Head office and eliminations 2009 Rm
15 148 1 322	11 664 1 214	13 453 1 395 1	14 451 1 596	87 2 471	40 2 667 5	(21) 92 (1)	2 139
16 470 902	12 878 234	14 849 694	16 047 644	2 558 136	2 712 135	70 (1 868)	141 (1 067)
17 372	13 112	15 543	16 691	2 694	2 847	(1 798)	(926)
16 103 (33) 2 186 4	12 505 (4) 119 1	15 097 94 1	16 307 102 3	2 488 (216) (99) 28	2 640 (278) 138 33 (1)	(1 690) 48 (34)	(876) (5) (20) 1
1 110 6 3	491 15 (6)	351 (1)	279 51 (1)	493 6 (1)	315 9 2 (1) 1	(122) 15 43 (41) 24 27 78	(26) (43) 383 (1) (1)
1 119 (165) (8)	500 (188) (5)	350 (134) (10)	329 (185) (2)	498 8	326 3 (1)	24 (15) 165	312 (274) 93
946	307	206	142	506	328	174	131
17 372	13 112	15 543	16 691	2 694	2 847	(1 798)	(926)
14 795 178 2 399	10 520 131 2 461	13 838 1 705	14 015 2 676	2 464 230	2 232 615	(1 811) 1 12	(929) (1) 4
1 110	491	351	279	493	315	(122)	(26)
1 074 (3) 39	438 (5) 58	328 23	250 29	414 79	194 121	(138) 16	(27)
165	188	134	185		(3)	15	274
141 7 17	154 8 26	131 3	170 15		(3)	(30) 1 44	231 (1) 44
	ships 2010 Rm 15 148 1 322 16 470 902 17 372 16 103 (33) 2 186 4 1 110 6 3 (110 (165) (8) 946 117 372 14 795 (8) 946 117 372 14 795 178 2 399 1110 1 074 (3) 39 165 141 7	ships 2010 Rm         ships 2009 Rm           15 148 1 322         11 664 1 214           15 148 1 322         11 664 1 214           16 470 902         12 878 234           17 372         13 112           16 103 902         12 878 234           17 372         13 112           16 103 902         12 505 (33) (4) 2           186 119 4         119 4           191         491           6 3         15 (6)           1110         491           6 3         15 (6)           1119 500 (165) (188) (5)         500 (188) (5)           1110         491           112         13 112           14 795 10 520 178 2 399         13 112           14 795 58         10 520 131 2 399           1074 438 (3) 55 58         438 (5) 58           165         188           141 7         154 8	ships 2010 Rmships 2009 RmRetail* 2010 Rm15 148 1 32211 664 1 16470 23413 453 1 39516 470 90212 878 23414 849 69416 470 90212 878 23414 849 69417 37213 11215 54316 103 (33) 2 186119 4194 11110 6 315 097 (33) (4) 2 (4)11 11110 6 3 (6)15 (10)1110 9463072061113 (10)500 (188) (10)350 (134) (10)1110 7311215 54314 795 3910 520 13 838 178 (3) (5) 39136 328 (3) (5) 3391054 58134141 141154 131	ships 2010 Rm         ships 2009 Rm         Retail* 2009 Rm         Retail* 2009 Rm         Retail* 2009 Rm           15 148 1 322         11 647 1 24         13 453 1 395         14 451 1 596           15 148 1 322         11 664 1 214         13 453 1 395         14 451 1 596           16 470 902         12 878 234         14 849 664         16 047 644           17 372         13 112         15 543         16 691           16 103 (33) (4) 2 186         119 94         94 102 1         102 1           186         119 94         351 (1)         279 51 (1)           6 3         15 (6)         350 (13)         329 (165) (188) (134) (10)         329 (165) (188) (134) (10)         329 (165) (188) (134) (10)         329 (165) (18)           17 372         13 112         15 543         16 691           14 795 178 31 2 399         10 520 2 461         13 838 14 015         14 015           17 7 8         131 2 399         2 676         2 676           (3) 39         58         23 29         29           165         188         134         185           141         154 3         131         170	ships 2010ships 2009ships 2009Retail* 2009Retail* 2009Insurance 2009151413453144518713221244139515968724711647012278144849166472558902234694664426941613136173721311215543166912694161031250515097163072488(33)(4)11332282828281110491351279493661135127949366(6)3616175166111049135127949366(10)5161617116111110491351279498881110500131661221777213121554316612177721311215543166121110491351279493323131170526762321111049135127949333231332 <td< th=""><th>ships 2009         ships 2009         ships 2009         ships 2009         ships 2009         number 2009         insurance 2009         insurance 2009         insurance 2009         insurance 2009         insurance 2009         insurance 2009         insurance 2009         insurance 2009         insurance 2009         insurance 2009         insurance 2009         insurance 2009         insurance 2009         insurance         insur</br></br></br></br></br></br></th><th>Distributor- solutional solutional soluti soluti solutional solutional solutional solutional solut</th></td<>	ships 2009         ships 2009         ships 2009         ships 2009         ships 2009         number 2009         insurance 2009         insurance 2009         insurance 2009         insurance 2009         insurance 2009         insurance 2009         insurance 	Distributor- solutional solutional soluti soluti solutional solutional solutional solutional solut

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# NOTES TO THE GROUP ANNUAL FINANCIAL STATEMENTS

for the year ended 30 June 2010

## 1. Accounting policies

The principal accounting policies adopted and the methods of computation used in the preparation of these consolidated financial statements are set out below and are consistent in all material respects with those applied during the previous year, except for those changes which have occurred as a result of the adoption of new and amended International Financial Reporting Standards (IFRS) standards, interpretations and circulars as disclosed in note 3.

#### 1.1 Basis of preparation

The consolidated financial statements are stated in rands and are prepared in accordance with the recognition and measurement criteria of IFRS and its interpretations adopted by the International Accounting Standards Board (IASB) in issue and effective for the group at 30 June 2010 and the AC 500 standards as issued by the Accounting Practices Board. The consolidated financial statements are prepared on the historical-cost basis, modified by the restatement of certain financial instruments to fair value and insurance liabilities in accordance with actuarial valuations.

#### Insurance

Detailed accounting policies and other disclosures, specifically covering insurance companies, are outlined in Annexure C.

#### Consolidation

The consolidated financial statements incorporate the financial statements of the company and all its subsidiaries. Subsidiary undertakings, which are those companies in which the group, directly or indirectly, has an interest of more than one half of the voting rights or otherwise has power to exercise control over the operations, have been consolidated, except when the subsidiaries are held exclusively with a view to their subsequent disposal which is highly probable and are accounted for as assets held for sale. Where the group's interest in subsidiary undertakings is less than 100%, the share attributable to outside shareholders is reflected as non-controlling interests.

On acquisition, the asset and liability and contingent liabilities of a subsidiary are measured at their fair values at the date of acquisition. The excess of the aggregate of: the consideration transferred, the non-controlling interest and the acquisition date fair value of previously held equity interest over the fair value of the identifiable net assets acquired is recognised as goodwill. If the cost of acquisition is below the fair values of the identifiable net assets acquired (i.e. bargain purchase), then the difference is credited to profit and loss in the period of acquisition. Any premium or bargain purchase amounts that arise from increases in the ownership interest of existing subsidiaries are recognised directly in equity. Any surplus or deficit amounts from decreases in the ownership in an existing subsidiary that do not result in a loss of control are recognised directly in equity.

The consideration transferred includes the fair value of the acquisition date asset or liability resulting from a contingent consideration arrangement.

Acquisition related costs are expensed in the periods in which the costs are incurred and the services are received.

The interest of non-controlling interest shareholders is stated at the non-controlling interest's proportion of the fair values of the asset and liability recognised. Subsequent profits or losses and each component of other comprehensive income are attributed to non-controlling interests, even if it results in the non-controlling interest having a deficit balance.

The results of subsidiaries acquired or disposed of during the year are included in the consolidated statement of comprehensive income from the effective date of acquisition, or up to the effective date of disposal, as appropriate.

Where necessary, adjustments are made to the financial statements of subsidiaries to bring the accounting policies used into line with those used by the group.

All intercompany transactions, balances and unrealised surpluses and deficits have been eliminated.

#### Segment information

Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision maker. The chief operating decision maker who is responsible for allocating resources and assessing performance of the operating segments has been identified collectively as the group executive committee who make the strategic decisions.

Segment revenue reflects both sales to external parties and intergroup transactions across segments. The segment result is presented as segment profit before exceptional items including net finance costs and income from associates and joint ventures.

Segment operating asset and liability are only those items that can be specifically identified within a particular segment.

#### Foreign currencies

The individual financial statements of each group entity are presented in the currency of the primary economic environment in which the entity operates (its functional currency). For the purpose of the consolidated financial statements, the results and financial position of each entity are expressed in rands, which is the functional currency of the company, and the presentation currency for the consolidated financial statements.

Statements of comprehensive income having a different functional currency are translated into South African currency at the weighted average exchange rates for the year and the statements of financial position are translated at the exchange rates ruling on the statement of financial position date. All resulting exchange differences are classified as a foreign currency translation reserve and reflected as part of shareholders' equity.

On disposal of foreign entities, such translation differences are recognised in the statement of comprehensive income as part of the gain or loss on sale.

Transactions in currencies other than rands are recorded at the rates of exchange prevailing on the dates of the transactions. At each statement of financial position date, monetary asset and liability that are denominated in foreign currencies are retranslated at the rates prevailing on the statement of financial position date. Gains and losses arising on translation are included in net profit or loss for the period.

In order to hedge its exposure to certain foreign exchange risks, the group enters into forward contracts (see below for details of the group's accounting policies in respect of such derivative financial instruments).

Goodwill and fair value adjustments arising on the acquisition of foreign operations are treated as asset and liability of the foreign operation and are translated at the closing rate.

#### 1.2 Investment in associates

Investments in associates are accounted for using the equity method of accounting, except when the investments are held exclusively with a view to their subsequent disposal which is highly probable and are then accounted for as assets held for sale. Associates are undertakings over which the group has the power to exercise significant influence, but which it does not control.

Equity accounting involves recognising in the statement of comprehensive income the group's share of the associates' profit or loss for the year. The group's share of the associates' other comprehensive income is recognised in other comprehensive income. The group's interest in the associate is carried in the statement of financial position at an amount that reflects its share of the net assets of the associate, less any impairment in the value of the investments.

Losses of the associates in excess of the group's interest in those associates are not recognised. Any excess of the cost of acquisition over the group's share of the fair values of the identifiable net assets of the associate at the date of acquisition is recognised as goodwill and included in the investment in associate. Any deficiency of the cost of acquisition below the group's share of the fair values of the associate at the date of acquisition is recognised as good the identifiable net assets of the associate at the date of acquisition below the group's share of the fair values of the identifiable net assets of the associate at the date of acquisition (i.e. bargain purchase) is credited to profit and loss in the period of acquisition.

Where a group entity transacts with an associate of the group, unrealised profits and losses are eliminated to the extent of the group's interest in the relevant associate.

Losses may provide evidence of a potential impairment of the investment, in which case appropriate provision is made for impairment.

#### 1.3 Joint ventures

A joint venture is a contractual arrangement whereby the group and other parties undertake an economic activity which is subject to joint control.

The group's interest in jointly controlled entities is accounted for using the equity method of accounting as described in note 1.2 above, except when the investments are held exclusively with a view to their subsequent disposal which is highly probable and are then accounted for as assets held for sale.

#### 1.4 Goodwill

Goodwill arising on consolidation represents the excess of the cost of acquisition over the group's interest in the fair value of the net identifiable assets, liabilities and contingent liabilities of a subsidiary, associate or joint venture at the date of acquisition. Goodwill is recognised as an asset at cost and is subsequently measured at cost less any accumulated impairment losses. Goodwill is reviewed for impairment at least annually. Any impairment is recognised immediately in profit or loss and is not subsequently reversed. Goodwill is allocated to cash-generating units for the purpose of impairment testing. Cash-generating units represent the business operations from which the goodwill was originally generated.

On disposal of a subsidiary, associate or joint venture, the attributable amount of goodwill is included in the determination of the profit or loss on disposal.

Goodwill written off to reserves under SA GAAP prior 26 June 2000 has not been reinstated and is not included in determining any subsequent profit or loss on disposal.

#### 1.5 Other intangible assets

Expenditure on acquired patents, trademarks, licences and computer software is capitalised and amortised using the straight-line basis over their useful lives, generally between two and eight years. Intangible assets are not revalued. The carrying amount of each intangible asset is reviewed annually and adjusted for impairment, where it is considered necessary.

# NOTES TO THE GROUP ANNUAL FINANCIAL STATEMENTS CONTINUED

for the year ended 30 June 2010

## **1.** Accounting policies (continued)

#### 1.6 Impairment of tangible and intangible assets excluding goodwill

At each statement of financial position date, the group reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss, or whether an impairment loss recognised in a previous period has reversed or decreased. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where the asset does not generate cash flows that are independent from other assets, the group estimates the recoverable amount of the cash-generating unit to which the asset belongs.

An intangible asset with an indefinite useful life is tested for impairment annually and whenever there is an indication that the asset may be impaired, the necessary impairment is raised.

The recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects the current market assessment of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset (or cash-generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (cash-generating unit) is reduced to its recoverable amount. An impairment loss is recognised as an expense immediately.

Where an impairment loss subsequently reverses, the carrying amount of the asset (cash-generating unit) is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset (cash-generating unit) in prior years.

#### 1.7 Property, plant and equipment, leasing assets, transport fleet and vehicles for hire

Land is reflected at cost and is not depreciated. New property investments and developments are reflected at cost which includes holding and direct development costs incurred until the property is available for occupation.

Cost also includes the estimated costs of dismantling and removing the assets and where appropriate cost is split into significant components. Major improvements to leasehold properties are capitalised and written off over the period of the leases. Where land and buildings are held as portfolio properties and benefits are shared with policyholders, such property is fair valued through the statement of comprehensive income.

All other assets are recorded at historical cost less accumulated depreciation and any accumulated impairment losses. Depreciation is calculated on the straight-line basis to write off the cost of each component of an asset to its residual value over its estimated useful life as follows:

Buildings	20 years
Equipment and furniture	3 to 10 years
Leasing assets	3 to 10 years
Motor vehicles	3 to 5 years
Transport fleet	3 to 12 years
Vehicles for hire	2 to 5 years

The depreciation methods, estimated remaining useful lives and residual values are reviewed at least annually.

Where significant components of an asset have different useful lives to the asset itself, these components are depreciated over their estimated useful lives.

When the carrying amount of an asset is greater than its estimated recoverable amount, it is written down immediately to its recoverable amount.

Where a reversal of a previously recognised impairment loss is recognised, the depreciation charge for the asset is adjusted to allocate the asset's revised carrying amount, less residual value, on a systematic basis over its remaining useful life.

Vehicles for hire are transferred to inventories at their carrying amount when they cease to be rented and become held for sale.

Gains and losses on disposal are determined by reference to their carrying amount.

#### 1.8 Capitalised borrowing costs

Borrowing costs directly attributable to the acquisition, construction or production of assets that necessarily take a substantial period of time to get ready for their intended use or sale, are capitalised to the cost of those assets until such time as the assets are substantially ready for their intended use or sale.

#### 1.9 Inventories

Inventories are stated at the lower of cost or net realisable value, due recognition having been made for obsolescence and redundancy. Net realisable value is the estimate of the selling price in the ordinary course of business, less the costs of completion and selling expenses. Cost is determined as follows:

Vehicles and aircraft	Specific cost
Caravans, spares and accessories	Weighted average cost
Fuel, oil and merchandise	First in, first out

Work in progress includes direct costs and a proportion of overheads, but excludes interest expense.

#### 1.10 Financial instruments

Financial instruments are initially measured at fair value plus transaction costs, where applicable, when the group becomes a party to the contractual provisions of the contract. Subsequent to initial recognition, these instruments are measured as set out below.

#### Equity and debt security instruments

Equity and debt security instruments are initially recognised at cost on trade date.

At subsequent reporting dates, debt securities that the group has the intention and ability to hold to maturity (held-to-maturity debt securities) are measured at amortised cost, excluding those held-to-maturity debt securities designated as fair value through profit and loss at initial recognition, less any impairment losses recognised to reflect irrecoverable amounts. Premiums or discounts arising on acquisition are amortised on the yield-to-maturity basis and are included in the statement of comprehensive income.

Equity and debt security instruments other than held-to-maturity debt securities are classified as either fair value through profit and loss or available for sale, and are measured at subsequent reporting dates at fair value.

Where equity and debt security instruments are held for trading purposes, gains and losses arising from changes in fair value are included in the statement of comprehensive income for the period.

For available-for-sale investments, gains and losses arising from changes in fair value are recognised directly in equity, until the security is disposed of or is determined to be impaired, at which time the cumulative gain or loss previously recognised in equity is included in the statement of comprehensive income for the period.

#### Loans receivable

Loans are recognised at the date that the amount is advanced.

At subsequent reporting dates they are measured at amortised cost, less any impairment losses recognised to reflect irrecoverable amounts.

#### Trade and other receivables

Trade and other receivables originated by the group are stated at nominal value as reduced by appropriate allowances for doubtful debts.

#### Cash and cash equivalents

Cash and cash equivalents are measured at fair value, based on the relevant exchange rates at the statement of financial position date.

#### Loans payable

Interest-bearing loans are initially recorded on the day that the loans are advanced at the net proceeds received.

At subsequent reporting dates, interest-bearing borrowings are measured at amortised cost. Finance charges, including premiums payable on settlement or redemption and direct issue costs, are accounted for on the accrual basis in the statement of comprehensive income using the effective interest rate method and are added to the carrying amount of the instrument to the extent that they are not settled in the period in which they arise.

Where interest-bearing loans have interest rate swaps changing the interest rate from fixed to variable or vice versa, they are treated as hedged items and carried at fair value. Gains and losses arising from changes in fair value are included in the statement of comprehensive income for the period.

#### Trade payables

Trade payables are stated at their nominal value.

#### Derivative instruments

Derivative financial instruments are initially recognised at fair value at the date the derivative contract is entered into, and subsequently measured at fair value at each statement of financial position date. The group uses derivative financial instruments primarily relating to foreign currency protection and to alter interest rate profiles.

The group designates certain derivatives as hedging instruments and they are classified as:

- fair value hedge: a hedge to cover exposure to changes in fair value of recognised asset and liability;
- cash flow hedge: hedges a particular risk associated with a recognised asset or liability or a highly probable forecast transaction; and
- hedges of a net investment in a foreign operation.

Foreign currency forward contracts (FECs) and currency options are used to hedge foreign currency fluctuations relating to certain firm commitments and forecast transactions.

Interest rate swap agreements (IRS) and forward rate agreements (FRAs) can swap interest rates from either fixed to variable or from variable to fixed and are used to alter interest rate profiles.

# NOTES TO THE GROUP ANNUAL FINANCIAL STATEMENTS CONTINUED

for the year ended 30 June 2010

### **1. Accounting policies** (continued)

#### 1.10 Financial instruments (continued)

#### Derivative instruments (continued)

Any gains or losses on fair value hedges are included in the statement of comprehensive income for the period.

Changes in the fair value of derivative financial instruments that are designated and effective as hedges of future cash flows are recognised directly in equity and any ineffective portion is recognised immediately in the statement of comprehensive income.

Where there is a cash flow hedge and the firm commitment or forecast transaction that it is hedging results in the recognition of an asset or a liability, then, at the time the asset or liability is recognised, the associated gains or losses on the derivative that had previously been recognised in equity are included in the initial measurement of the asset or liability. For hedges that do not result in the recognition of an asset or a liability, amounts deferred in equity are recognised in the statement of comprehensive income in the same period in which the hedged item affects the statement of comprehensive income.

Derivatives embedded in other financial instruments or non-derivative host contracts are treated as separate derivatives when their risks and characteristics are not closely related to those of host contracts and the host contracts are not carried at fair value with fair value gains or losses reported in the statement of comprehensive income.

#### Fair value calculations

Investments are fair valued based on regulated exchange-quoted ruling bid prices at the close of business on the last trading day on or before the statement of financial position date. Fair values for unquoted equity instruments are estimated using applicable fair value models. If a quoted bid price is not available for dated instruments, the fair value is determined using pricing models or discounted cash flow techniques. Any instrument that does not have a quoted market price in an active market and whose fair value cannot be reliably measured is stated at its cost, including transaction costs, less any provisions for impairment.

All other financial assets' and liabilities' fair values are calculated by present valuing the best estimate of the future cash flows using the risk-free rate of interest plus an appropriate risk premium.

The fair value for any hedged items is calculated by discounting the future cash flows. The discount factor used is arrived at by establishing the current risk-free rate applicable for that item and adjusted for the credit spread over the risk-free rate on issue date.

#### Derecognition

The group derecognises a financial asset when its contractual rights to the cash flow from the financial asset expire, or if it transfers the asset together with its contractual rights to receive the cash flows of the financial assets.

The group derecognises a financial liability when the obligation specified in the contract is discharged or cancelled or expires.

#### 1.11 Leases

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

#### The group as lessor

#### Finance leases

Amounts due under finance leases are treated as instalment credit agreements.

#### **Operating** leases

Rental income is recognised in the statement of comprehensive income over the period of the lease term on the straight-line basis.

Assets leased out under operating leases are included under the appropriate category of asset in the statement of financial position. They are depreciated over their expected useful lives on a basis consistent with similar property, plant and equipment.

#### The group as lessee

#### Finance leases

Assets held under finance leases are recognised as assets of the group at their fair value at the date of acquisition. The corresponding liability to the lessor is included in the statement of financial position as a finance lease obligation. Finance costs, which represent the difference between the total leasing commitments and the fair value of the assets acquired, are charged to the statement of comprehensive income over the term of the relevant lease.

#### Operating leases

Operating lease costs are recognised in the statement of comprehensive income over the lease term on the straight-line basis. When an operating lease is terminated before the lease period has expired, any payment required to be made to the lessor by way of penalty is recognised as an expense in the period in which termination takes place.

#### 1.12 Share-based payments

The group operates equity-settled share-based compensation plans for senior employees and executives.

Equity-settled share-based payments are measured at fair value at the date of grant using the Black-Scholes option-pricing model. The fair value determined at the grant date of the equity-settled share-based payments is expensed on the straight-line basis over the vesting period with a corresponding entry to equity. The expense takes into account the best estimate of the number of shares that

are expected to vest. Non-market conditions such as time-based vesting conditions and non-market performance conditions are included in the assumptions for the number of options that are expected to vest. At each statement of financial position date, the entity revises its estimates on the number of options that are expected to vest. It recognises the impact of the revision of original estimates, if any, in the statement of comprehensive income, with a corresponding adjustment to equity.

#### 1.13 Retirement benefit obligations

The group operates a number of retirement schemes around the world. These schemes have been designed and are administered in accordance with the local conditions and practices in the countries concerned and include both defined contribution and defined benefit schemes with the major component being defined contribution schemes. The pension costs relating to these schemes are assessed in accordance with the advice of qualified actuaries and the defined benefit schemes are reviewed at least on a triennial basis or in accordance with local practice and regulations. In the intervening years, the actuary reviews the continuing appropriateness of the assumptions applied. The actuarial assumptions used to calculate the projected benefit obligations of the group's defined benefit retirement schemes vary according to the economic conditions of the countries in which they operate.

Actuarial gains and losses arising from experience adjustments and changes in actuarial assumptions in excess of the greater of the value of plan assets or 10% of the defined benefit obligation are charged or credited to income over the employees' expected average remaining working lives.

#### 1.14 Provisions

Provisions are recognised when the group has a present legal or constructive obligation as a result of past events, for which it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate of the amount of the obligation can be made.

#### Leave pay provision

This is determined based on the outstanding number of days' leave due to employees applied to the total cost of their employment.

#### **Bonus provision**

Within the group there are various formulas to calculate bonuses payable to employees. Based on this, the different operations make an estimate of the total amount due.

#### Warranty and after-sales services

The group sells vehicles on which it will incur warranty and after-sales costs and an estimate is made based on past experience.

#### Insurance claims

The group has short-term insurance and life assurance operations on which claims settlements are made on insurance policies. The group raises the necessary provisions based on the facts of the claims and past experience.

#### Other provisions

The group is involved in different industries and locations that require many different provisions. These include, amongst others, onerous contracts, decommissioning and restructuring costs and long-service payments.

#### 1.15 Taxation

The charge for current tax is based on the results for the year as adjusted for items which are non-assessable or disallowable. It is calculated using tax rates that have been substantively enacted at the statement of financial position date.

Deferred tax is accounted for using the statement of financial position liability method in respect of temporary differences arising from differences between the carrying amounts of asset and liability in the financial statements and the corresponding tax basis used in the computation of taxable profit.

In principle, deferred tax liabilities are recognised for all temporary differences arising from depreciation on property, plant and equipment, revaluations of certain non-current assets and provisions. Deferred tax assets are raised only to the extent that their recoverability is probable. Deferred tax assets relating to the carry-forward of unused tax losses are recognised to the extent that it is probable that future taxable profit will be available against which the unused tax losses can be utilised.

Deferred tax asset and liability are offset when they relate to income taxes levied by the same taxation authority and the group is able to and intends to settle its current tax asset and liability on a net basis.

#### 1.16 Revenue recognition

Revenue from the sale of goods is recognised when significant risks and rewards of ownership of the goods are transferred to the buyer.

Where there are guaranteed buyback arrangements in terms of which significant risks and rewards of ownership have not transferred to the purchaser, the transaction is accounted for as a lease.

Revenue arising from the rendering of services is recognised on the accrual basis in accordance with the substance of the agreement.

# NOTES TO THE GROUP ANNUAL FINANCIAL STATEMENTS CONTINUED

for the year ended 30 June 2010

## **1. Accounting policies** (continued)

#### **1.16** *Revenue recognition* (continued)

Revenue from vehicle maintenance plans is recognised only to the extent of the value of parts and services provided, with the balance being recognised at the end of the vehicle maintenance plan.

The group reflects premium income relating to insurance business gross of reinsurance. Premiums are accounted for at the commencement of the risk. Premiums on investment contracts are excluded from the statement of comprehensive income.

Where the group acts as agent and is remunerated on a commission basis, the commission is included in revenue. Where the group acts as principal, the total value of business handled is included in revenue.

#### 1.17 Interest and dividend income in financial services businesses

Interest income is accrued on the time basis, by reference to the principal outstanding and at the effective interest rate applicable, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to that asset's carrying amount.

Dividend income from investments is recognised when the shareholders' rights to receive payment have been established.

#### 1.18 Government grants and assistance

Government grants represent assistance by government in the form of transfers of resources in return for compliance with conditions related to operating activities. Government assistance is action by government designed to provide an economic benefit specific to an entity or range of entities qualifying under certain criteria. Government includes government agencies and similar bodies whether local, national or international.

When the conditions attaching to government grants have been complied with and they will be received, they are recognised in profit or loss on a systematic basis over the periods necessary to match them with the related costs. When they are for expenses or losses already incurred, they are recognised in profit or loss immediately. The unrecognised portion at the statement of financial position date is presented as deferred income.

No value is recognised where government provides general industry assistance.

Where the government grants target-specific assets, the government grants are deducted from the cost of the asset, hence reducing its cost.

### 1.19 Exceptional items

Exceptional items cover those amounts which are not considered to be of an operating/trading nature and generally include re-measurements due to:

- impairments of goodwill and non-financial assets;
- gains and losses on the measurement to fair value less costs to sell of disposal groups constituting discontinued operations;
- gains and losses on the measurement to fair value less costs to sell of non-current assets or disposal groups classified as held for sale;
- recycling through profit or loss of foreign currency translation reserves upon disposal of entities whose functional currencies are different to the group's presentation currency; and
- recycling through profit and loss of fair value gains and losses previously recognised directly in equity upon the disposal of available-for-sale financial assets and realisation of hedges of a net investment in a foreign operation.

#### 1.20 Significant accounting judgements and estimates

The preparation of the group annual financial statements requires the group's management to make judgements, estimates and assumptions that affect the reported amounts of asset and liability and the disclosure of contingent asset and liability at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. The determination of estimates requires the exercise of judgement based on various assumptions and other factors such as historical experience, current and expected economic conditions, and in some cases actuarial techniques. Actual results could differ from those estimates.

The following accounting policies have been identified as involving particularly complex or subjective decisions or assessments:

#### Residual values and useful lives

The group depreciates its assets over their estimated useful lives taking into account residual values, which, following the adoption of IAS 16 – Property, plant and equipment, are reassessed on an annual basis.

The actual lives and residual values of these assets can vary depending on a variety of factors.

Technological innovation, product life cycles and maintenance programmes all impact the useful lives and residual values of the assets. Residual value assessments consider issues such as future market conditions, the remaining life of the asset and projected disposal values.

#### Insurance companies

Details of the significant accounting judgements and estimates are given in Annexure C.

#### Income taxes

The group is subject to income taxes in numerous jurisdictions. Significant judgement is required in determining the worldwide provision for income taxes due to the complexity of legislation. There are many transactions and calculations for which the ultimate tax determination is uncertain during the ordinary course of business. The group recognises liabilities for anticipated taxes based on estimates. Where the final tax outcome of these matters is different from the amounts that were initially recorded, such differences will impact the income tax and deferred tax provisions in the period in which such determination is made.

The group recognises the net future tax benefit related to deferred income tax assets to the extent that it is probable that the deductible temporary differences will reverse in the foreseeable future. Assessing the recoverability of deferred income tax assets requires the group to make significant estimates related to expectations of future taxable income. Estimates of future taxable income are based on forecast cash flows from operations and the application of existing tax laws in each jurisdiction. To the extent that future cash flows and taxable income differ significantly from estimates, the ability of the group to realise the net deferred tax assets recorded at the statement of financial position date could be impacted. Additionally, future changes in tax laws in the jurisdictions in which the group operates could limit the ability of the group to obtain tax deductions in future periods.

#### **Contingent liabilities**

Management applies its judgement to the fact patterns and advice it receives from its attorney, advocates and other advisors in assessing if an obligation is probable, more likely than not, or remote. This judgement application is used to determine whether the obligation is recognised as a liability or disclosed as a contingent liability.

#### **Revenue recognition**

Revenue from vehicle maintenance plans is recognised only to the extent of the value of parts and services provided, with the balance recognised at the end of the plan.

#### Statement of financial position presentation based on liquidity

Management believes that the statement of financial position format based on liquidity provides information that is reliable and is more relevant compared to a current and non-current presentation. The nature of the group's operations is such that some asset categories on the statement of financial position are held as trading at the same time they qualify as fleet assets.

#### Discontinued operations and non-current assets classified as held for sale

Management classifies a non-current asset (or disposal group) as held for sale if its carrying amount will be recovered principally through a sale transaction rather than through continuing use.

Management classifies a component of the group as a discontinued operation that either has been disposed of or is classified as held for sale and:

- represents a separate major line of business or geographical area of operation;
- is part of a single coordinated plan to dispose of a separate major line of business or geographical area of operations; or
- is a subsidiary acquired exclusively with a view to resale as a discontinued operation.

A non-current asset classified as held for sale (or disposal group) is measured at the lower of its carrying amount and fair value less costs to sell.

#### Provision for bad debts

Provision is made for bad debts based on management's estimate of the prospect of recovering the debt. Where management has determined that a debt is no longer recoverable, the amount is written off.

#### Provision for inventory

Inventory is counted at least once a year and any shortages and obsolete stock identified are written off immediately. An allowance is made for slow moving and obsolete inventory based on historical trends.

#### Fair value of financial instruments

Assessing the significance of a particular input to the fair value measurement in its entirety requires judgement, considering factors specific to the asset or liability.

#### Asset impairments

The group periodically evaluates its assets for impairment, including identifiable intangibles, whenever events, such as losses being incurred, or changes in circumstances such as changes in the market, indicate that the carrying amount of the asset may not be recoverable. Our judgements regarding the existence of impairment indicators are based on market conditions and operational performance of the different businesses. Future events could cause management to conclude that impairment indicators exist. In order to assess if there is any impairment, we estimate the future cash flows expected to result from the use of the asset(s) and its eventual disposition. Considerable management judgement is necessary to estimate discounted future cash flows, including appropriate bases for making judgements and estimates.

# NOTES TO THE GROUP ANNUAL FINANCIAL STATEMENTS CONTINUED

for the year ended 30 June 2010

### **1. Accounting policies** (continued)

#### 1.20 Significant accounting judgements and estimates (continued)

#### Asset impairments (continued)

The calculation of appropriate discount rates (weighted average cost of capital) is a sensitive input into valuations. While every effort is made to make use of independent information and apply consistent methodology, actual circumstances or outcomes could vary significantly from such estimates, including changes in the economic and business environment.

The variances could result in changes in useful lives or impairment. These changes can have either a positive or negative impact on our estimates of impairment and can result in additional charges.

#### Lereko Mobility (Pty) Limited (Lereko)

With the unbundling of the leasing and capital equipment division to create Eqstra Holdings Limited (Eqstra) the vendor finance receivable is now split between Imperial and Eqstra.

The amount of vendor finance recoverable by Imperial and Eqstra will be settled by the delivery of their own shares.

On the basis that risk of recoverability will now be shared between Imperial and Eqstra, the equity-accounted treatment will be maintained.

## 2. Impact of new issued standards and interpretations

The following new or revised IFRS standards and IFRICs have been issued with effective dates applicable to future annual financial statements of the group:

#### IFRS 1 – First time adoption of International Financial Reporting Standards

The amendments to this IFRS will include limited exemptions from comparative IFRS 7 disclosures, the amendments relating to oil and gas assets and determining whether an arrangement contains a lease, the accounting policy changes in the year of adoption, the revaluation basis as deemed cost, the use of deemed cost for operations subject to rate regulation.

The amendments should have no significant impact on the group's results, and first become applicable for the financial years ending 30 June 2011 and 30 June 2012.

#### IFRS 2 – Share-based payments

The amendment to this IFRS clarifies the treatment of group cash-settled share-based payment transactions.

The amendment should have no significant impact on the group's results, and first becomes applicable for the financial year ending 30 June 2011.

#### IFRS 3 – Business combinations

There are consequential amendments to this IFRS, resulting from the annual improvement project and IFRS 9 – Financial instruments. These include transition requirements for contingent consideration from a business combination that occurred before the effective date of the revised IFRS, measurement of non-controlling interests, un-replaced and voluntarily replaced share-based payment awards.

The amendment should have no significant impact on the group's results, and first becomes applicable for the financial year ending 30 June 2011 and the amendments resulting from IFRS 9 – Financial instruments are applicable for the financial year ending 30 June 2014.

#### IFRS 4 – Insurance contracts

There are consequential amendments to this IFRS, resulting from the annual improvement project and IFRS 9 – Financial instruments.

The amendment should have no significant impact on the group's results, and first becomes applicable for the financial year ending 30 June 2011 and the amendments resulting from IFRS 9 – Financial instruments are applicable for the financial year ending 30 June 2014.

#### IFRS 5 – Non-current assets held for sale and discontinued operations

There are consequential amendments to this IFRS, resulting from the annual improvement project.

The amendment should have no significant impact on the group's results, and first becomes applicable for the financial year ending 30 June 2011.

#### IFRS 7 – Financial instruments: Disclosures

There are consequential amendments to this IFRS, resulting from the annual improvement project relating to the clarification of disclosures, and from IFRS 9 – Financial instruments.

The amendment should have no significant impact on the group's results, and first becomes applicable for the financial year ending 30 June 2012 and the amendments resulting from IFRS 9 – Financial instruments are applicable for the financial year ending 30 June 2014.

#### IFRS 8 – Operating segments

There are consequential amendments to this IFRS, resulting from the annual improvement project.

The amendment should have no significant impact on the group's results, and first becomes applicable for the financial year ending 30 June 2011.

#### IFRS 9 – Financial instruments

IFRS 9 is a new statement with the objective of reducing the number of classification categories of financial instruments and aligning the measurement of financial instruments with how entities manage financial instruments.

The group is currently assessing the impact of the standard on its results, financial position and cash flows. The standard first becomes applicable for the financial year ending 30 June 2014.

#### IAS 1 – Presentation of financial statements

There are consequential amendments to this statement, resulting from the annual improvement project and IFRS 9 – Financial instruments.

The amendment should have no significant impact on the group's results, and first becomes applicable for the financial years ending 30 June 2011 and 30 June 2012 and the amendments resulting from IFRS 9 – Financial instruments are applicable for the financial year ending 30 June 2014.

#### IAS 2 – Inventories

There are consequential amendments to this statement resulting from the annual improvement project and IFRS 9 – Financial instruments.

The amendment should have no significant impact on the group's results, and first becomes applicable for the financial year ending 30 June 2011 and the amendments resulting from IFRS 9 – Financial instruments are applicable for the financial year ending 30 June 2014.

#### IAS 7 - Statement of cash flows

There are consequential amendments to this statement, resulting from the annual improvement project.

The amendments should have no significant impact on the group's results, and first become applicable for the financial year ending 30 June 2011.

#### IAS 8 – Accounting policies, changes in accounting policies and errors

There are consequential amendments to this statement resulting from IFRS 9 - Financial instruments.

The amendment should have no significant impact on the group's results, and first becomes applicable when it applies IFRS 9 – Financial instruments from the financial year ending 30 June 2014.

#### IAS 12 – Income taxes

There are consequential amendments to this statement resulting from IFRS 9 - Financial instruments.

The amendment should have no significant impact on the group's results, and first becomes applicable when it applies IFRS 9 – Financial instruments from the financial year ending 30 June 2014.

#### IAS 17 - Leases

There are consequential amendments to this statement, resulting from the annual improvement project. The amendments clarify that in assessing whether land and buildings are held under a finance or operating lease, they are assessed separately.

The amendment should have no significant impact on the group's results, and first becomes applicable for the financial year ending 30 June 2011.

#### IAS 18 - Revenue

There are consequential amendments to the appendix to this statement, resulting from the annual improvement project clarifying the determination whether an entity is acting as principal or agent, and IFRS 9 – Financial instruments.

The amendments should have no significant impact on the group's results, and first become applicable for the financial year ending 30 June 2011 and the amendments resulting from IFRS 9 – Financial instruments are applicable for the financial year ending 30 June 2014.

#### IAS 21 – The effects of change in foreign exchange rates

There are consequential amendments to this statement, resulting from IFRS 9 – Financial instruments.

The amendment should have no significant impact on the group's results, and first becomes applicable when it applies IFRS 9 – Financial instruments from the financial year ending 30 June 2014.

#### IAS 24 – Related parties

There were amendments to simplify the definitions, clarify intended meaning and eliminate inconsistencies.

The amendment should have no significant impact on the group's results, and first becomes applicable for the financial year ending 30 June 2012 and must be applied retrospectively.

#### IAS 27 – Consolidated and separate financial statements

There are consequential amendments to this statement, resulting from the annual improvement project and IFRS 9 – Financial instruments.

The amendment should have no significant impact on the group's results, and first becomes applicable for the financial year ending 30 June 2011 and the amendments resulting from IFRS 9 – Financial instruments are applicable for the financial year ending 30 June 2014.

# NOTES TO THE GROUP ANNUAL FINANCIAL STATEMENTS CONTINUED

for the year ended 30 June 2010

## 2. Impact of new issued standards and interpretations (continued)

#### IAS 28 - Investments in associates

There are consequential amendments to this statement, resulting from IFRS 9 – Financial instruments.

The amendment should have no significant impact on the group's results, and first becomes applicable when it applies IFRS 9 – Financial instruments from the financial year ending 30 June 2014.

#### IAS 31 - Investments in joint ventures

There are consequential amendments to this statement, resulting from IFRS 9 - Financial instruments.

The amendment should have no significant impact on the group's results, and first becomes applicable when it applies IFRS 9 – Financial instruments from the financial year ending 30 June 2014.

#### IAS 32 - Financial instruments presentation

This standard has been amended in relation to the classification of rights issues and IFRS 9 - Financial instruments.

The amendment should have no significant impact on the group's results, and first becomes applicable for the financial year ending 30 June 2011 and the amendments resulting from IFRS 9 – Financial instruments are applicable for the financial year ending 30 June 2014.

#### IAS 34 – Interim financial reporting

There are consequential amendments to this statement, resulting from the annual improvement project.

The amendments first become applicable to the group for the financial year ending 30 June 2011, and are not expected to have any significant impact on the group.

#### IAS 36 - Impairment of assets

There are consequential amendments to this statement, resulting from the annual improvement project clarifying the allocation of goodwill to cash-generating units, and IFRS 9 – Financial instruments.

The amendment should have no significant impact on the group's results, and first becomes applicable for the financial year ending 30 June 2011 and the amendments resulting from IFRS 9 – Financial instruments are applicable for the financial year ending 30 June 2014.

#### IAS 39 - Financial instruments: Recognition and measurement

There are consequential amendments to this statement, resulting from the annual improvement project clarifying exposures qualifying for hedge accounting and IFRS 9 – Financial instruments.

The amendment should have no significant impact on the group's results, and first becomes applicable for the financial year ending 30 June 2011 and the amendments resulting from IFRS 9 – Financial instruments are applicable for the financial year ending 30 June 2014.

#### IFRIC 10 – Interim financial reporting and impairment

There are consequential amendments to this interpretation, resulting from IFRS 9 - Financial instruments.

The amendment should have no significant impact on the group's results, and first becomes applicable when it applies IFRS 9 – Financial instruments from the financial year ending 30 June 2014.

#### IFRIC 12 – Service concession arrangements

There are consequential amendments to this interpretation, resulting from IFRS 9 - Financial instruments.

The amendment should have no significant impact on the group's results, and first becomes applicable when it applies IFRS 9 – Financial instruments for the financial year ending 30 June 2014.

#### IFRIC 13 – Customer loyalty programmes

There are consequential amendments to this interpretation, resulting from the annual improvement project, relating to the fair value of award credits.

The interpretation should have no significant impact on the group's results, and first becomes applicable for the financial year ending 30 June 2011.

## IFRIC 14 - The limit on a defined benefit asset, minimum funding requirements and their interaction

This interpretation has been amended in relation to the voluntary prepaid contributions.

The interpretation should have no significant impact on the group's results, and first becomes applicable for the financial year ending 30 June 2012.

#### IFRIC 19 – Extinguishing financial liabilities with equity instruments

This new interpretation was issued in November 2009 providing guidance on where liabilities are extinguished with equity.

The interpretation should have no significant impact on the group's results, and first becomes applicable for the financial year ending 30 June 2011.

# 3. Restatement of comparatives and the adoption of new and revised standards *Reclassification of car rental cash flows*

Net capital expenditure for car rental assets has been reclassified from investing activities to operating activities in the statement of cash flows. This is to comply with amendments to IAS 16 – Property, plant and equipment and IAS 7 – Statement of cash flows.

#### Reclassification of group statement of comprehensive income (Income statement)

The statement of comprehensive income as published last year has not changed but has been updated to include the other comprehensive income, resulting from changes to IAS 1 – Presentation of financial statements.

## Re-presentation of the group statement of financial position (Balance sheet) – Imperial Bank Limited

At the interim reporting stage all the conditions precedent to the sale of the holding of 49,9% of Imperial Bank Limited had not been fulfilled, in that the approval for the sale in terms of section 37 of the Banks Act had not been obtained as had been anticipated by then. Consequently in the interim report, the investment in Imperial Bank Limited was reclassified under "Investments in associates and joint ventures", from its previous presentation as "Associate held for sale" with the comparative disclosure on the statement of financial position being re-presented and our share of Imperial Bank Limited's earnings being equity accounted. Subsequent to this all approvals were obtained and the transaction was concluded on 8 February 2010.

None of the changes above have impacted the 30 June 2008 statement of financial position and it has not been re-presented.

#### Business combinations and associates and joint ventures

The group adopted accounting standards and interpretations that became applicable during the current reporting period.

Of the amendments included in the Improvements to IFRS the following standards have had an impact on the group's accounting policies and methods:

- IFRS 3 Business combinations;
- IAS 27 Consolidated and separate financial statements;
- IAS 28 Investments in associates.

The adoption of the above standards impacts the group as follows:

- (1) The premium paid on the buy-out of non-controlling interests is recognised in equity;
- (2) Transaction related costs for new acquisitions are expensed in the statement of comprehensive income;
- (3) Adjustments to warranty payments provisions are recognised in the statement of comprehensive income;
- (4) Non-controlling interests share in accumulated losses above the equity they contributed.

Amendments to these standards as noted under items 1 to 4 listed above have been applied prospectively and have had no material impact on the statement of comprehensive income and the statement of financial position.

#### Financial instruments and operating segments

The adoption of the revised IAS 32 – Financial instruments presentation, IFRS 7 – Financial instruments: Disclosure and IFRS 8 – Operating segments introduced changes to the presentation of the financial statements with no impact on the group's accounting policies or methods of computations.

#### Headline earnings per share

Circular 3/2009 – Headline earnings became applicable to Imperial on 1 July 2009. The impact of the adoption of the circular in the current reporting period resulted in the profit on the sale of rental assets and the impairment of such assets being included in headline earnings.

There was no change to the prior year numbers as a result of this amendment.

for the year ended 30 June 2010

	Goodwill Rm	Computer software Rm	Other intangibles Rm	Total Rm
Intangible assets				
For the year ended 30 June 2010				
- Cost	1 390	275	115	1 780
- Accumulated impairment and amortisation	507	224	43	774
	883	51	72	1 006
Net book value at beginning of year	759	75	67	901
Net acquisition of subsidiaries and businesses	284		7	291
Additions		32	3	35
Proceeds on disposal		(4)		(4)
Impairment charge	(108)	(2)	(=)	(110
Amortisation		(44)	(5)	(49
Loss on disposal Currency adjustments	(52)	(3)		(3)
	(52)	(3)		(55)
Net book value at end of year	883	51	72	1 006
For the year ended 30 June 2009				
- Cost	1 158	264	105	1 527
- Accumulated impairment and amortisation	399	189	38	626
	759	75	67	901
Net book value at beginning of year	770	46	81	897
Net acquisition (disposal) of subsidiaries and businesses	213	(1)	2	214
Additions		63	6	69
Proceeds on disposal		(1)		(1)
Impairment (charge) reversals	(194)	2		(192)
Amortisation	()	(44)	(5)	(49)
Currency adjustments	(30)	(7)	(47)	(37)
Reclassification		17	(17)	
Net book value at end of year	759	75	67	901

#### Goodwill impairment testing

Goodwill is allocated to cash-generating units (CGUs) that are measured individually for the purposes of impairment testing.

A CGU represents the business operation from which goodwill was originally generated. The recoverable amount of a CGU is determined as being the higher of value in use, or the fair value less costs to sell.

#### Value in use

Value in use is calculated using discounted cash flows. Cash flow projections are based on three to five year forecast information approved by senior management. Cash flows beyond the initial period are extrapolated using average growth rates.

Discount and growth rates are used that are relevant to the particular industry and geographic location in which a CGU operates.

#### Fair value less costs to sell

Fair value less costs to sell is calculated with reference to publicly traded market prices.

Goodwill was tested for impairment and where the recoverable amount is less than the carrying value of the CGU, goodwill is then impaired.

#### 4. Intangible assets (continued)

CGUs that are significant in relation to the group's total goodwill carrying amount are outlined below.

The remainder of the goodwill carrying amount is made up of numerous CGUs spanning all of the group's segments.

Significant cash-generating unit (CGU)	Carrying amount 2010 Rm	Basis for determining recoverable amount	Discount rate applied to cash flow %	Growth rate used to extrapolate cash flows %
Imperial Logistics International GmbH	262	Value in use	10,50	
Midas Group (Pty) Limited	185	Value in use	10,94	2,0
Beekman Super Canopies (Pty) Limited	76	Value in use	10,10	2,0
Rijnaarde BV	56	Value in use	10,50	2,0
Uvundlu Investments (Pty) Limited	53	New acquisition		

	2010 Rm	2009 Rm
Investments in associates and joint ventures Listed shares at cost Unlisted shares at cost Share of post-acquisition reserves (net of impairments) Goodwill written off	176 220 75 (22)	770 1 183 (22
Carrying value of shares Indebtedness by associates and joint ventures Call option (Lereko Mobility)	449 354 387	1 931 338 65
	1 190	2 334
<b>Valuation of shares</b> Listed shares at market value Unlisted shares at directors' valuation	200 268	1 931
Unrecognised share of losses of associates and joint ventures exceeding the group's interest in the associate Cumulative unrecognised losses at beginning of year Current period (recognised) unrecognised losses	221 (1)	115 106
Cumulative unrecognised losses at end of year	220	22

Details of the group's principal associates and joint ventures are reflected in Annexure B.

The directors' valuation has been established by reference to the group's share of the net assets of the associates and joint ventures.

The group's effective share of the abridged statement of financial position and the abridged statement of comprehensive income items in respect of associates and joint ventures are as follows:

	Associates Rm	Joint ventures Rm	Total 2010 Rm	Total 2009 Rm
Abridged income statement Revenue	2 469	485	2 954	2 987
Profit before net financing costs Net finance cost Income from associates and joint ventures	335 (50) 18	(5) (9)	330 (59) 18	279 (80) 31
Profit before taxation Income tax expense	303 (113)	(14) (2)	289 (115)	230 (123)
Net profit for the year	190	(16)	174	107
Abridged statement of financial position Total assets	2 312	248	2 560	28 326
Capital and reserves, including non-controlling interest Interest-bearing borrowings Non-interest-bearing liabilities	409 1 429 474	34 87 127	443 1 516 601	1 862 24 722 1 742
Total equity and liabilities	2 312	248	2 560	28 326

for the year ended 30 June 2010

	Land, buildings and leasehold improvements Rm	Equipment and furniture Rm	Motor vehicles Rm	Aircraft Rm	Tota Rm
Property, plant and equipment For the year ended 30 June 2010					
- Cost	5 475	2 253	271	51	8 050
- Accumulated depreciation and impairment	572	1 373	113	9	2 067
	4 903	880	158	42	5 983
Net book value at beginning of year	4 801	932	214	29	5 976
Net acquisition of subsidiaries and businesses	16	20	17		53
Additions	350	276	101	17	744
Proceeds on disposal	(201)	(39)	(121)		(36
Depreciation	(50)	(269)	(53)	(4)	(37
Impairment charge	(31)				(3
Profit (loss) on disposal	82	(1)	2		8
Currency adjustments	(64)	(39)	(2)		(10
Net book value at end of year	4 903	880	158	42	5 983
For the year ended 30 June 2009					
- Cost	5 454	2 481	370	38	8 34
- Accumulated depreciation and impairment	653	1 549	156	9	2 36
	4 801	932	214	29	5 976
Net book value at beginning of year	4 589	922	170		5 68
Reclassified from leasing assets			58	29	8
Net acquisition of subsidiaries and businesses	64	38	5		10
Additions	469	356	209	5	1 03
Proceeds on disposal	(148)	(43)	(147)	(1)	(33
Depreciation	(62)	(283)	(77)	(3)	(42
Impairment reversals	11	2			1
Profit on disposal	75				7
Currency adjustments	(197)	(60)	(4)	(1)	(26
Net book value at end of year	4 801	932	214	29	5 976

A schedule of land and buildings is available for inspection by members or their authorised agents at the registered office of the company.

Certain property, plant and equipment has been encumbered as security for interest-bearing borrowings (note 22).

	2010 Rm	2009 Rm
The total value of property, plant and equipment held under capitalised finance leases included above	133	112

	2010 Rm	20 F
Transport fleet		
- Cost	6 039	6 !
- Accumulated depreciation and impairment	2 640	3 (
	3 399	3 4
Net book value at beginning of year	3 483	3 4
Net acquisition of subsidiaries and businesses	14	-
Additions	722	6
Proceeds on disposal	(231)	(
Depreciation	(495)	(1
Impairment charge	(6)	
Profit on disposal	18	
Currency adjustments	(106)	(
Net book value at end of year	3 399	3 -
The total value of transport assets held under capitalised finance leases included above	52	
Certain transport fleet assets have been encumbered as security for interest-bearing borrowings (note 22).		
Leasing assets Net book value at beginning of year Reclassified to property, plant and equipment Reclassified to vehicles for hire Reclassified to inventory		(
Net book value at end of year		
Vehicles for hire		
- Cost	2 722	2
- Accumulated depreciation and impairment	485	
	2 237	1
Net book value at beginning of year	1 653	1.
Reclassified from leasing assets		
Net acquisition of subsidiaries and businesses	104	
Additions	2 010	1.
Disposals	(1 055)	(
	(476)	(.
Depreciation	1	
Profit on disposal		

for the year ended 30 June 2010

		2010 Rm	200 Ri
	Deferred taxation		
1	Movement of deferred tax (assets) and liabilities		
	Net balance at beginning of year	7	(5
	Transferred through the statement of comprehensive income		
	- Current	(3)	
	- (Over) under provisions in prior years	(11)	
	- Capital gains	10	
	Deferred tax recognised in other comprehensive income	(1)	
	Arising on acquisitions and disposals	1	
	Currency adjustments	(5)	
	Reclassified from assets held for sale		(
	Net balance at end of year	(2)	
	Analysis of deferred tax (assets) and liabilities		
	- Property, plant and equipment	51	
	- Transport fleet	548	5
	- Vehicles for hire	65	5
	- Inventories	(99)	(
	- Taxation losses	(253)	(2
	- Provisions	(255)	(2
	- Capital gains	148	`1
	- Other	(207)	(1
-		(2)	
	Deferred tax comprises		
	- Assets	(658)	(6
	- Liabilities	656	6
-		(2)	
•	Unused tax losses available for offset against future profits	(1 302)	(1 4
	Deferred tax asset recognised in respect of such losses	904	(14
-	Remaining tax losses not recognised as deferred tax assets due to unpredictability		
	of future profit streams	(398)	(5

	2010 Rm	1
Other investments and loans		
Investments		
Listed at market value	1 082	
Unlisted at fair value	831	
	1 913	
The above are categorised as follows:	4 007	
- Held for trading	1 907	
- Designated at fair value through profit and loss	1 153	
<ul> <li>Classified as held for trading</li> <li>Fixed and negotiable deposits designated at fair value through profit and loss</li> </ul>	754	
- Available for sale	6	
	1 913	
A schedule of investments is available for inspection by members or their authorised agents		
at the registered office of the company.		
Loans		
Share incentive trust receivables - at amortised cost less impairments		
Other loans – at amortised cost	108	
	108	
Total other investments and loans	2 021	1
Collateral held over the share incentive trust receivable		
Fair value of collateral held		
Shares in Imperial Holdings and Eqstra Holdings were held as collateral over the receivable.		
Maturity analysis of the share incentive trust receivable		
- Maturing within one year		
- Maturing after one year but within five years		
Maturity analysis of other loans - Maturing within one year	26	
<ul> <li>Maturing within the year</li> <li>Maturing after one year but within five years</li> </ul>	78	
- Maturing after five years	4	
	108	
Maturity analysis of total loans		
- Maturing within one year	26	
- Maturing after one year but within five years	78	
- Maturing after five years	4	
	108	
Effective interest rates Share incentive trust receivables		1
Other loans	5,0% - 10,0%	5,8% - 1
Other peop surrent financial assots		
Other non-current financial assets		

# **NOTES TO THE GROUP ANNUAL FINANCIAL STATEMENTS** CONTINUED for the year ended 30 June 2010

							2010 Rn		2009 Rm
	Inventories New vehicles Used vehicles New and used aircraft Spares, accessories and finished good Fuel and oil Merchandise Work in progress	ds					3 24 2 31( 11) 96: 5 6: 4:	0 9 5 7 3	2 702 1 820 205 726 45 45 49
	Inventories carried at net realisable v	aluo included :	abovo				6 809 2 94		5 592 2 606
	Net amount of inventory writedown e	expensed in th	e statement				104		103
	Certain inventories have been encum	ibered as secui	rity for intere	est-bearing bo	orrowings (not	te 22).			
	<b>Trade and other receivables</b> Trade Prepayments and other Derivative financial instruments – hec	lging instrume	nts				6 020 129 10 6 16	9	5 296 315 22
	<b>Cash resources</b> Deposits and funds at call Cash on hand and at bank						2 010 1 18	0	5 633 3 883 772
							3 19	9	4 65
	Effective interest rates						1,5% - 6,0	)%	1,0% - 9,0
		Total 2010 Rm	Total 2009 Rm	Tourvest 2010 Rm	Tourvest 2009 Rm	Com- mercial vehicles 2010 Rm	Com- mercial vehicles 2009 Rm	Aviation 2010 Rm	Aviatio 200 R
	Discontinued operations The results of the discontinued operations for the year: Revenue	361	2 064		466	115	1 005	246	5
	Operating profit	(5)	133		10	5	66	(10)	
	Impairment reversals of share scheme loans	2						2	
	(Loss) profit before net financing cost Net finance cost Loss from associates and joint	(3) (25)	133 (99)		10 (7)	5 (7)	66 (28)	(8) (18)	(
	ventures (Loss) profit before taxation Taxation	(28) 57	(20) 14 10		3	(2)	38 (10)	(26) 57	(
	Trading profit (loss) after taxation Fair value profit (loss) on	29	24		3	(2)	28	31	
	discontinuation - Gross amount	30 30	484		529			30 30	(
		50	(87)		(46)			20	(
	- Taxation				532	(2)	28	61	(
	Net profit (loss) for the year Non-controlling interest	59	508 (1)		(1)	( )			(

	Total 2010 Rm	Total 2009 Rm	Com- mercial vehicles 2010 Rm	Com- mercial vehicles 2009 Rm	Aviation 2010 Rm	Aviation 2009 Rm
<b>Discontinued operations</b> (continued) The major classes of assets and liabilities of the discontinued operations classified as held for sale are as follows:						
Assets Investments in associates and joint ventures Property, plant and equipment Leasing assets Inventories Trade and other receivables	10 14 202 72 127	10 21 258 165 312	10 11 56 30	10 14 155 68	3 202 16 97	7 258 10 244
Operating assets	425	766	107	247	318	519
Deferred tax assets Other non-current financial assets Cash resources	20 291 11	16 160 8				
Assets classified as held for sale	747	950				
Liabilities Deferred tax liabilities Interest-bearing borrowings Provisions for liabilities and other charges	211	59 15 223	70	116	141	59 15 107
Payables	51	162	16	93	35	69
Liabilities directly associated with assets classified as held for sale	262	459	86	209	176	250
Net assets attributable to shareholders of Imperial Holdings Limited	485	491				

#### Tourvest

Tourism Investment Corporation Limited, a company previously listed on the JSE Limited in which the group held a 66% interest, was sold in 2009.

#### **Commercial vehicles**

Commercial Vehicle Holdings relinquished its distribution rights for International and DAF trucks due to our conclusion that this business model led to mispricing and overstocking. This led to the decision to discontinue this line of business.

#### Aviation

This business, including Safair, Safair Lease Finance, Naturelink and the Air Contractors Group, was considered by the board as capital-intensive and not giving the required returns. Air Contractors and the Safair Group have been sold and Naturelink is being wound down.

#### Future disclosure

The trading assets of discontinued operations have been substantially realised.

Discontinued operations contribute an insignificant portion of the company's revenue and earnings. In future the results for discontinued operations will no longer be shown separately. The statement of comprehensive income and the statement of cash flows will be shown in total with no further distinction between continuing and discontinued operations. Should there be a significant fair value or other adjustment relating to discontinued operations, this will be disclosed separately.

This will result in one headline earnings per share and one earnings per share figure for the year.

for the year ended 30 June 2010

	2010 Rm	2009 Rm
Share capital		
Authorised share capital		
394 999 000 (2009: 394 999 000) ordinary shares of 4 cents each	15	1
50 000 000 (2009: 50 000 000) deferred ordinary shares of 4 cents each	2	
15 000 000 (2009: 15 000 000) preferred ordinary shares of 4 cents each	1	
1 000 (2009: 1 000) redeemable preference shares of 4 cents each		
40 000 000 (2009: 40 000 000) non-redeemable, non-participating preference		
shares of 4 cents each	2	
	20	2
Issued share capital		
210 892 364 (2009: 212 129 870) ordinary shares of 4 cents each	8	
15 895 699 (2009: 16 781 968) deferred ordinary shares of 4 cents each	1	
14 516 617 (2009: 14 516 617) preferred ordinary shares of 4 cents each	1	
4 540 041 (2009: 4 540 041) non-redeemable, non-participating preference shares of		
4 cents each (see note 20)		
	10	1

#### Directors' authority to issue ordinary shares and non-redeemable preference shares

The directors have been given general authority until the next annual general meeting to issue not more than five million ordinary shares and to issue not more than five million non-redeemable, non-participating preference shares at their discretion.

#### Deferred ordinary shares

The deferred ordinary shares convert to ordinary shares when certain predetermined growth rates in headline earnings are achieved during the period July 2004 to June 2018.

To the extent that the deferred ordinary shares have not converted by 2018 then 500 000 deferred ordinary shares will convert annually until the converted deferred ordinary shares equate to 10,1% of total ordinary shares in issue net of treasury shares.

The salient features of the conversion are:

#### During the first seven years:

- Base headline earnings hurdles established to calculate the number of deferred ordinary shares converted have been amended with the unbundling of the Leasing and Capital Equipment division (Eqstra Holdings Limited).
- With effect from the financial period ended 30 June 2008 the base headline hurdle for Imperial has been revised to R2 178 million.
- The amount will be escalated annually at a compound growth rate of 13% until 2011.
- A portion of earnings in excess of the base headline earnings hurdles would equate to the notional value that is attributed to Ukhamba Holdings, the holders of the deferred ordinary shares.
- The portion attributable to Ukhamba will be calculated as follows:
  - Earnings within a 13% to 15% growth rate on the previous year's base headline earnings hurdle: 25% attributed to Ukhamba.
  - Earnings within a 15% to 17% growth rate on the previous year's base headline earnings hurdle: 50% attributed to Ukhamba.
  - Earnings in excess of 17% growth rate on the previous year's base headline earnings hurdle: 75% attributed to Ukhamba.
- At the end of each financial year, the amount calculated as value attributed to Ukhamba will be translated into a number of ordinary shares based on a five-month volume-weighted average share price.
- It will be this number of shares that will become ordinary shares on an annual basis.
- The maximum number of deferred ordinary shares that can convert in any one year is 2,5% of the weighted number of ordinary shares in issue.
- Earnings within a 10% to 13% growth rate on the previous year's base headline earnings hurdle will give rise to a minimum of 1 million ordinary shares being converted, reduced by the ratio of the current ordinary shares in issue net of treasury shares over the ordinary shares in issue net of treasury shares at the start date of the transaction.

#### During the next seven years:

- To the extent that there remain deferred ordinary shares that have not converted into ordinary shares then the remaining deferred ordinary shares will convert on a non-cumulative basis as follows:
- If headline earnings per share growth over the previous financial year equals or exceeds:
  - 10% then 500 000 deferred ordinary shares will convert into ordinary shares.
  - 11% then 750 000 deferred ordinary shares will convert into ordinary shares.
  - 12% then 1 000 000 deferred ordinary shares will convert into ordinary shares.
  - 13% then 1 250 000 deferred ordinary shares will convert into ordinary shares.
  - If headline earnings per share growth over the previous financial year is lower than 10% there will be no conversion of deferred ordinary shares into ordinary shares.

#### Thereafter:

• To the extent that there are deferred ordinary shares that have not converted into ordinary shares, 500 000 of the remaining deferred ordinary shares will convert annually until the converted deferred ordinary shares equate to 10,1% of the total ordinary shares in issue net of treasury shares.

To the end of the current financial year 6 859 690 (2009: 5 973 421) deferred ordinary shares were converted into ordinary shares.

Based on the minimum conversion for the period ended 30 June 2010, 883 090 shares will convert in July 2010.

#### Preferred ordinary shares

On 27 June 2005, 14 516 617 preferred ordinary shares were issued to Lereko Mobility at a total premium of R805 393 660.

The salient terms and conditions of the preferred ordinary shares are as follows:

- Although not listed, they will rank pari passu in all respects with all ordinary shares in respect of voting.
- They will automatically convert into ordinary shares on 30 September 2010 on a one for one basis.
- Upon conversion, they will rank pari passu in all respects with ordinary shares and be listed on the JSE Limited.
- They confer on the holders the right to receive a cumulative fixed annual dividend or capital distribution of 535 cents per annum payable in equal instalments of 267,5 cents on 31 March and 30 September of each year from and including 30 September 2005, up to and including 30 September 2010.

#### Group share schemes

	Nur	Number of shares		
Total rights authorised and currently allocated in terms of group share schemes	2010	2009		
Imperial Holdings Share Incentive Trust		138 600		
Imperial Executive Share Purchase Scheme		2 773 000		
Share Option Scheme		23 000		
Imperial Bonus Rights Scheme	209 000	272 800		
Share Appreciation Rights Scheme	17 645 806	15 313 524		
Deferred Bonus Plan	323 030	417 865		
Total shares currently allocated in terms of group share schemes	18 177 836	18 938 789		
Share scheme details are as follows: Imperial Holdings Share Incentive Trust Shares allocated at beginning of year Shares settled by participants	138 600 (138 600)	138 600		
Shares still to be settled by participants		138 600		
Imperial Executive Share Purchase Scheme				
Shares still to be settled at beginning of year Shares settled during the year	2 773 000 (2 773 000)	3 307 000		
Shares transferred on unbundling	. ,	(534 000)		
Shares still to be settled by participants		2 773 000		

for the year ended 30 June 2010

	2	2010		
		Weighted average		Weighte average
	Number	exercise	Number	exercis
	of shares	price (Rand)	of shares	price (Ran
Share capital (continued)				
Share Option Scheme				
Options balance at beginning of year	23 000	55,62	183 050	41,1
Options exercised during the year	(13 000)	56,10	(118 150)	36,8
Options forfeited during the year	(10 000)	55,00	(41 900)	40,0
Unexercised options at end of year			23 000	55,6
Imperial Bonus Rights Scheme				
Rights to ordinary shares balance at beginning of year	272 800	150,08	876 900	116,2
Rights to ordinary shares forfeited during the year	(63 800)	150,08	(604 100)	105,
Ordinary shares still available under the scheme	209 000	150,08	272 800	150,0
Share Appreciation Rights Scheme				
Rights balance at beginning of year	15 313 524	51,11	11 328 556	49,4
Rights granted in 2009 and not previously reported	2 517 873	55,32		
Rights allocated during the year	2 806 842	96,71	4 405 183	55,3
Rights exercised during the year	(2 420 800)	55,32		
Rights forfeited during the year	(571 633)	51,22	(420 215)	49,4
Unexercised rights at end of year	17 645 806	58,43	15 313 524	51,
Deferred Bonus Plan				
Rights granted at beginning of year	417 865		482 064	
Rights exercised during the year	(203 480)		(182 994)	
Rights forfeited during the year	(28 228)		(36 546)	
Prior year rights carried forward	186 157		262 524	
Rights allocated during the year	136 873		155 341	
Unexercised rights at end of year	323 030		417 865	

Grant date	Number of rights	Average exercise price (Rand)	Expiry date
Bonus Rights Scheme – details of rights by year of grant July 2007	209 000	150,08	June 2011
Share Appreciation Rights Scheme – details of rights still unexercised by year of grant			
June 2008	10 507 211	49,48	May 2015
June 2009	4 331 753	55,32	June 2016
June 2010	2 806 842	96,71	June 2017
Total unexercised rights at end of year	17 645 806		
Total weighted average price		58,43	

Upon exercise by participants the group will settle the value of the difference between the exercise and grant price by delivering shares, alternatively as a fall-back provision, only by settling the value in cash.

No dilution is expected as it is intended to acquire the necessary shares in the market and appropriate hedges have been established.

#### Deferred Bonus Plan – details of rights still unexercised by year of grant#

Grant date	Number of rights	Expiry date
June 2008	186 157	September 2012
June 2009		September 2013
June 2010	136 873	September 2014
Total unexercised rights at end of year	323 030	

#### Deferred Bonus Plan – details of rights taken up#

Rights taken up	Number of rights	Vesting date
July 2008	191 777	September 2011
August 2009	67 584	September 2012
August 2009	127 113	September 2012

"Rights entitle participants to invest a portion of their after-tax bonus in Imperial shares, which, if held for three years, will be matched by the company on a one-for-one basis by the allocation of an equal number of Imperial shares for no consideration.

#### Directors' interests in issued share capital

At year-end the aggregate shareholdings of the directors in the issued ordinary share capital of the company was as detailed below.

		2010		2009
	Beneficial	Non-beneficial	Beneficial	Non-beneficial
	number of	number of	number of	number of
Director	shares	shares	shares	shares
Non-executive				
MJ Leeming		928		928
RJA Sparks	40 000		40 000	
Y Waja	927		927	
	40 927	928	40 927	928
Executive				
OS Arbee	21 547		158 783	
HR Brody	45 118		193 732	
MP de Canha	1 046 904		1 115 571	
RL Hiemstra	32 633		193 773	
AH Mahomed	40 899		157 056	
M Swanepoel	36 192			
	1 223 293		1 818 915	
	1 264 220	928	1 859 842	928

As a result of the implementation of the Lereko Mobility BEE transaction MV Moosa being a shareholder of Lereko Mobility holds a beneficial interest in 1 331 145 (2009: 1 331 145) preferred ordinary shares.

	2010 Rm	2009 Rm
<ul> <li>Shares repurchased</li> <li>23 864 456 (2009: 23 864 456) ordinary shares at an average of R76,09 (2009: R76,09) each</li> <li>2 123 775 ordinary shares at R94,20 each were purchased to hedge share scheme obligations</li> <li>2 123 775 ordinary shares at R94,20 each were cancelled during the year</li> </ul>	(1 816) (200) 200	(1 816)
23 864 456 (2009: 23 864 456) ordinary shares at an average of R76,09 (2009: R76,09) each	(1 816)	(1 816)

# **NOTES TO THE GROUP ANNUAL FINANCIAL STATEMENTS** CONTINUED for the year ended 30 June 2010

	2010 Rm	2009 Rm
Other reserves Share-based payment reserve Hedging reserve Statutory reserve	(69) (85) 265	(146 (103 227
Translation reserve Premium on purchase of non-controlling interest Valuation reserve	33 (26) 315	210 92
	433	280
Refer to the statement of changes in equity for detailed analysis of the movements in other reserves.		
The fair values for the share-based payment reserves were calculated using a Black-Scholes pricing model.		
The inputs into the model established at the grant dates and which have not changed were as follows:		
Bonus rights scheme – July 2007		
Volatility (%) Weighted average share price (Rand) Weighted average exercise price (Rand) Expected life (years) Average risk-free rate (%) Expected dividend yield (%)	32,50 141,49 150,08 4 10,26 4,50	
Share appreciation rights scheme – June 2008		
Volatility (%) Weighted average share price (Rand) Weighted average exercise price (Rand) Expected life (years) Average risk-free rate (%) Expected dividend yield (%)	35,00 50,90 49,48 3,28 12,37 5,68	
Deferred bonus plan – June 2008		
Volatility (%) Weighted average share price (Rand) Weighted average exercise price (Rand) Expected life (years) Average risk-free rate (%) Expected dividend yield (%)	35,00 50,90 3,28 12,37 5,68	
Share appreciation rights scheme – June 2009		
Volatility (%) Weighted average share price (Rand) Weighted average exercise price (Rand) Expected life (years) Average risk-free rate (%) Expected dividend yield (%)	40,00 55,32 55,32 3,25 8,35 2,76	
Deferred bonus plan – June 2009	_/	
Volatility (%) Weighted average share price (Rand) Weighted average exercise price (Rand) Expected life (years)	40,00 55,32 3,25	
Average risk-free rate (%) Expected dividend yield (%)	8,35 2,76	
Share appreciation rights scheme – June 2010		
Volatility (%) Weighted average share price (Rand) Weighted average exercise price (Rand) Expected life (years) Average risk-free rate (%) Expected dividend yield (%)	33,00 96,71 96,71 3,29 7,44 2,76	

	2010 Rm	200 Rr
Deferred bonus plan – June 2010		
Volatility (%) Weighted average share price (Rand) Weighted average exercise price (Rand)	33,00 96,71	
Expected life (years) Average risk-free rate (%) Expected dividend yield (%)	3,29 7,44 2,76	
The volatilities were determined by calculating the historical volatility of the company's share price over the previous five years. The expected life is determined by the rules of the schemes which dictate the expiry date.		
The current year's movement raised in the statement of comprehensive income amounted to R134 million (2009: R55 million).		
<b>Lereko transaction</b> Imperial entered into a Black Economic Empowerment transaction with Lereko Mobility (Pty) Limited. The substance of this transaction was to grant the Lereko Consortium a call option over the delivery of a variable number of shares on 15 June 2015. This would be determined by the amount by which the value of 14 516 617 Imperial Holdings Limited ordinary shares exceeded the settlement of the funding.		
The Monte Carlo simulation method was used to value this call option evaluating 100 000 potential outcomes for the call option granted on 15 June 2005 and vesting on 15 June 2015. The start price was R96,85.		
. Translation reserve Balance at beginning of year	210	7
Movements in translation reserve Intangible assets Investments, loans, associates and joint ventures Property, plant and equipment Transport fleet	(55) (29) (105) (106)	(: ( (2) (1)
Vehicles for hire Deferred taxation Inventories	5 (16) 7	( (1)
Current taxation Trade and other receivables Cash resources Non-controlling interest	7 (165) (69) 7	(2)
Retirement benefit obligations Interest-bearing borrowings Insurance and investment contracts	35 136 6	1
Other non-current financial liabilities Provisions for liabilities and charges Trade and other payables	8 20 144	2.
Direct transfer from retained earnings	33	2
Balance at end of year	33	2
Non-redeemable, non-participating preference shares		
Non-redeemable, non-participating preference shares at cost	441	

4 540 041 preference shares were issued during the 2007 financial year and are listed on the JSE Limited under specialist securities – preference shares sector.

These shares are entitled to a preference dividend being 75% of the prime interest rate. The company is obligated to pay any arrear dividends within five years from the proceeds raised by issuing new ordinary shares within six months prior to such payment. Because of the cumulative nature of these preference shares they are classified as debt with no repayment terms.

The coupon is payable semi-annually on 1 April and 1 October and annually this amounts to R36 million (2009: R49 million) based on current rates of interest.

for the year ended 30 June 2010

				2010 Rm	200 R
Retirement benefit obligations Defined contribution plans The group provides retirement benefits through independent and all contributions to those funds are charged to the st large majority of South African employees, other than the be members of various industry funds, are members of t Imperial Group Provident Fund which are governed by the	atement of com ose employees he Imperial Gro	nprehensive income. Tl required by legislation up Pension Fund and t	he to		
Total cost charged to the statement of comprehensive in		347	3!		
Defined benefit plans Imperial Logistics International GmbH, a subsidiary locate unfunded defined benefit plans for its employees in Euro entitled to retirement benefits which are dependent on s of pay.	e				
The benefit obligations in Europe are provided for based the projected unit credit method, with the following assu		uations prepared using	l		
<ul> <li>Discount rate</li> <li>Projected pension payment increase</li> <li>Projected salary and other contribution increase</li> <li>Fluctuation rate (depends on the age of male or femal</li> </ul>	0%	4,50% 2,00% 2,00% - 8,00%	6,0 2,2 2,0 0% - 8,0		
The latest actuarial valuation was performed in June 2010 provision for the defined benefit obligations is adequate. June 2011.	in				
The amounts, included in staff costs, recognised in the st respect of the plans are as follows:	atement of corr	nprehensive income in			
Current service cost Actuarial profit Expected return on plan assets Interest costs				2 (1) (1) 13	
				13	
The amount included in the statement of financial position is as follows:	on arising from t	the group's obligations			
Unfunded obligations				222	2
Movements in the liability in the current year were as fol Balance at beginning of year Payments to retired employees Plan assets transfers Currency adjustments Amounts charged to income	lows:			256 (9) (3) (35) 13	25
Balance at end of year				222	2
	2010 Rm	2009 Rm	2008 Rm	2007 Rm	20
Present value of net liability of defined benefit obligation (Deficit) surplus	246 (24)	232 24	269 17	226 4	2
Net liability recognised on the statement of financial position	222	256	286	230	:
In addition the following net experience adjustments					

	2010 Rm	
Interest-bearing borrowings		
Long-term		
- Loans secured by mortgage bonds over fixed property	58	
- Liabilities under capitalised finance leases	144	
- Instalment sale creditors secured by assets	66	
- Corporate bonds	6 448	
- Listed on the Bond Exchange of South Africa		
- Held at fair value - IC 02 - maturing in May 2012	522	
<ul> <li>Held at amortised cost – IPL 3 – maturing in November 2010</li> <li>Held at amortised cost – IPL 4 – maturing in March 2014</li> </ul>	1 008	-
<ul> <li>Held at amortised cost - IPL 4 - Infating in March 2014</li> <li>Held at amortised cost - IC 01 - maturing in August 2010</li> </ul>	1 018	
	1010	
- Listed on the gilt edged and fixed interest market of the London Stock Exchange		
- Held at amortised cost - Eurobond - maturing in April 2013	798	
– Held at fair value – Eurobond – maturing in April 2013	1 572	-
- Unsecured loans	102	
	6 818	
Short-term		
- Unsecured loans, call borrowings and bank overdrafts	1 015	
- Commercial paper		
	1 015	-
Total borrowings	7 833	Q
Less: Current portion of interest-bearing borrowings	3 124	
Long-term borrowings	4 709	-
The above are categorised as follows:		
<ul> <li>Designated as fair value through profit and loss</li> </ul>	2 094	2
- Amortised cost	5 739	7
	7 833	(
Interest rate analysis Current year		
Effective rates		
<b>Fixed</b> – Mortgage bonds, capitalised finance leases and instalment sale creditors 5,0 % – 12,0%	118	
- Capitalised finance leases and instalment sale creditors 5,0 % - 12,0%		
- Corporate bonds - IPL 3 10,1%		
- Corporate bonds - IPL 4 9,0%		
- Corporate bonds - IC 01 8,5%		
- Eurobond 4,9%		
- Unsecured loans 2,0% - 6,0%	110	
	51	
- Unsecured loans 1,0% - 2,0%		
- Unsecured loans 10,0% - 11,0%		
<ul> <li>Unsecured loans</li> <li>Commercial paper</li> <li>Variable linked</li> </ul>	2	
<ul> <li>Unsecured loans</li> <li>Commercial paper</li> <li>Variable linked</li> <li>Mortgage bonds, capitalised finance leases and instalment sale creditors</li> <li>3,0% - 10,0%</li> </ul>	2 98	
<ul> <li>Unsecured loans</li> <li>Commercial paper</li> <li>Variable linked</li> <li>Mortgage bonds, capitalised finance leases and instalment sale creditors</li> <li>Corporate bond – IC 02</li> <li>3,0% – 10,0%</li> <li>7,0% – 8,4%</li> </ul>	2 98 522	
<ul> <li>Unsecured loans</li> <li>Commercial paper</li> <li>Variable linked</li> <li>Mortgage bonds, capitalised finance leases and instalment sale creditors</li> <li>Corporate bond – IC 02</li> <li>Eurobond</li> <li>Solution (2000)</li> <li>Sol</li></ul>	2 98 522 1 572	
<ul> <li>Unsecured loans</li> <li>Commercial paper</li> <li>Variable linked</li> <li>Mortgage bonds, capitalised finance leases and instalment sale creditors</li> <li>Corporate bond – IC 02</li> <li>Eurobond</li> <li>Unsecured loans</li> <li>9,0% – 10,0%</li> </ul>	2 98 522 1 572 57	
<ul> <li>Unsecured loans</li> <li>Commercial paper</li> <li>Variable linked</li> <li>Mortgage bonds, capitalised finance leases and instalment sale creditors</li> <li>Corporate bond – IC 02</li> <li>Eurobond</li> <li>Unsecured loans</li> <li>Unsecured loans</li> <li>Unsecured loans</li> <li>3,0% – 4,0%</li> </ul>	2 98 522 1 572 57 9	
<ul> <li>Unsecured loans</li> <li>Commercial paper</li> <li>Variable linked</li> <li>Mortgage bonds, capitalised finance leases and instalment sale creditors</li> <li>Corporate bond – IC 02</li> <li>Eurobond</li> <li>Unsecured loans</li> <li>Uns</li></ul>	2 98 522 1 572 57 9 392	
<ul> <li>Unsecured loans</li> <li>Commercial paper</li> <li>Variable linked</li> <li>Mortgage bonds, capitalised finance leases and instalment sale creditors</li> <li>Corporate bond – IC 02</li> <li>Eurobond</li> <li>Unsecured loans</li> <li>Unsecured loans</li> <li>Unsecured loans</li> <li>3,0% – 4,0%</li> </ul>	2 98 522 1 572 57 9 392 460	

See note 39 for interest rate swap arrangements.

for the year ended 30 June 2010

	Capitalised finance leases			More than five years Rm	One to five years Rm	Less than one year Rm	2010 Rm	2009 Rm
22.	Interest-bearing borrowings Total minimum lease payments Less: Amounts representing finance	. ,		83 58	101 26	60 16	244 100	276 113
	Present value of minimum lease	e payments		25	75	44	144	163
	Summary of long-term borrowings by currency and year of redemption or repayment	2015 and onwards Rm	2014 Rm	2013 Rm	2012 Rm	2011 Rm	2010 Rm	2009 Rm
	SA rand British pounds Euro Australian dollar	4 21 56	1 565 18	16 2 410	580 39	2 729 53 121 221	4 894 74 2 644 221	5 865 139 3 639 151
		81	1 583	2 426	619	3 124	7 833	9 794

				oook value of encumbered	
Details of encumbered assets	2010	2009	2010	2009	
	Rm	Rm	Rm	Rm	
Property, plant and equipment	147	138	100	102	
Transport fleet	956	902	1 747	1 204	
Vehicles for hire	706	809	1 373	1 198	
Inventories	221	151	235	169	
	2 030	2 000	3 455	2 673	

The above totals include fleets financed through Imperial Capital Limited which has a security structure for the lenders to that entity.

	2010 Rm	2009 Rm
Borrowing facilities Total facilities established <i>Less:</i> Utilised for guarantees and letters of credit	7 744 40	11 420 54
<i>Less:</i> Total borrowings, excluding commercial paper issues, corporate bonds and loans from non-controlling interest	7 704	11 366 1 157
Unutilised borrowing capacity	6 358	10 209
In terms of the articles of association the borrowing powers of the group are unlimited.		
Insurance and investment contracts Long-term insurance funds Short-term insurance funds	559 534	525 831
	1 093	1 356
See Annexure C for further details.		
Other non-current financial liabilities Cross currency and interest swap instruments Contingent consideration Loans	256 39 17	108 49
	312	157

23

24

	Leave pay Rm	Bonuses Rm	Insurance claims Rm	Other Rm	Total Rm
 Provisions for liabilities and other charges For the year ended 30 June 2010					
Balance at beginning of year	240	166	231	359	996
Amounts raised Unused amounts reversed	219 (4)	204 (3)	139	254 (29)	816 (36
Charged to income Amounts utilised Net (disposals) acquisitions of subsidiaries and	215 (187)	201 (135)	139 (202)	225 (187)	780 (711
businesses Currency adjustments	(4) (1)		(1)	1 (18)	(3 (20
Balance at end of year	263	232	167	380	1 042
Payable in less than one year Payable in one to five years Payable in more than five years					991 43 8
					1 042
For the year ended 30 June 2009 Balance at beginning of year	246	143	225	291	905
Amounts raised Unused amounts reversed	182 (7)	136 (2)	175	274 (37)	767 (46
Charged to income Amounts utilised Net acquisitions of subsidiaries and businesses	175 (175) 7	134 (117) 7	175 (169)	237 (187) 44	721 (648 58
Currency adjustments Balance at end of year	(13)	(1)	231	(26)	996
Payable in less than one year Payable in one to five years Payable in more than five years	240				908 908 22 66
					996
				2010 Rm	2009 Rm
<b>Trade and other payables</b> Trade payables and accruals Deferred income Derivative financial instruments				8 833 1 129 119	7 379 844 119
				10 081	8 34

for the year ended 30 June 2010

		2010	200
		Rm	R
Reve			
27.1	An analysis of the group's revenue is as follows:		
	Sales of goods	30 433	27 7
	Rendering of services	20 474	21 6
	Gross premiums received Other	2 471 60	26
		53 438	52 2
		55 456	JZ Z
777	Revenue includes:		
27.2	Intergroup revenue received by subsidiaries from the group's associates and joint ventures		
	- Sales of goods	72	
	- Rendering of services	143	
	- Gross premiums received		
		215	1
	Revenue excludes:		
27.3	Revenue between subsidiaries - Sales of goods	1 428	7
	<ul> <li>Rendering of services</li> </ul>	326	2
	- Gross premiums received	136	
		1 890	11
Net d	operating expenses		
	ase of goods	27 836	24 -
Chang	es in inventories, before acquisition and disposal of subsidiaries and businesses	(1 217)	8
	f outside services	7 092	8 1
	urance, claims and premium costs	1 933	2 -
	cial services – interest paid	6	
Staff c		7 381	7 -
	share-based payment	134	1
	operating income	(732)	(6
Other	operating costs	6 338	48 4
The al	bove costs includes	48 771	48 2
Audito	prs' remuneration		
	it fees	37	
- Con	sulting services	4	
		41	
	bove costs include: I and operating lease charges		
- Prop	perty	672	5
	nt and equipment	56	
- Plar		14	
– Plar – Veh		14	
– Plar – Veh – Tran	isport fleet	83	
– Plar – Veh	isport fleet	83 15	
- Plar - Veh - Tran - Othe	isport fleet	83	7

		2010 Rm	2009 Rm
28.	Net operating expenses (continued) Net operating expenses include: Consultancy and other technical fees Impairment charge (impairment reversal) of assets other than goodwill and property	22 8	38 (8)
	Investment income	(214)	(290)
	Interest income Analysis of dividends received by investment type – Fair value through profit and loss investments – Designated	(195)	(266)
	- Classified (held for trading)		(23)
	Analysis of fair value (gains) losses on investments – Fair value (gains) losses through profit and loss	(97)	138
	– Designated – Classified (held for trading)	(97)	12 126
29.	Depreciation, amortisation and recoupments		
	Intangible assets	49	49
	Property, plant and equipment Transport fleet	376 495	425 500
	Vehicles for hire	476	349
		1 396	1 323
	Loss on disposal of intangible assets	3	
	Profit on disposal of plant and equipment Profit on disposal of transport fleet	(1) (18)	(11)
	Profit on disposal of vehicles for hire	(18)	(11)
		1 379	1 312
	Recoupments from the sale of properties includes impairments	31	
30.	Exceptional items Impairment of goodwill Profit on disposal of associate – Imperial Bank Limited Profit on disposal of other investments in associates and joint ventures Profit (loss) on disposal of investments in subsidiaries	(108) 131 22 13	(194) (20)
	Loss on sale of Eqstra Holdings Limited shares		(217)
	Gross exceptional items Taxation expense	58 (147)	(431)
	Net exceptional items Attributable to non-controlling interest	(89) (10)	(431)
	Attributable to Imperial Holdings' shareholders	(99)	(431)
31.	Financing cost Non-financial services businesses Interest paid on financial liabilities not at fair value through profit and loss Capitalised to property, plant and equipment Interest paid on financial liabilities designated as fair value through profit and loss Foreign exchange gains on monetary items	618 (8) 187 (222)	792 (11) 253 (216)
	Fair value losses arising from interest-bearing borrowings and interest swap instruments	186	277
	Finance income on financial assets not fair valued through profit and loss	761 (164)	1 095 (172)
		597	923

for the year ended 30 June 2010

		2010 Rm	2009 Rm
	ncome tax expense		
-	iouth African normal taxation		
	Current Prior year ever provisions	622	348 (94)
-	Prior year over provisions	(42)	· · /
-		580	254
	<b>oreign taxation</b> Current	133	153
	Prior year over provisions	(17)	(17)
-		116	136
-	Deferred		
	Current	(3)	17
-	Prior year (over) under provisions	(11)	8
_		(14)	25
5	econdary and withholding taxation	65	80
-	apital gains		
	Current	154	7
-	Deferred	10	
-		164	7
-	ncome tax expense	911	502
F	Reconciliation of tax rates:	%	%
	rofit before taxation, excluding income from associates and joint ventures – effective tax rate	31,0	32,1
	ncome tax effect of :		
	Foreign tax differential Taxation assets recognised (not recognised)	0,1 1,9	0,5 (2,2)
	Disallowable charges/capital losses	(3,9)	(2,3) (11,9)
	Exempt/capital income	4,3	8,5
-	Secondary tax on companies	(2,2)	(5,1
	Capital gains	(5,6)	(0,4
-	Prior year over provision	2,4	6,6
-		28,0	28,0
3. [	Dividends		
	Ordinary shares		
	nterim In the current year a dividend of 150 cents per share was paid on 29 March 2010	284	
	In the prior year a dividend of 80 cents per share was paid on 30 March 2009	204	150
ŀ			
	A dividend of 200 cents per share is payable on 27 September 2010	374	
	In the prior year a dividend of 120 cents per share was paid on 28 September 2009		226
	Preferred ordinary shares Interim		
-	In the current year a dividend of 267,5 cents per share was paid on 25 March 2010 In the prior year a dividend of 267,5 cents per share was paid on 27 March 2009	39	39
ŀ	-inal		
-	A dividend of 267,5 cents per share is payable on 23 September 2010 In the prior year, a dividend of 267,5 cents per share was paid on 25 September 2009	39	39
	econdary tax on companies (STC) is payable by the company at a rate of 10% upon payment of hese dividends, less any STC credits available.		

# 34. Earnings per share Ordinary shares

Basic earnings per share is calculated by dividing the profit attributable to ordinary shareholders of Imperial Holdings by the weighted average number of ordinary shares in issue during the year.

	Continuing operations Rm	Discontinued operations Rm	Total Rm
<b>30 June 2010</b> Net profit attributable to equity holders of Imperial Holdings Attributable to preferred ordinary shareholders	1 962 78	59	2 021 78
Attributable to ordinary shareholders	1 884	59	1 943
Weighted average number of ordinary shares (million) Basic earnings per share (cents)	185,7 1 015	185,7 32	185,7 1 047
For diluted earnings per share, the weighted average number of ordinary shares in issue is adjusted for deferred and preferred ordinary shares.			
Weighted average number of ordinary shares (million) Adjusted for deferred and preferred ordinary shares (million)	185,7 18,3	185,7 18,3	185,7 18,3
Weighted average number of ordinary shares for diluted earnings (million)	204,0	204,0	204,0
Diluted earnings per share (cents)	962	29	991
Headline earnings and diluted headline earnings per share is calculated as follows:			
Net profit attributable to ordinary shareholders Impairment of property, plant and equipment Profit on disposal of property, plant and equipment Exceptional items Exceptional items included in income from associates and joint ventures Taxation	1 884 39 (99) (58) 4 31	59 1 (30)	1 943 39 (98) (88) 4 31
<ul> <li>Exceptional items</li> <li>Profit on disposal of property, plant and equipment</li> <li>Impairment charge of assets</li> </ul>	18 19 (6)		18 19 (6)
Non-controlling interest (sale of associate)	10		10
Headline earnings Add back earnings attributable to preferred ordinary shareholders	1 811 78	30	1 841 78
Diluted headline earnings	1 889	30	1 919
Weighted average number of ordinary shares (million) Headline basic earnings per share (cents)	185,7 976	185,7 16	185,7 992
Weighted average number of ordinary shares for diluted earnings (million) Headline diluted earnings per share (cents)	204,0 926	204,0 15	204,0 941
Preferred ordinary shares Fixed amount attributable to preferred ordinary shares (cents)	535		535

for the year ended 30 June 2010

#### 34. Earnings per share (continued)

	Continuing operations Rm	Discontinued operations Rm	Total Rm
<b>Ordinary shares</b> <b>30 June 2009</b> Net profit attributable to equity holders of Imperial Holdings	1 011	507	1 518
Attributable to preferred ordinary shareholders	78		78
Attributable to ordinary shareholders	933	507	1 440
Weighted average number of ordinary shares (million) Basic earnings per share (cents)	185,5 503	185,5 273	185,5 776
For diluted earnings per share, the weighted average number of ordinary shares in issue is adjusted for deferred and preferred ordinary shares.			
Weighted average number of ordinary shares (million) Adjusted for deferred and preferred ordinary shares (million)	185,5 22,5	185,5 22,5	185,5 22,5
Weighted average number of ordinary shares for diluted earnings (million)	208,0	208,0	208,0
Diluted earnings per share (cents)	486	244	730
Headline earnings and diluted headline earnings per share is calculated as follows:			
Net profit attributable to ordinary shareholders Impairment reversal of assets Profit on disposal of property, plant and equipment Exceptional items Exceptional items included in income from associates and joint ventures Taxation	933 (8) (86) 431 4 21	507 15 (571) 83	1 440 (8) (71) (140) 4 104
<ul> <li>Exceptional items</li> <li>Impairment reversals of assets</li> <li>Profit on disposal of property, plant and equipment</li> </ul>	2 19	87 (4)	87 2 15
Non-controlling interest (profit on disposal of property, plant and equipment)	(1)	(1)	(2)
Headline earnings Add back earnings attributable to preferred ordinary shareholders	1 294 78	33	1 327 78
Diluted headline earnings	1 372	33	1 405
Weighted average number of ordinary shares (million) Headline basic earnings per share (cents)	185,5 698	185,5 17	185,5 715
Weighted average number of ordinary shares for diluted earnings (million) Headline diluted earnings per share (cents)	208,0 660	208,0 15	208,0 675
Preferred ordinary shares Fixed amount attributable to preferred ordinary shares (cents)	535		535

		2010 Rm	200 R
Note	s to the statement of cash flows		
(a)	Cash generated by operations before net capital expenditure on rental assets Profit before net financing costs	3 564	3 1
	-		
	Continuing operations Discontinued operations	3 537	2 48
	Adjustments for non-cash and other movements		
	Amortisation of intangible assets, net of recoupments	52	4
	Depreciation of property, plant and equipment Depreciation of transport fleet, net of recoupments	376 477	4
	Depreciation of vehicles for hire, net of recoupments	475	3
	Depreciation of property, plant and equipment – discontinued operations	1	
	Depreciation of leasing assets, net of recoupments – discontinued operations		
	Exceptional items – continuing and discontinued operations	(88)	(1
	Profit on disposal of property, plant and equipment Fair value (gains) losses on investments	(83)	(
	Impairment of tangible and intangible assets	(97) 39	Ι.
	Foreign exchange gains	(14)	
	Fair value adjustments	5	(
	Impairment reversal – Share trust Ioan	(26)	
	Impairment of non-current financial assets	44	
	Fair value gain on early settlement of European bond Fair value gain on the Lereko call option	(27) (78)	
	Recognition of share-based payments	134	
	Net movement in insurance funds	(257)	(1
	Increase in retirement benefit obligations	1	
	Cash generated by operations before changes in working capital	4 498	4 3
	Working capital movements (Increase) decrease in inventories	(075)	14
	(Increase) decrease in accounts receivable	(875) (182)	1 4
	Increase (decrease) in accounts payable	1 312	(16
	Cash generated by operations before net capital expenditure on rental assets	4 753	5 7
(b)	Acquisition of subsidiaries and businesses		
	Goodwill	290	1
	Other intangible assets Investment in associates and joint ventures	7	
	Property, plant and equipment	1 57	1
	Transport fleet	14	2
	Vehicles for hire	104	
	Deferred taxation	(1)	(
	Other investments and loans	207	
	Inventories Trade and other receivables	287 348	1
	Cash resources	133	I
	Non-controlling interest	(108)	(
	Interest-bearing borrowings	(79)	(1
	Other non-current financial liabilities	(5)	
	Provisions for liabilities and other charges Trade and other payables	(10)	(.
	Taxation (liability) asset	(440) (17)	(1
	Net assets arising on acquisition	581	4
		(50)	
	Contingent consideration	(59)	/
	Contingent consideration Less: Cash resources acquired Cash flow on acquisition	(59) (133)	(

for the year ended 30 June 2010

		2010 Rm	20) R
Not	tes to the statement of cash flows (continued)		
(c)	Disposal of subsidiaries and businesses		
(C)	Other intangible assets		
	Goodwill	6	Z
			4
	Investment in associates and joint ventures	25	2
	Property, plant and equipment	4	2
	Transport fleet		
	Other investments and loans	3	
	Inventories	23	2
	Taxation liability	(5)	(
	Trade and other receivables	18	4
	Cash resources	77	
	Non-controlling interest	(39)	(2
	Interest-bearing borrowings	(24)	(2
	Deferred taxation		
	Provisions for liabilities and other charges	(13)	(
	Trade and other payables	(37)	(5
		20	
		38	5
	Less: Cash resources disposed	(77)	(
	Profit on disposal of subsidiaries	13	5
	Proceeds on disposal	(26)	10
	- Discontinued operations		10
	- Continued operations	(26)	
(d)	Net replacement capital expenditure – excluding rental assets Expenditure – Intangible assets – Property, plant and equipment – Transport fleet	(35) (394) (429)	( (5 (3
		(858)	(9
	Proceeds on disposal		
	– Intangible assets	4	
	<ul> <li>Property, plant and equipment</li> </ul>	160	1
	- Transport fleet	231	2
		395	4
	Net expenditure		
	- Intangible assets	(31)	(
	- Property, plant and equipment	(234)	(3
	- Transport fleet	(198)	(1
		(463)	(5
(e)	Cash and cash equivalents		
(e)	Cash resources	3 199	46
(e)		3 199 (1 015)	46 (20

		2010 Rm	2009 Rm
36.	Commitments Capital expenditure commitments to be incurred		
	Contracted	476	514
	Authorised by directors but not contracted	406	30
		882	544

The expenditure is substantially for the replacement of transport vehicles and the construction of buildings to be used by the group. Expenditure will be financed from proceeds on disposals and existing facilities.

	More than five years Rm	One to five years Rm	Less than one year Rm	2010 Rm	2009 Rm
<b>Operating lease payables</b> Property Vehicles Plant and equipment	555	902 168 32	383 157 19	1 840 325 97	2 122 123 12
	601	1 102	559	2 262	2 257
<b>Operating lease receivables</b> Property Vehicles	3	60 69	57 37	120 106	164
	3	129	94	226	164
				2010 Rm	2009 Rm
<b>Contingent liabilities</b> In prior years subsidiaries have e was R89 million	entered into buy-back agre	eements. The maximu	m exposure		89
A subsidiary company has guara a maximum of R39 million. The	•				39
The company has issued a guara Lereko Mobility (Pty) Limited am		d preference share fur	nders of	78	78
A subsidiary has pledged assets to R29 million	relating to the funders of	discontinued operation	ns amounting	29	29
A subsidiary has contingent liabi to R10 million	lities in respect of suretys	hips issued to creditors	s amounting	10	13
Subsidiary companies have recei The group and its legal advisors		0		84	8
Except for the above claims, the	re is no current or pending	litigation that is consi	idered likely to have a r	material adverse effect	on the aroun

37.

for the year ended 30 June 2010

#### 38. Related party transactions

The company has no holding company. Subsidiaries, associates, joint ventures, and the group pension and provident funds are considered to be related parties. During the year the company and its subsidiaries, in the ordinary course of business, entered into various sale and purchase transactions with associates and joint ventures. These transactions occurred under terms that are no less favourable than those arranged with third parties.

#### Interest of directors in contracts

The directors have confirmed that they were not interested in any transaction of any significance with the company or any of its subsidiaries. Accordingly, a conflict of interest with regard to directors' interest in contracts does not exist.

#### Subsidiaries

Details of interests in principal subsidiaries and new business combinations are disclosed in Annexure A.

#### Shareholders

The principal shareholders of the company are detailed in the analysis of shareholders schedule on page 36 of the annual report. A director has shareholdings in certain subsidiaries and receives dividends.

#### Associates and joint ventures

Details of investments in principal associates and joint ventures are disclosed in Annexure B.

Details of revenue derived from associates and joint venture are outlined in note 27.2.

	2010 Rm	2009 Rm
Purchase of goods and services from associates and joint ventures	831	403
Management fees received from associates and joint ventures		1
<i>Key management personnel</i> Key management personnel are directors and those executives having authority and responsibility for planning, directing and controlling the activities of the group.		
The group has many different operations, retail outlets and service centres where the group staff may be transacting.		
Often these transactions are minor and are difficult to monitor. Key management have to report any transactions with the group in excess of R100 000. The total value of goods and services supplied to or from key management on an arm's length basis amounted to R44 million (2009: R19 million).		
The group received insurance premiums on an arm's length basis from the group pension and provident funds to the amount of R54 million (2009: R49 million).		
The group pays for legal services on an arm's length basis from a firm of attorneys in which a director of the company has an interest, amounting to R11 million (2009: R13 million).		
Key management personnel remuneration comprises: Non-executive directors' fees Short-term employee benefits Long-term employee benefits Termination benefits	4 663 46 2	3 569 43 6
	715	621
Number of key management personnel	526	505
The net gains on share options amounted to R15 million (2009: RNil).		

#### 39. Financial instruments

#### Financial risk factors

The group's treasury activities are aligned to the company's decentralised business model and the asset and liability committee's (Alco) strategies. The Alco is a board sub-committee responsible for implementing best practice asset and liability risk management with its main objectives being the management of liquidity, interest rate, price and foreign exchange risk. The Alco meets every quarter and follows a comprehensive risk management process. The treasury implements the Alco risk management policies and directives and provides financial risk management services to the various divisional businesses, coordinates access to domestic and international financial markets for bank as well as debt capital markets funding. The treasury monitors and manages the financial risks relating to the operations of the group through internal risk reports which analyse exposures by degree and magnitude of risks. These risks include market risk (including foreign exchange risk, interest rate risk and price risk), credit risk and liquidity risk.

The day-to-day management of foreign exchange risk and credit risk is performed on a decentralised basis by the various business units within the group's hedging policies and guidelines.

The group's objectives, policies and processes for measuring and managing these risks are detailed below.

The group seeks to minimise the effects of these risks by matching asset and liability as far as possible or by using derivative financial instruments to hedge these risk exposures.

The group does not enter into or trade in financial instruments, including derivative financial instruments, for speculative purposes. The group enters into financial instruments to manage and reduce the possible adverse impact on earnings from changes in interest rates and foreign exchange rates.

#### MARKET RISK

This is the risk that changes in the general market conditions, such as foreign exchange rates, interest rates, commodity prices and equity prices may adversely impact on the group's earnings, assets, liabilities and capital.

The objective of market risk management is to manage and control market risk exposures within acceptable parameters, whilst optimising the return on risk.

The group's activities expose it primarily to the financial risks of changes in foreign currency exchange rates, interest rates and equity prices.

#### CURRENCY RISK

This is the risk of losses arising from the effects of adverse movements in exchange rates on net foreign currency asset or liability positions.

The group undertakes certain transactions denominated in foreign currencies, hence exposures to exchange rate fluctuations arise. In order to manage these risks, the group may enter into hedging transactions, which make use of derivatives. Derivative instruments are used by the group for hedging purposes. Such instruments include forward exchange contracts, futures and certain currency options authorised by Alco.

The policy of the group is to maintain a fully covered foreign exchange risk position in respect of foreign currency commitments with a few exceptions authorised by the Alco. Automotive spare parts may be settled in the spot markets and where specific South African Exchange Control authorisation has been obtained up to 75% of forecast annual sales can be covered. The day-to-day management of foreign exchange risk is performed on a decentralised basis by the various business units within the group's hedging policies and guidelines. Trade-related import exposures are managed through the use of natural hedges arising from foreign assets as well as forward exchange contracts.

At the year end the settlement dates on open forward contracts ranged up to 12 months. The average exchange rates shown include the cost of forward cover. The amounts represent the net rand equivalent of commitments to purchase and sell foreign currencies, and have all been recorded at fair value.

The group has entered into certain forward exchange contracts that relate to specific financial position items at 30 June and specific foreign commitments not yet due. The details of these contracts are as follows:

Foreign currency	Foreign amount (million)	Average exchange rate	Contract value Rm	Marked to market Rm
2010				
Imports				
US dollar	328	7,69	2 526	2 523
Euro	150	10,18	1 527	1 425
British pounds	3	12,00	36	35
Japanese yen	3 283	12,04	273	289
Other			174	161
			4 536	4 433

for the year ended 30 June 2010

#### 39. Financial instruments (continued)

CURRENCY RISK (continued)

Foreign currency	Foreign amount (million)	Average exchange rate	Contract value Rm	Marked to market Rm
2009				
Imports				
US dollar	141	8,42	1 185	1 094
Euro	28	11,76	327	306
British pounds	2	13,41	22	22
Japanese yen	1 058	11,14	95	87
Other			198	221
			1 827	1 730

Fair value is calculated as the difference between the contracted value and the value to maturity. The fair value adjustments are included in trade receivables and trade payables.

The translation impact of a 1% devaluation in the rand would have R21 million (2009: R21 million) positive impact on group equity, and vice versa for a 1% appreciation of the rand.

The sensitivity of profits to changes in exchange rates is a result of foreign exchange gains/losses on translation of foreign denominated financial asset and liability translated at spot rate are offset by equivalent gains/losses in currency derivatives.

#### Divisional currency risk

#### Logistics international

Currency risk exposure arises from the conclusion of transactions in currencies other than the functional currencies of operations in the Netherlands, Germany, Poland and Sweden. All material exposures arising from transactions external to the group are covered by forward exchange contracts. Translation risk arises from the net investment in overseas businesses in the United Kingdom, Australia and Sweden. These translation exposures are recognised directly in equity through the translation reserve and only booked to the statement of comprehensive income when the subsidiary is sold. No net investment hedges are in place.

#### Logistics southern Africa

The risk in this division is modest with certain small transactions in foreign currencies, which result in foreign currency denominated debtors and creditors. In order to mitigate the risks which arise from this exposure, these items are settled immediately.

#### Distributorships

The group's major currency exposure exists in this division. Risk exposures result from vehicles, automotive components and aircraft being imported, and invoiced in foreign currency. Forward exchange contracts, futures and certain currency options are used to hedge this exposure, up to 75% of motor vehicle forecast annual sales can be covered should it be deemed necessary. In addition, overseas businesses result in translation exposure, which is naturally hedged by the net asset position of those businesses.

#### Automotive retail

Risk exposure is limited to translation risk for investments in dealerships in the United Kingdom, operational cash flows in these dealerships are in the functional currencies of those countries, and exposure to currency risk results from translation into our presentation currency (ZAR). This division is also exposed to certain small transactions in foreign currencies, which result in foreign currency denominated debtors and creditors. In order to mitigate the risks which arise from this exposure, forward exchange contracts are taken to hedge this exposure.

#### Insurance

Risk exposures result from foreign operations as well as the division holding investments in foreign equities, which are administered by portfolio managers and monitored by an investment committee.

#### INTEREST RATE RISK

This is the risk that fluctuations in interest rates may adversely impact on the group's earnings, assets, liabilities and equity.

The group is exposed to interest rate risk as it borrows and places funds at both fixed and floating rates. The risk is managed by matching fixed and floating rate asset and liability wherever possible and to achieve a repricing profile in line with Alco directives use is made of interest rate derivatives. The group analyses the impact on profit and loss of defined interest rate shifts – taking into consideration refinancing, renewal of existing positions, alternative financing and hedging.

The group's treasury follows a centralised cash management process including cash management systems across bank accounts in South Africa to minimise risk and interest costs. The group's offshore cash management is managed by the treasuries in Germany, the United Kingdom and the Netherlands. The interest rate profile of total borrowings is reflected in note 22.

The group has entered into interest rate derivative contracts that entitle it to either receive or pay interest at floating rates on notional principal amounts and oblige it to pay or receive interest at fixed rates on the same amounts.

The insurance division, in addition to its short-term deposits, has fixed rate investments, such as negotiable certificate of deposits (NCDs), gilts and bonds. The risk is mitigated by the use of fund managers under the guidance of the investment committee, which has ultimate responsibility for the investment portfolio's risk profile and related decisions.

The group's remaining periods and notional principal amounts comprise the following interest rate swap instruments:

	2010 Rm	2009 Rm
<b>Pay fixed receive floating</b> Less than one year One to five years More than five years	1 000 197	1 800 1 000 18
Pay floating receive fixed Less than one year One to five years	2 313	300 2 313

The impact of a 1% increase in interest rates will have an annualised R4 million (2009: R26 million) effect on group after tax profit and equity.

#### EQUITY PRICE RISK

The group is exposed to equity price risk as it holds equity securities, which are classified as either available for sale or held for trading.

The impact of a 1% increase in the equity index will have a R5 million (2009: R4 million) effect on group after tax profit and a R5 million (2009: R4 million) impact on equity.

#### Divisional equity price risk: Insurance

The insurance division has reduced its exposure to equities to minimise the volatility that the equity price risk brings to the group statement of comprehensive income. The equity portfolio consists of high-quality securities. The risk is monitored by the investment committee reviewing performance of the portfolio taking cognisance of the group's risk appetite and cash requirements. The investment portfolios are well diversified and hedges are implemented when approved by the investment committee.

#### Short-term insurance

Risks arise from the division's investments in the equity markets. Portfolio managers are mandated to achieve maximum returns on investment portfolios in the short term. As such these investments are classified as held for trading and fair valued through profit and loss.

#### Life assurance

Risks arise from the division's investments in the equity markets. The nature of the life business is long-term. As such, portfolio managers are mandated to maintain liquidity in the portfolio on a long-term basis, and thus the equities are not traded with a view to short-term profit taking, but are monitored with a view to maintaining long-term liquidity over claims which may arise. The portfolios within this business are thus designated at fair value through profit and loss.

#### CREDIT RISK

Credit risk, or the risk of counterparties defaulting, is controlled by the application of credit approvals, limits and monitoring procedures. Where needed, the group obtains appropriate collateral to mitigate risk. Counterparty credit limits are in place and are reviewed and approved by the respective subsidiary boards.

The carrying amount of financial assets represents the maximum credit exposure on 30 June 2010. None of the financial instruments below were given as collateral for any security provided.

The group only enters into long-term financial instruments with authorised financial institutions of high credit ratings assigned by international credit-rating agencies.

#### Cash resources

It is group policy to deposit short-term cash with reputable financial institutions with high credit ratings assigned by international creditrating agencies.

for the year ended 30 June 2010

#### 39. Financial instruments (continued)

#### **CREDIT RISK** (continued)

#### Trade accounts receivable

Trade accounts receivable consist of a large, widespread customer base. Group companies monitor the financial position of their customers on an ongoing basis. Creditworthiness of trade debtors is assessed when credit is first extended and is reviewed regularly thereafter. The granting of credit is controlled by the application of account limits. Where considered appropriate, use is made of credit guarantee insurance.

	2010	2009
	Rm	Rm
Trade and other receivables that are neither past due nor impaired	4 757	3 893

Included in the above are amounts for trade and other receivables which would have been past due, had the terms not been renegotiated, amounting to R23 million (2009: R142 million).

Based on past experience, the group believes that no impairment is necessary in respect of trade receivables not past due as the amount relates to customers that have a good track record with the group, and there has been no objective evidence to the contrary.

#### Past due trade receivables

Included in trade receivables are debtors which are past the original expected collection date (past due) at the reporting date. There has not, however, been a significant change in credit quality and the amounts are still considered recoverable. Those which are not considered to be recoverable have been included in the provision for doubtful debts below. A summarised age analysis of past debtors is set out below.

	2010	2009
Past due trade receivables	Rm	Rm
Less than 1 month	704	924
Between 1 – 3 months	328	323
More than 3 months	186	117
Past due more than 1 year	45	39
	1 263	1 403

The overdue debtor ageing profile above is considered typical of the various industries in which certain of our businesses operate. Given this, existing insurance cover, and the nature of the related counterparties, these amounts are considered recoverable.

#### Provision for doubtful debts for receivables

Before these financial instruments can be impaired, they are evaluated for the possibility of any recovery, which includes an examination of the length of time they have been outstanding. Provision is made for bad debts on trade accounts receivable. Management does not consider that there is any material credit risk exposure not already covered by a bad debt provision.

There is no significant concentration of risk in respect of any particular customer or industry segment.

	2010	2009
Provision for doubtful debts for trade receivables	Rm	Rm
Set out below is a summary of the movement in the provision for doubtful debts for the year:		
Balance at beginning of year	318	240
Reclassified from discontinued operations, subsidiaries sold		6
Amounts reversed during year	(22)	(2)
Increase in allowance recognised in profit or loss	98	98
Amounts written off during year	(9)	(24)
Balance at end of year	385	318

#### Loans receivable

The group granted employees the right to purchase shares through a share incentive trust. The terms held that the company would lend these employees the funds to acquire shares in Imperial Holdings Limited, holding the shares as collateral for the debt.

These loans have been settled during the year.

Allowance for impairment losses on share incentive trust receivable	2010 Rm	2009 Rm
Set out below is a summary of the movement in the allowance for impairment losses for the year: Balance at beginning of year Transferred to Eqstra due to unbundling Provision utilised during the year Surplus released to comprehensive income – continued and discontinued Increase in allowance recognised in profit or loss	374 (43) (305) (26)	321
Balance at end of year		374

#### Divisional credit risk

#### Logistics

Risk exposures arise from the granting of credit to customers. The risk is managed by strict monitoring of credit terms. The risk is mitigated by stringent background checks on all new customers, as well as taking legal action against defaulting customers.

#### Car rental

Risk exposures arise from the granting of credit to customers. Credit is granted to corporate clients after credit checks have been performed. The division maintains credit limits for these clients, which are reviewed periodically. Monthly collections are performed on outstanding amounts. Credit risk is minimised as credit is not usually granted to individual clients.

#### Distributorships

Risk exposures arise from the supply of vehicles to external dealerships and customers. Where vehicles are supplied to external dealerships these are generally covered by a dealer floorplan with a bank, and will usually settle within credit terms, and exposure to credit risk is therefore minimised. When dealing with external customers, the vehicle is required to be fully financed before delivery, thereby mitigating credit risk to the division.

#### Automotive retail

Risk exposures arise from the granting of credit to customers for parts and spares. The risk is managed by monthly review of debtors ageing. The risk is mitigated by stringent background checks and credit limits being imposed on all new customers, continuous review of credit limits, as well as taking legal action against defaulting customers. Where our dealerships are transacting with external customers, the vehicles are required to be fully financed before delivery, thereby mitigating credit risk to the division.

#### Insurance

Risk exposures arise from commission being paid to brokers up to 12 months in advance. The risk arises as the client may lapse a policy at any point during the period. The risk is monitored by the credit committee and is mitigated by vetting all brokers, as well as retaining a percentage of the commission.

#### Guarantees

Guarantees issued to bankers and others, on behalf of subsidiaries, for facilities, as well as guarantees to investors in commercial paper and corporate bond issues, are disclosed in note 13 to the company annual financial statements.

There were no guarantees provided by banks to secure financing during 2010 and 2009.

#### LIQUIDITY RISK

Liquidity risk is the risk that the group will not be able to meet its financial obligations as they fall due. The group's approach to managing liquidity is to ensure that it will always have sufficient liquidity to meet its liabilities when due, under normal and stressed conditions, without incurring unacceptable losses or risking damage to the group's reputation.

The responsibility for liquidity risk management rests with the Alco, which has built an appropriate liquidity risk management framework for the management of the group's short-, medium- and long-term funding requirements. The group accesses the corporate bond market to ensure that there is sufficient long-term funding within the funding mix together with long-term bank facilities.

The group manages liquidity risk by monitoring forecast cash flows in compliance with loan covenants and ensuring that adequate unutilised borrowing facilities are maintained. Unutilised borrowing facilities are reflected in note 22.

To avoid incurring interest on late payments, financial risk management policies and procedures are entrenched to ensure the timeous matching of orders placed with goods received notes or services acceptances and invoices.

for the year ended 30 June 2010

#### **39. Financial instruments** (continued)

LIQUIDITY RISK (continued)

Contractual maturities (which includes interest) of financial liabilities are as follows:

	Carrying amount Rm	Total contractual cash flow Rm	Less than one year Rm	One to five years Rm	More than five years Rm
2010 Maturity profile of financial liabilities					
Maturity profile of financial liabilities Interest-bearing borrowings*	7 833	8 742	3 259	5 403	80
Insurance and investment contracts	1 0 9 3	8 742 1 093	422	225	446
Other non-current financial liabilities	312	312	422	223	440
Trade payables and accruals	8 833	8 833	8 833	270	
Current derivative financial liabilities	119	119	119		
	18 190	19 099	12 647	5 926	526
Percentage profile	100%	100%	66%	31%	3%

\*This excludes an amount of R441 million non-redeemable, non-participating preference shares (note 20).

#### Fair value of financial instruments by category

	Carrying value 2010 Rm	Fair value 2010 Rm	Carrying value 2009 Rm	Fair value 2009 Rm
Financial assets				
Other investments and loans				
- Designated as fair value through profit and loss	1 907	1 907	420	420
- Classified as held for trading			412	412
- Available for sale	6	6	9	9
- Loans and receivables at amortised cost	108	108	295	295
Other non-current financial assets	207	201	202	202
<ul> <li>Reinsurance debtors – held at amortised cost</li> <li>Trade and other receivables</li> </ul>	206	206	203	203
<ul> <li>Derivative instruments - hedge accounted</li> </ul>	16	16	77	22
<ul> <li>Trade receivables - amortised cost</li> </ul>	6 020	6 020	5 296	5 296
Cash and cash equivalents	3 199	3 199	4 655	4 655
'	5177	5177	4 000	4 000
Financial liabilities				
- Non-redeemable, non-participating preference shares	441	409	441	441
<ul> <li>Designated as fair value through profit and loss</li> </ul>	2 094	2 094	2 296	2 296
<ul> <li>Borrowings at amortised cost</li> </ul>	5 739	6 161	7 498	7 434
Insurance and investment contracts				
- Insurance and investment contracts at amortised cost	1 093	1 093	1 356	1 356
Other non-current financial liabilities				
- Derivative instruments - fair value through profit	254	25/	100	100
and loss	256	256	108	108
- Contingent consideration - at amortised cost	39	39	49	49
- Loans - at amortised cost	17	17		
Trade and other payables	119	119	119	119
<ul> <li>Derivative instruments - hedge accounted</li> <li>Trade payables and accruals - amortised cost</li> </ul>	8 833	8 833	7 379	7 379
- mode payables and accidats - amortised Cost	0 000	دده ه	6161	1 3/9

The directors consider that the carrying amounts of cash and cash equivalents, trade and other receivables and trade and other payables approximates their fair value due to the short-term maturities of these asset and liability.

The fair values of financial assets represent the market value of quoted investments and other traded instruments. For non-listed investments and other non-traded financial assets fair value is calculated using discounted cash flows with market assumptions, unless the carrying value is considered to approximate fair value.

The fair values of financial liabilities is determined by reference to quoted market prices for similar issues, where applicable, otherwise the carrying value approximates the fair value.

There were no defaults or breaches in terms of interest-bearing borrowings during either reporting periods.

There were no reclassifications of financial assets or financial liabilities that occurred during the year. There were no financial assets or liabilities that did not qualify for derecognition during the year.

#### Financial instruments designated as fair value through profit and loss

	2010 Rm	2009 Rm
Investments designated as fair value through profit and loss Carrying value of investments designated as fair value through profit and loss Maximum exposure to credit risk at reporting date	1 907 1 907	420 420
Included in the statement of changes in equity are the following adjustments relating to financial instruments:		
Amounts included in the hedging reserve - Effective portion of change in fair value of cash flow hedge - Amount removed from equity on matured contracts	(91) 109	(88) (53)
Total movement on hedging reserve	18	(141)

#### Fair value hierarchy disclosures

#### Valuation methodology

The table below shows the group's financial asset and liability that are recognised and subsequently measured at fair value analysed by valuation technique. The classification is based on the lowest level input that is significant to the fair value measured in its entirety.

	Valuations with reference to quoted prices in an active market Level 1 Rm	Valuations based on observable inputs Level 2 Rm	Valuations based on unobservable inputs Level 3 Rm	Total carried at fair value Rm
<b>Financial assets</b> Available-for-sale financial assets – Investments			6	6
Financial assets designated as fair value through profit and loss – Foreign exchange contracts assets – Lereko call option – Investments	1 082	16 754	387 71	16 387 1 907
Total financial assets	1 082	770	464	2 316
<b>Financial liabilities</b> Financial liabilities designated as fair value through profit and loss				
- Corporate bonds			522	522
<ul> <li>Eurobond</li> <li>Foreign exchange contracts liabilities</li> </ul>		119	1 572	1 572 119
<ul> <li>Cross currency and interest rate swap liabilities</li> </ul>		119	256	256
Total financial liabilities		119	2 350	2 469

for the year ended 30 June 2010

#### 39. Financial instruments (continued)

Fair value hierarchy disclosures (continued)

Movements on financial asset and liability subsequently measured at fair value using valuations based on unobservable inputs (level 3).

A reconciliation of the opening balances to closing balances is set out below.

Level 3 financial instruments only	Opening balance 2009 Rm	Fair value gains, losses and interest Rm	Gains and losses recognised in other compre- hensive income Rm	Pur- chases Rm	Dispo- sals Rm	Settle- ments Rm	Reclassi- fications Rm	Closing balance 2010 Rm
Financial assets Available-for-sale financial assets - Investments	9	(2)	8		(1)		(8)	6
Financial assets designated at fair value through profit and loss – Lereko call option – Investments	65 98	78	244	15	(42)			387 71
Total financial assets	172	76	252	15	(43)		(8)	464
Financial liabilities Financial liabilities designated at fair value through profit and loss								
<ul> <li>Corporate bonds</li> <li>Eurobond</li> <li>Cross currency and interest rate swap liabilities</li> </ul>	510 1 786 108	12 (140) 263				(74) (115)		522 1 572 256
Total financial liabilities	2 404	135				(189)		2 350

#### Valuation narration disclosures

#### Level 1 - valuations based on observable inputs include:

Financial instruments valued with reference to unadjusted quoted prices for identical assets or liabilities in active markets where the quoted price is readily available and the price represents actual and regularly occurring market transactions on an arm's length basis.

An active market is one in which transactions occur with sufficient volume and frequency to provide pricing information on an ongoing basis. This category includes highly liquid government and other bonds and active listed equities.

#### Level 2 - valuations based on observable and unobservable inputs include:

Financial instruments valued using inputs other than quoted prices as described above for level 1 but which are observable for the asset or liability, either directly or indirectly, such as:

- quoted price for similar assets or liabilities in an active market;
- quoted price for identical or similar assets or liabilities in inactive markets;
- valuation model using observable inputs; and
- valuation model using inputs derived from/corroborated by observable market data.

#### Level 3 - valuations based on unobservable inputs include:

Financial instruments valued using inputs that are not based on observable market data (unobservable data) such as an entity's own assumptions about market participants in pricing the asset or liability.

This category includes investments in debt instruments, equity derivatives, foreign exchange derivatives, interest rate derivatives and debt securities.

In determining the value of level 3 financial instruments the following are the principal inputs that can require judgement:

#### (i) Volatility

Volatility is a key input in the valuation of options across all asset classes. For some asset classes volatility is unobservable.

#### (ii) Credit spreads

Credit spreads are key inputs in the valuation of credit default swaps, credit linked notes and debt instruments or liabilities. For some issuers or tenors, credit spreads are unobservable.

#### (iii) Yield curves

Yield curves are key inputs in the valuation of certain debt instruments. For some debt instruments yield curves are unobservable.

#### (iv) Future earnings and marketability discounts

Future earnings and marketability discounts are key inputs in the valuation of certain private equity investments. Forecast earnings and marketability discounts are unobservable for some investments.

#### (v) Discount rates

Discount rates are key inputs in the valuation of investments. Discount rates are unobservable for some investments.

#### The following summary sets out the principal instruments whose valuation may involve judgemental inputs:

#### Debt instruments held as assets

These instruments are valued based on valuation techniques using inputs derived from observable market data, and, where relevant, assumptions in respect of unobservable inputs.

#### Equity investments held as assets

The fair value of these investments is determined using appropriate valuation methodologies which are dependent on the cash flow analysis.

#### Derivatives

Derivative contracts can be exchange traded or traded over-the-counter (OTC). OTC derivative contracts include forward, swap and option contracts related to interest rates, bonds, foreign currencies, credit spreads and equity prices. Fair values of derivatives are obtained from dealer price quotations, discounted cash flow and option pricing models.

#### Lereko call option

Lereko, an associate, has an obligation to settle interest-bearing funding from the sale of Imperial shares. Once this has been done, Imperial is entitled to sufficient of the remaining Imperial shares to settle its call option receivable. Its value has been arrived at by multiplying the remaining shares by the year-end share price. A R1 increase in an Imperial share price will increase income by R12 million.

#### Cross-currency swap

The interest rate used to discount cash flows on the cross-currency swap was 7,28% based on the quoted swap rate for a 36 month loan of 7,12% and holding the credit risk margin constant.

#### Interest rate swaps

The interest rate used to discount cash flows on the interest swaps was 6,53% based on the quoted Forward Rate Agreement (FRAs) for a three month loan of 6,45% and holding the credit risk margin constant.

#### Debt securities in issue - borrowed funds

Borrowed funds are valued using discounted cash flow models, applying rates currently offered for issuances with similar characteristics.

Eurobond

The Eurobond has been fair valued by adjusting its carrying value to ensure that the cost of this debt represents the rand based Jibar linked rate. An increase of 1% in this rate will reduce income by R13 million.

#### Corporate bond

The interest rate used to discount cash flows on the corporate bond was 7,17% based on the quoted swap rate for a 24 month loan of 6,76% and holding the credit risk margin constant.

#### **CAPITAL MANAGEMENT**

The group's objectives when managing capital are to safeguard its ability to continue as a going concern in order to provide returns and growth for shareholders and benefits for other stakeholders. The group maintains an appropriate mix of equity and equity like instruments and debt in order to optimise the weighted average cost of capital (WACC) within an appropriate risk profile. Capital allocation is evaluated against the expected and forecast return on invested capital against the appropriate WACC for that division or business.

The group has externally imposed capital requirements in terms of a debt covenant for a syndicated loan. The covenant requires the group to maintain a target net debt to earnings before interest, taxation, depreciation and amortisation (EBITDA) of below 3,5:1. The ratio at 30 June 2010 is 1,1:1 (2009: 1,5:1). Our insurance businesses have externally imposed regulatory capital requirements as set out in Annexure C.

## NOTES TO THE GROUP ANNUAL FINANCIAL STATEMENTS CONTINUED

for the year ended 30 June 2010

#### 39. Financial instruments (continued) CAPITAL MANAGEMENT (continued)

Consistent with others in the industry, the group monitors capital on the basis of its gearing ratio. This ratio is calculated as net debt divided by total equity. Net debt is calculated as total interest-bearing borrowings less cash and cash equivalents.

	2010 Rm	2009 Rm
Interest-bearing borrowings <sup>*</sup> <i>Less:</i> Cash and cash equivalents	8 274 3 199	10 235 4 655
Net debt	5 075	5 580
Total equity	11 946	10 361
Gearing ratio	42,5%	53,9%

\*Includes R441 million non-redeeemable, non-participating preference shares.

### **COMPANY STATEMENT OF FINANCIAL POSITION**

at 30 June

		2010	2009
	Notes	Rm	Rm
ASSETS			
Interests in subsidiaries	2	8 130	6 881
Investments in associates and joint ventures	3	486	200
Investments	4	46	12
Trade and other receivables		10	13
Total assets		8 672	7 106
EQUITY AND LIABILITIES			
Capital and reserves			
Share capital	5	10	10
Other reserves		312	48
Retained earnings		7 586	6 288
Total shareholders' equity		7 908	6 346
Liabilities			
Non-redeemable, non-participating preference shares	6	441	441
Deferred tax liability	7	145	137
Trade and other payables		156	137
Current tax liability		22	45
Total liabilities		764	760
Total equity and liabilities		8 672	7 106

### **COMPANY STATEMENT OF COMPREHENSIVE INCOME**

for the year ended 30 June

	Notes	2010 Rm	2009 Rm
Revenue	8	2 172	309
Fair value gain on Lereko call option		78	
Operating expenses		(2)	(1)
Foreign exchange gain			394
Exceptional items	9	2	(750)
Profit (loss) before net financing costs		2 250	(48)
Interest paid	10	(36)	(52)
Interest income	10	1	2
Profit (loss) before taxation		2 215	(98)
Income tax expense	11	63	172
Net attributable profit (loss) for the year		2 152	(270)
Other comprehensive income			
Fair value gain (loss) on call option		244	(6)
Total comprehensive income (loss) for the year		2 396	(276)

# **COMPANY STATEMENT OF CHANGES IN EQUITY** for the year ended 30 June

	Share capital Rm	Other reserves Rm	Retained earnings Rm	Total Rm
Balance at 30 June 2008	10	54	7 326	7 390
Comprehensive income for the year Dividend of 245 cents per ordinary share in		(6)	(270)	(276)
September 2008 Dividend of 267,5 cents per preferred ordinary share			(520)	(520)
in September 2008			(39)	(39)
Dividend of 80 cents per ordinary share in March 2009			(170)	(170)
Dividend of 267,5 cents per preferred ordinary share in				
March 2009			(39)	(39)
Balance at 30 June 2009	10	48	6 288	6 346
Comprehensive income for the year Dividend of 120 cents per ordinary share in September 2009 Dividend of 267,5 cents per preferred ordinary share in		244	2 152 (256)	2 396 (256)
			(20)	(20)
September 2009			(39)	(39)
Dividend of 150 cents per ordinary share in March 2010			(320)	(320)
Dividend of 267,5 cents per preferred ordinary share in			(20)	(20)
March 2010			(39)	(39)
Purchase and cancellation of 2 123 775 ordinary shares			(200)	(200)
Distribution from share incentive trust		20		20
Balance at 30 June 2010	10	312	7 586	7 908

## **COMPANY STATEMENT OF CASH FLOWS**

for the year ended 30 June

	Note	2010 Rm	2009 Rm
	Note	Kiii	
Cash flows from operating activities			
Cash generated by operations	14	2 193	773
Net financing costs paid		(35)	(50)
Income tax paid		(86)	(150)
		2 072	573
Cash flows from investing activities			
(Additions) disposals of investments and loans to subsidiaries, associated companies and			
joint ventures, net of acquisitions		(1 184)	195
Additions to investments		(34)	
		(1 218)	195
Cash flows from financing activities			
Purchase of ordinary shares for hedging of share scheme		(200)	
Dividends paid		(654)	(768)
		(854)	(768)
Net change in cash and cash equivalents		-	-
Cash and cash equivalents at beginning of year		-	-
Cash and cash equivalents at end of year		-	-

### NOTES TO THE COMPANY ANNUAL FINANCIAL STATEMENTS

for the year ended 30 June

#### 1. Accounting policies

### 1.1 Accounting policies, significant judgements and estimates and impact of new unissued standards, restatement of comparatives and the adoption of new and revised standards

Please refer to notes 1, 2 and 3 of the group annual financial statements.

	2010 Rm	20
Interest in subsidiaries		
Shares at cost or valuation, net of impairments	5 214	4
Indebtedness by subsidiaries, net of impairments	2 916	2
	8 130	6
Details of the company's principal subsidiaries are reflected in Annexure A.		
Investments in associates and joint ventures		
Unlisted shares at cost	100	
Impairments	(15)	
	85	
Indebtedness by associates and joint ventures	14	
Lereko call option	387	
	486	
Valuation of shares in associates and joint ventures Unlisted shares at directors' valuation	234	
Details of the group's associates and joint ventures are reflected in Annexure B.		
The directors' valuation has been established by reference to the group's share of net assets of the associates and joint ventures.		
Lereko call option asset		
Balance at beginning of the year	65	
Fair value adjustment through profit and loss Fair value adjustment through other comprehensive income	78	
	244	
Balance at end of year	387	
In terms of the Black Economic Empowerment transaction concluded with Lereko Mobility in June 2005, Lereko Mobility acquired 14 516 617 preferred ordinary shares in Imperial. Imperial facilitated the transaction with vendor finance by issuing preferred ordinary shares at their par value of 4 cents. This discount had a value of R600 million. This entitles Imperial to a call option from the company for a sufficient number of Imperial's shares to be delivered on 15 June 2015 to settle this amount plus a return.		
Investments Unlisted shares at fair value and available for sale	46	

### NOTES TO THE COMPANY ANNUAL FINANCIAL STATEMENTS CONTINUED for the year ended 30 June

	2010 Rm	200 Rr
 Share capital		
Authorised share capital		
394 999 000 (2009: 394 999 000) ordinary shares of 4 cents each	15	-
50 000 000 (2009: 50 000 000) deferred ordinary shares of 4 cents each	2	
15 000 000 (2009: 15 000 000) preferred ordinary shares of 4 cents each 1 000 (2009: 1 000) redeemable preference shares of 4 cents each	1	
40 000 000 (2009: 40 000 000) non-redeemable, non-participating preference shares of 4 cents each	2	
	20	2
Issued share capital		
210 892 364 (2009: 212 129 870) ordinary shares of 4 cents each	8	
15 895 699 (2009: 16 781 968) deferred ordinary shares of 4 cents each	1	
14 516 617 (2009: 14 516 617) preferred ordinary shares of 4 cents each	1	
4 540 041 (2009: 4 540 041) non-redeemable, non-participating preference shares of 4 cents each (refer to note 6 below).		
	10	
Refer to note 17 of the group annual financial statements for further details regarding the		
deferred ordinary shares, the preferred ordinary shares, the share schemes and directors' interest in share capital.		
Non-redeemable, non-participating preference shares		
Non-redeemable, non-participating preference shares at cost	441	44
4 540 041 preference shares were issued during the 2007 financial year and are listed on the JSE Limited under specialist securities – preference shares sector.		
These shares are entitled to a preference dividend being 75% of the prime interest rate. The company is obligated to pay any arrear dividends within five years from the proceeds raised by issuing new ordinary shares within six months prior to such payment. Because of the cumulative nature of these preference shares they are classified as debt with no repayment terms.		
The coupon is payable semi-annually on 1 April and 1 October and this amounts to R36 million (2009: R49 million) based on current rates of interest.		
Deferred tax liability		
Balance at beginning of year	137	13
Charge to other comprehensive income	8	
Balance at end of year	145	13
Analysis of deferred tax	445	
- Capital gains	145	13
<b>Revenue</b> An analysis of the company's revenue is as follows:		
Dividends from subsidiaries	2 172	30
Exceptional Items		
Profit on sale of subsidiaries and businesses	34	5
Profit on the sale of Tourvest		63
Write-down of investments in subsidiaries, loans to subsidiaries, associates and joint ventures	(32)	(1 44
	2	(75
Net financing cost	24	
Interest paid	36	-
Interest income	(1)	
	35	5

		2010 Rm	2009 Rm
۱.	Income tax expense		
	Taxation charge South African normal taxation		
	- Current		1
	<ul> <li>Prior year under provision</li> </ul>		63
	Current capital gains	5	46
	Secondary tax on companies	58	62
		63	172
	Reconciliation of tax rate	%	%
	Profit before taxation – effective tax rate	2,8	(173,8
	Taxation effect of:		() F
	<ul> <li>Secondary tax on companies</li> <li>Disallowable charges</li> </ul>	(2,6) (1,7)	63,5 425,4
	<ul> <li>Exempt income</li> </ul>	(1,7) 28,7	(396,8
	<ul> <li>Fair value adjustment on call option</li> </ul>	1,0	(570,0
	- Capital gains	(0,2)	46,0
	- Prior year under provision		63,7
		28,0	28,0
2.	<b>Dividends</b> Refer to note 33 of the group annual financial statements.		
3.	<b>Contingent liabilities</b> The company had contingent liabilities in respect of guarantees issued to bankers and others, on behalf of subsidiaries, for facilities in the normal course of business to the extent that they		
	are used. The utilisation of facilities were	460	323
	The company has guaranteed the obligations to investors in the commercial paper and corporate bond issues	6 488	8 637
1.	Cash generated by operations		
	Profit (loss) before net financing costs	2 250	(48
	Exceptional items	(2)	750
	Fair value gain on Lereko call option	(78)	
	Working capital movements		
	- Decrease in accounts receivable	3	3
	- Increase in accounts payable	20	68
		2 193	773

### ANNEXURE A INTEREST IN PRINCIPAL SUBSIDIARIES AND NEW BUSINESS COMBINATIONS

#### Interest in principal subsidiaries

			Interest owned	Ordioanu		Book value Shares at cost less impairments		of interest Indebtedness less impairments	
Company	Nature of business	Place of incorporation	directly or	Ordinary shares in issue	2010 Rm	2009 Rm	2010 Rm	2009 Rm	
Principal subsidiaries									
of Imperial Holdings									
Limited Imperial Mobility									
International BV	Note 2	Netherlands	100	150 188	1 376	1 376			
Imperial Group (Pty)	Note 2	Nethenands	100	150 100	15/0	1 570			
Limited	Note 3	South Africa	100	165	1 400	1 400	1 392	928	
Associated Motor									
Holdings (Pty) Limited	Note 4	South Africa	90	500 000	46	46			
Imperial Financial									
Holdings Limited	Banking	South Africa	100	255 000 000	251	251	222	236	
Regent Insurance									
Company Limited	Insurance	South Africa	100	2 939 800	456	456			
Regent Life Assurance	1:6-1	Cauth Africa	10.0	2 125 000	4.45	145			
Company Limited	Life Insurance	South Africa South Africa	100	2 125 000	145	145			
Imperial Capital Limited Imperilog Limited	Note 5 Note 6	South Africa	100 100	100 51 015 305	102	102			
Boundlesstrade 154	NULE O	SUUTI ATTL	100	21012202	102	102			
(Pty) Limited	Note 7	South Africa	81	200	68	68			
Jurgens Ci (Pty)	Note	Sodarraned	01	200	00	00			
Limited	Note 8	South Africa	100	1 000	96	96			
Alert Engine Parts									
(Pty) Limited	Note 9	South Africa	100	7 500	88	88			
Midas Group (Pty) Limited	Note 10	South Africa	75	1 000	405				
Other, including									
indirect interest					781	747	1 302	942	
					5 214	4 775	2 916	2 106	

1. General information in respect of subsidiaries as required in terms of paragraph 69 and 70 of the Fourth Schedule to the Companies Act is set out in respect of only those subsidiaries, the financial position of which are material for a proper appreciation of the affairs of the group. A full list of subsidiaries and associated companies is available on request at the company's registered offices.

2. Business conducted by Imperial Mobility International BV comprises integrated logistics solutions and vehicle sales.

3. Business conducted by Imperial Group (Pty) Limited comprises vehicle rental, motor trading, tourism, automotive components, property investments, transportation, panelbeating and group services.

4. Business conducted by Associated Motor Holdings (Pty) Limited comprises motor vehicle importation, dealership sales and after-sales services.

5. Imperial Capital Limited owns and finances assets to group companies.

6. Business conducted by Imperilog Limited comprises transport logistics.

7. Boundlesstrade 154 (Pty) Limited has a joint venture in a motor vehicle distributorship.

8. Jurgens Ci (Pty) Limited is the manufacturer and distributor of leisure caravans and camping equipment.

9. Alert Engine Parts (Pty) Limited is a wholesaler and retailer of motor vehicle engine parts.

10. Midas Group (Pty) Limited is a wholesaler and retailer of auto parts.

#### Held by subsidiaries of Imperial Holdings

			Interest	0 dia am	Book value of interest Shares at cost Indebtedr			
	Nature of	Place of d	owned irectly or	Ordinary shares	2010	es at cost 2009	2010	btedness 2009
Company	business	incorporation indi		in issue	Rm	Rm	Rm	2009 Rm
Principal subsidiaries of Imperial Mobility International BV Imperial Logistics								
International GmbH and subsidiaries Imperial Mobility	Note 2	Germany	94,8	4	1 290	1 494		
Finance Belgium GCV Imperial Mobility UK Co	Note 6	Belgium	100	81 800 000	768	890		
and subsidiaries	Note 1	United Kingdom	100	103	339	334		
Wijgula and subsidiary Associated Motors	Note 2	Netherlands	100	73 440	198	229		
Australia (Pty) Limited Imperial Mobility Deutschland Beteiligungs	Note 3	Australia	90	81	249	224		
GmbH	Note 6	Germany	100	1	167	193		
Rijnaarde B.V. Imperial De Grave and	Note 2	Netherlands	100	10 000	57	66		
subsidiaries	Note 2	Netherlands	100	5 000	51	40		
Principal subsidiaries of Associated Motor Holdings Hyundai Auto								
South Africa (Pty) Limited Uvundlu investments	Note 4	South Africa	100	1 000	100	100	252	
(Pty) Limited Imperial Car Imports	Note 7	South Africa	65	2 050	110		52	
(Pty) Limited Imperial Daihatsu	Note 4	South Africa	100	10 000	6	6	160	23
(Pty) Limited Kia Motors SA	Note 4	South Africa	99,9	10 000 000	11	11	62	195
(Pty) Limited KMSA Holdings	Note 4	South Africa	100	25 000			92	107
(Pty) Limited	Note 5	South Africa	75	10 000	4	4	56	72

1. Engaged in commercial vehicle sales, and after-sales services.

2. Engaged in transport and logistics.

3. Engaged in dealership sales and after-sales services.

4. Importer and retailer of motor vehicles, parts and accessories.

5. Importer and retailer of motor cycles, parts and accessories.

6. Financing.

7. Distributor of industrial equipment.

### ANNEXURE A INTEREST IN PRINCIPAL SUBSIDIARIES AND NEW BUSINESS COMBINATIONS CONTINUED

#### New business combinations

Subsidiaries and businesses acquired	Nature of business	Date acquired	Interest acquired (%)	Purchase consideration transferred Rm
Midas Group (Pty) Limited Uvundlu Investments (Pty) Limited* Individually immaterial business combinations	Autoparts distributor Distributor of industrial equipment	December 2009 May 2010	75 65	405 110 66
Total				581

\*Acquired through Associated Motor Holdings (Pty) Limited.

#### Reason for the acquisition

Midas Group (Pty) Limited was acquired to improve the group's presence in the after-sales parts business.

Uvundlu Investments (Pty) Limited was acquired to expand our distribution business.

#### Impact of the acquisitions on the results of the group

From the dates of their acquisition, the acquired businesses contributed revenues of R1 669 million and attributable profit of R55 million. Had all the new acquisitions been consolidated from 1 July 2009 the statement of comprehensive income would have included total revenue of R3 073 million and attributable profit of R89 million for the 12 months ended 30 June 2010. The numbers were estimated using the group's accounting policies.

#### Details of contingent consideration

The contingent consideration requires the group to pay the vendors an additional total amount of R59 million over three years if the entities' net profit after tax exceeds certain earnings targets. Acquisition-related costs amounting to R3 million have been excluded from the purchase consideration and have been recognised as an expense in the period, within 'Net operating expenses' in the statement of comprehensive income.

Fair value of assets acquired and liabilities assumed at date of acquisition:	Total Rm	Midas Group (Pty) Limited Rm	Uvundlu Investments (Pty) Limited Rm	Individually immaterial acquisitions Rm
Assets				
Intangible assets	7			7
Investment in associates and joint ventures	1		1	
Property, plant and equipment	57	28	24	5
Transport fleet Vehicles for hire	14		10.4	14
Inventories	104 287	239	104 48	
Trade and other receivables	348	239	48	16
Cash resources	133	114	48	2
	951	665	242	44
	951	600	242	44
Liabilities				
Deferred tax liabilities	(1)		(1)	
Interest-bearing borrowings	(79)		(69)	(10)
Other non-current financial liabilities	(5)	(7.7.0)	(2.2)	(5)
Trade and other payables and provisions	(450)	(358)	(80)	(12)
Current taxation	(17)	(14)	(3)	
	(552)	(372)	(153)	(27)
Acquirees' carrying amount at acquisition	399	293	89	17
Less: Non-controlling interest	(108)	(73)	(31)	(4)
Net assets acquired	291	220	58	13
Purchase consideration transferred	581	405	110	66
– Cash	522	373	110	39
- Contingent consideration	59	32		27
Goodwill arising on acquisition	290	185	52	53

The receivables acquired had gross contractual amounts of R369 million and the best estimate of the contractual cash flow not expected to be collected is R21 million. The goodwill arising from the acquisitions consists largely of a control premium and synergies expected. None of the goodwill is expected to be deductible for tax purposes. Non-controlling interest has been calculated based on their proportionate share in net assets.

## ANNEXURE B INTEREST IN PRINCIPAL ASSOCIATED COMPANIES AND JOINT VENTURES

				ing value Jing loans)	% owned		
Company	Nature of business	Place of incorporation	2010 Rm	2009 Rm	2010 %	2009 %	
Associates							
Imperial Bank Limited Lereko Mobility	Financial service provider	South Africa		1 677		49,9	
(Pty) Limited Renault South Africa	Investment company	South Africa	387	65	49,0	49,0	
(Pty) Limited	Vehicle distributor	South Africa	221	92	49,0	49,0	
Fuellogic (Pty) Limited Ukhamba Holdings	Logistics	South Africa		62		46,5	
(Pty) Limited Accordian Investments	Investment company	South Africa	154	183	46,9	46,9	
(Pty) Limited Flagstone Reinsurance	Vehicle distributor	South Africa		12	40,0	40,0	
Africa Limited	Re-insurance	South Africa		72		35,0	
MiX Telematics Limited <sup>*</sup> Pragma Group	Vehicle telematics IT solutions for asset	South Africa	181		25,4		
	management	South Africa	32		34,5		
Other associates			119	141			
<b>Joint ventures</b> Colbro Masvingo							
(Pty) Limited	Logistics	Zimbabwe	77		50,0	50,0	
Other joint ventures			19	30			
			1 190	2 334			

\*Listed on the Johannesburg Securities Exchange, with a year-end of 31 March.

### ANNEXURE C ADDITIONAL INFORMATION ON INSURANCE BUSINESSES

#### 1. Accounting policies

These accounting policies form part of the group accounting policies in note 1 to the group annual financial statements.

#### Insurance and investment contracts

#### Long-term insurance operations

The long-term insurance operations issue contracts that transfer insurance risk or financial risk or both. Insurance contracts are those contracts that transfer significant insurance risk. Such contracts may also transfer financial risk. Investment contracts are those contracts that transfer financial risk with no significant insurance risk.

Insurance contracts are classified into individual credit life contracts, individual life contracts, group funeral, group life and group credit life contracts.

All policyholder contracts that transfer significant insurance risk are classified as insurance contracts. These contracts are valued in terms of the Financial Soundness Valuation (FSV) basis contained in PGN 104 issued by the Actuarial Society of South Africa.

The statutory actuary calculates the liabilities under long-term insurance contracts and investment contracts annually at the statement of financial position date in accordance with prevailing legislation, Generally Accepted Actuarial Standards in South Africa and International Financial Reporting Standards as appropriate. The transfers to or from insurance liabilities in the statement of comprehensive income represent the increase or decrease in contract liabilities, including all necessary provisions and reserves.

The Financial Soundness Valuation basis requires at each statement of financial position date that liability adequacy tests are performed to ensure the adequacy of the contract liabilities. The liabilities for investment contracts are set equal to the accumulated fair value of the underlying assets. Any deficiency is immediately charged to profit and loss and a provision is raised for losses from the liability adequacy tests.

Policyholder contracts that do not transfer significant insurance risk are classified as investment contracts. Investment contracts are initially and thereafter recognised at fair value, with changes in fair value being accounted for in the statement of comprehensive income. The premiums and benefit payments relating to these investment contracts have been excluded from the statement of comprehensive income and accounted for directly as movements in the liability.

Once a contract has been classified as an insurance contract, it remains an insurance contract for the remainder of its lifetime, even if the insurance risk reduces significantly during this period, unless all rights and obligations are extinguished or expire. Investment contracts can however be reclassified as insurance contracts after inception, if insurance risk becomes significant.

#### Short-term insurance operations

Contracts under which the short-term insurance operations accept significant insurance risk from another party (the policyholder) by agreeing to compensate the policyholder or other beneficiary if a specified uncertain future event (the insured event) adversely affects the policyholder, or other beneficiary, are classified as insurance contracts. Insurance risk is risk other than financial risk, transferred from the holder of the contract to the issuer. Financial risk is the risk of a possible future change in one or more of a specified interest rate, security price, commodity price, foreign exchange rate, index of prices or rates, a credit rating or credit index or other variables. Insurance contracts may also transfer some financial risk.

#### Reinsurance of long-term and short-term insurance operations

Contracts entered into with reinsurers by the long-term and short-term operations, under which the group is compensated for losses on one or more contracts, and which meet the classification requirements for insurance contracts, are classified as reinsurance contracts held.

The benefits to which the long-term and short-term operations are entitled under their reinsurance contracts held are recognised as reinsurance assets, consisting of short-term and long-term balances due from reinsurers that are dependent on the expected claims and benefits. Reinsurance liabilities are primarily premiums payable and are recognised as an expense when due. Reinsurance assets are assessed for impairment on an annual basis, reducing the carrying amount of the reinsurance asset to its recoverable amount through the statement of comprehensive income.

#### Insurance results

#### Long-term insurance operations

Profits or losses are determined in accordance with the guidance note on Financial Soundness Valuations (PGN 104) and International Financial Reporting Standards. The underlying philosophy of the Financial Soundness Valuation is to recognise profits prudently over the term of each insurance contract. In the valuation of liabilities, provision is made for:

- The best estimate of future experience;
- Compulsory margins prescribed in the Long-Term Insurance Act, 1998; and
- Discretionary margins determined to release profits to shareholders consistent with policy design and company policy.

#### Short-term insurance operations

The underwriting results are determined after making provisions for unearned premiums, outstanding claims, incurred but not reported claims, unexpired risk provision and such additional provisions as are considered necessary. The methods used to determine these provisions are as follows:

#### Unearned premiums

Premiums are earned from the date the risk attaches, over the indemnity period, based on the pattern of the risk underwritten. Unearned premiums, which represent the proportion of premiums written in the current year which relate to risks that have not expired by the end of the financial year, are calculated on the 365th basis for even risk business and other bases that best represent the unearned risk profile for uneven risk business.

#### Unexpired risk provision

Provision is made for unexpired risks arising to the extent that the expected value of claims and claims handling expenses attributable to the unexpired periods of contracts in force at the statement of financial position date exceeds the unearned premiums provision in relation to such contracts after the deduction of any deferred acquisition costs.

#### Deferred acquisition costs

The costs of acquiring new and renewal insurance business, that is commission and other acquisition costs, primarily related to the products of that business, are deferred. Deferred acquisition costs are amortised on a pro-rata basis over the contract term. Similarly, any reinsurance commissions received are deferred and recognised as income over the term of the reinsurance contract.

#### Claims

Claims incurred consist of claims and claims handling expenses paid during the financial year together with the movement in the provision for outstanding claims. Claims outstanding comprise provisions for the estimate of the ultimate cost of settling all claims incurred but unpaid at the statement of financial position date whether reported or not, and an appropriate risk margin. Related anticipated reinsurance recoveries are disclosed separately as assets. These estimated reinsurance and other recoveries are assessed in a manner similar to the assessment of claims outstanding.

Whilst the directors consider that the gross provisions for claims and the related reinsurance recoveries are fairly stated on the basis of the information currently available to them, the ultimate liability will vary as a result of subsequent information and events and may result in significant adjustments to the amounts provided. Adjustments to the amounts of claims provisions established in prior years are reflected in the financial statements for the period in which the adjustments are made, and disclosed separately if material. The methods used to value these provisions, and the estimates made, are reviewed regularly.

#### IBNR

These are calculated on both a best estimate and 75th percentile trend to be consistent with Financial Condition Reporting requirements.

#### Revenue recognition

#### Long-term insurance operations

Premiums and annuity considerations on insurance contracts are recognised when due in terms of the contract, other than group schemes. Premiums receivable in respect of group schemes are recognised when there is reasonable assurance of collection in terms of the policy contract. Premium income on insurance contracts is shown gross of reinsurance. Premiums are shown before deduction of commission. Premium income received in advance is included in trade and other payables. Amounts received under investment contracts, such as premiums, are recorded as deposits to investment contract liabilities.

#### Short-term insurance operations

Gross written premiums comprise the premiums on insurance contracts entered into during the year, irrespective of whether they relate in whole or in part to a later accounting period. Premiums are disclosed gross of commission to intermediaries and exclude Value Added Tax. Premiums written include adjustments to premiums written in the prior accounting periods and estimates for pipeline premiums (premiums written relating to current accounting period but not reported by the statement of financial position date). The earned portion of the premium received is released from the unearned premium provision. Premiums are earned from the date of attachment of risk, over the indemnity period, based on the pattern of risks underwritten.

#### Contingency reserve

#### Short-term insurance operations

The statutory contingency reserve is created in accordance with the provisions of the Short-term Insurance Act, 1998, of South Africa. Withdrawals from this reserve may only be made with the consent of the Registrar of Short-term Insurance. The annual adjustment to the reserve account for premium increases or decreases during the year is reflected as an appropriation to or from distributable reserves.

#### **Cell captives**

The group operates cell captives on behalf of entities that wish to participate in the insurance result of a particular category of insured risk. Preference shares are issued to those participants giving them the right to share in profits on an agreed basis. To reflect the substance of the transaction it is consolidated and the participant's share of profits is treated as a non-controlling interest.

### **ANNEXURE C** ADDITIONAL INFORMATION ON INSURANCE BUSINESSES CONTINUED

		2010 Rm	200 Rr
	er investments and loans e 11 to the group annual financial statements) Financial assets held at fair value		
2.1	Balance at beginning of the year Additions Disposals Fair value adjustment	832 2 636 (1 660) 99	1 63 1 12 (1 78 (13
	Balance at end of year	1 907	83
2.2	<b>Reconciliation to group annual financial statements</b> Financial assets at fair value – insurance businesses Financial assets at fair value – other operations	1 907 6	83
		1 913	8
Insu 3.1	rance assets and liabilities <i>Liabilities under insurance contracts</i> Short-term operations Outstanding claims, including claims incurred but not reported – Balance at beginning of year – Claims settled in the year	625 (1 229)	7 (1 3
	- Increase in liabilities Balance at end of year	1 187 583	12
	Outstanding claims Incurred but not reported	479 104	4
	Balance at end of year	583	6
	This amount is reflected in trade and other payables.		
3.2	<b>Unearned premium provision</b> Balance at beginning of year Premiums written during the year Premiums earned during the year	663 2 032 (2 161)	7 2 1 (2 2
	Balance at end of year (refer to 3.5 below)	534	6
3.3	<i>Long-term operations</i> Balance at beginning of year Transfer to statement of comprehensive income Currency adjustments	610 (143) (2)	7 (1
	Balance at end of year (refer to 3.5 below)	465	6

Process used to decide on long-term insurance assumptions The business was divided up into homogeneous groupings and then each grouping was analysed. Best estimate assumptions were then derived based on these experience investigations. Where data was limited, market statistics were used. Recent trends evident in the data were allowed for.

The value of insurance liabilities is based on best estimate assumptions of future experience plus compulsory margins as required in terms of PGN 104, plus additional discretionary margins determined by the statutory actuary.

The compulsory margins are summarised as follows:

Assumption	Compulsory margin					
Investment earnings	0,25% increase or decrease in investment earnings rate depending on which gives the higher liability					
Expense inflation	10% loading i.e. 1,1 times the expense inflation assumption used					
Mortality	Assumption was increased by 7,5% i.e. 1,075 times the relevant mortality rate					
Morbidity	Assumption was increased by 10% i.e. 1,1 times the relevant mortality rate. For dread disease the margin is 15%					
Retrenchment	Assumption was increased by 20% i.e. 1,2 times the relevant retrenchment rate					
Lapses	25% increase or decrease in lapse rates depending on which gives the higher liability i.e. multiply by 1,25 or 0,75					
Surrenders	10% increase or decrease in surrender rates depending on which gives the higher liability i.e. multiply by 1,1 or 0,9					
Expenses	10% loading i.e. 1,1 times the expense assumption used					
In addition to the above compulsory margins the following additional discretionary margins were incorporated:						

Retrenchment	An additional 30% margin was added
Expenses	Individual Life has an additional 5% discretionary margin
Extended lives mortality	An additional 7,5% margin was added
All other decrements	For credit life an additional 10% margin was added

Negative reserves were recognised in full (except for the Wesbank class of business where they are fully eliminated).

The assumptions used for insurance contracts are as follows:

The specific process of deriving the best estimate assumptions relating to future mortality, morbidity, medical, withdrawals, investment returns, maintenance expenses, expense inflation and tax are described below:

(a) Mortality

Adjusted standard assured lives and annuity tables were used to reflect the Regent Life Group's recent claims experience. The adjustments are based on annual mortality investigations conducted into the different classes of business and also allow for the expected increase in AIDS related claims. The allowance for AIDS is based on the relevant actuarial guidance notes as provided by Actuarial Society of South Africa (ASSA).

(b) Morbidity

Disability and dread disease rates are based on standard morbidity tables and critical illness tables and where appropriate, adjusted to reflect the Regent Life Group's recent claims experience. Adjustments made are based on investigations conducted once a year.

(c) Medical and retrenchment

The incidence of medical and retrenchment claims is derived from the risk premium rates determined from annual investigations. The incidence rates are reviewed on an annual basis, based on claims experience. The adjusted rates are intended to reflect future expected experience.

(d) Withdrawal

The withdrawal assumptions are based on the most recent withdrawal investigations taking into account past as well as expected future trends. The withdrawal investigation is performed each year and incorporates ten months' experience. The withdrawal rates are analysed by class and policy duration. These withdrawal rates vary by duration, distribution channel, product type and company. Typically the rates are higher at early durations.

(e) Investment returns

Separate investment returns were derived for the annuity and non-annuity business. Furthermore, for the non-annuity business, separate interest rates were determined for the Individual Life and Credit Life classes of business. The returns were based on the current bond yields of appropriate term and long-term differentials between bonds, cash and equities. The assumptions were based on the long-term rates and notional matched portfolio of assets. Allowance was made for mismatches.

The long-term investment returns (before compulsory margins) are as follows:

*South Africa* Credit Life single premium business: 7,21% (2009: 6,97%) Credit Life regular premium business: 7,66% (2009: 8,37%) Individual Life: 8,79% (2009: 8,65%) Disabled annuity business: 9,17% (2009: 9,16%) With-profit annuity business: 3,75% (2009: 3,75%)

### ANNEXURE C ADDITIONAL INFORMATION ON INSURANCE BUSINESSES CONTINUED

#### 3. Insurance assets and liabilities (continued)

Botswana

Credit life and individual life business: 6,15% (2009: 9,32%)

(f) Renewal expenses and inflation

A detailed expense investigation was undertaken and the expenses were split by line of business and between new business and maintenance expenses.

The maintenance expenses were adjusted for expected inflation in the future and spread over the anticipated volumes of business over the next year to derive a per policy expense for each class. The expenses allocated to new business are expected to be covered by future new business written.

(g) Tax

The interest assumptions are net of any tax payable by the Regent Life Group. Note that currently the Regent Life Group is in an excess expense tax position in its policyholder funds and no tax is payable on investment income. Interest rates are net of any capital gains tax.

#### Change in assumptions

The following changes were made to the Published Reporting valuation basis. All assumptions include compulsory margins.

- For South Africa, the economic assumptions were reviewed to reflect the current economic environment, as follows:
- The discount rate for regular premium credit life business was reduced from 8,62% to 7,91% whilst that for single premium credit life business was increased from 6,72% to 6,96%. The discount rate for Individual Life and mortgage business was increased from 8,40% to 8,54%. The discount rate for the disability annuitant business was increased from 8,91% to 8,92%.
- The loan interest rate for Credit Life and mortgage business was reduced from 13,75% to 12,75% per annum.
- Expense inflation for all business was increased from 6,99% to 7,14%.
- The assumed rate of pension increases for the disability annuity business was increased from 6,51% to 6,78% per annum.

As a result of these economic changes, the actuarial liabilities reduced by R0,3 million.

The non-economic assumptions were also reviewed as follows:

- Per policy expenses were amended to reflect the current and expected future experience. This resulted in an increase in actuarial liabilities of R20 million.
- The withdrawal assumptions were adjusted to reflect the recent lapse experience. This resulted in an increase in actuarial liabilities of R4,5 million.

As a result of these non-economic changes, the actuarial liabilities increased by R24,5 million.

The overall impact of all the above changes was an increase in the actuarial liabilities of R24,2 million.

Regarding Botswana, the value of liabilities as at 30 June 2010 increased by P0,5 million as a result of changes to valuation assumptions.

The main assumptions changes causing this increase were as follows:

- The renewal expense assumptions were amended in the light of the most recent expense investigation. This resulted in a reduction of P0,7 million.
- The economic assumptions were amended to reflect the current economic environment. This resulted in an increase in reserves of P1,2 million.

Regarding Lesotho, a gross premium valuation method was used in 2010 as compared to the net premium valuation method used in 2009.

Investigations into Lesotho's expense, lapse and mortality experience were undertaken in deriving its gross premium assumptions.

#### Sensitivity analysis

The following table presents the sensitivity of the value of insurance liabilities disclosed in this note to movements in the assumptions used in the estimation of insurance liabilities.

Variable	Change in variable	Change in liability 2010 Rm	Change in liability 2009 Rm
Worsening of mortality	10% worse claims	30,1	32,1
Lowering of investment returns	15% lower returns	9,4	12,8
Worsening of base renewal expense level	10% higher expenses	20,5	17,5
Worsening of expense inflation	10% higher expense inflation	5,0	5,2
Worsening of lapse rate	25% higher withdrawals	16,1	6,5

#### 3. Insurance assets and liabilities (continued)

The 2010 withdrawal sensitivity has increased relative to last year. This is due to the build-up of policies relating to the new funeral product within the Individual Life business class. Due to their long-term nature and large negative reserves, they are relatively more sensitive to a change in lapse assumption.

The above analysis is based on a change in an assumption while holding all other assumptions constant. In practice, this is unlikely to occur, and the changes in some assumptions may be correlated – e.g. change in interest rate and inflation.

		2010 Rm	2009 Rm
3.4	<i>Financial liabilities under investment contracts – long-term operations</i> Balance at beginning of year Deposits Payments Fair value adjustment Currency adjustments	83 25 (7) (3) (4)	71 15 (4) 1
	Balance at end of year (refer to 3.5 below)	94	83
3.5	Reconciliation to group annual financial statements Insurance and investment contracts (note 23 to the group annual financial statements)		
	Short-term operations: Unearned premium provisions (refer to 3.2) Long-term operations: Liabilities under insurance contracts (refer to 3.3) Long-term operations: Liabilities under investment contracts (refer to 3.4)	534 465 94	663 610 83
		1 093	1 356
3.6	<b>Reinsurers' share of liabilities under insurance contracts</b> (note 12 to the group annual financial statements)	202	242
	Balance at beginning of year Movement in reinsurer's share of insurance liabilities	203 3	313 (110)
	Balance at end of year	206	203
3.7	<i>Insurance claims provisions</i> (note 25 to the group annual financial statements)		
	Short-term operations – IBNR (refer to 3.1) Long-term and other operations – outstanding claims provisions	104 63	160 71
		167	231
3.8	<b>Contingency reserve</b> Short-term insurance operations:		
	Balance at beginning of year Movement	177 7	167 10
	Balance at end of year	184	177

### ANNEXURE C ADDITIONAL INFORMATION ON INSURANCE BUSINESSES CONTINUED

	2010 Rm	2009 Rm
Revenue (note 27 to the group annual financial statements) Premium income Long-term operations		
Individual premium income – Single premiums – Reinsurance	43 (6)	256 (7)
Net premium insurance	37	249
<ul><li>Recurring premiums</li><li>Reinsurance</li></ul>	366 (20)	260 (19)
Net premium income	346	241
Group life premium income - Recurring premiums - Reinsurance	166 (43)	143 (35)
Net premium income	123	108
Net premium income from long-term operations	506	598
Short-term operations Gross premiums written Outward reinsurance premiums	1 896 (300)	2 008 (338)
Net premium income from short-term operations	1 596	1 670
Total net premium income	2 102	2 268
Total external gross premium income	2 471	2 667

#### 5. Management of insurance-specific risks

#### Insurance risk

#### Long-term insurance operations

Insurance risk is the risk that future claims and expenses will exceed the premiums received to take on this risk.

It occurs due to the uncertainty of the timing and amount of future cash flows arising under insurance contracts. This could also occur because of the frequency or severity of claims and benefits being greater than estimated. Insurance events are random and the actual number and amount of claims and benefits will vary from year to year from the estimate using statistical techniques.

The long-term insurance operations use appropriate base tables of standard mortality according to the type of contract being written and the territory in which the insured person resides. An investigation into the actual experience of this operation over the last three years is carried out, and statistical methods are used to adjust the crude mortality rates to produce a best estimate of expected mortality for the future. Termination statistics to investigate the deviation of actual termination experience against assumptions are used. Statistical methods are used to determine appropriate termination rates. An allowance is then made for any trends in the data to arrive at the best estimate of future termination rates.

#### Short-term insurance operations

This operation underwrites risks that natural persons, corporates or other entities wish to transfer to an insurer. Such risks may relate to property, accident, personal accident, motor, engineering, marine, liability and aviation. As such the operation is exposed to uncertainty surrounding the timing, frequency and severity of claims under insurance contracts. The principal risk is that the frequency and/or severity of claims are greater than expected. Insurance events are by their nature random and the actual size and number of events in any one year may vary from those estimated and experienced in prior periods.

This operation underwrites primarily short-tailed risks, that is, insurance under which claims are typically settled within one year of the occurrence of the events giving rise to the claims. Risks that are long-tailed in nature represent an insignificant portion of the group's insurance portfolio. Therefore the operation's exposure at any time to insurance contracts issued more than one year before is limited.

#### Capital adequacy and solvency risk Long-term insurance operations

The capital adequacy requirement is determined according to generally accepted actuarial principles in terms of the guidelines issued by the Actuarial Society of South Africa. It is an estimate of the minimum capital that will be required to meet fairly substantial deviations from the main assumptions affecting the group's business. At 30 June 2010 the capital adequacy requirement is R102 million and the ratio of excess assets to capital adequacy requirements is 2,5 (2009: R72 million, capital adequacy ratio 3,9).

#### Short-term insurance operations

The group submits quarterly and annual returns to the Financial Services Board that show the solvency position of its insurance operations. The group is required to maintain, at all times, a statutory surplus asset ratio and free assets after spreading limitations as defined in the Short-term Insurance Act, 1998 (the Act). The company met the minimum capital requirements at the year-end date.

#### Underwriting risk

#### Long-term insurance operations

The statutory actuary reports annually on the actuarial soundness of the premium rates in use and the profitability of the business taking into consideration the reasonable benefit expectation of policyholders. All new rate tables are approved and authorised by the statutory actuary prior to being issued. Annual investigations into mortality and morbidity experience are conducted. All applications for risk cover in excess of specified limits are reviewed by experienced underwriters and evaluated against established standards. All risk-related liabilities in excess of specified monetary or impairment limits are reinsured.

#### Short-term insurance operations

The operation limits its exposure to insurance risk through setting a clearly defined underwriting strategy including limits, adopting appropriate risk assessment techniques and the reinsurance of risks that exceed its risk appetite. The underwriting strategy ensures diversification of insurance risk in terms of type and amount of risk covered, geographical location and type of industry covered. The strategy also aims to develop a sufficiently large population of risks to reduce the variability of the expected outcome. Ongoing review and analysis of underwriting information enables the group to monitor its risks and take timely corrective action.

#### Regulatory risks

Continuous legislation changes in the long-term and short-term environment may impact severely on the operational and financial structures within these businesses. The group has sufficient resources to address the impact of legislation timeously and efficiently.

During the development stage of any new product, rights and obligations of all parties are clearly defined in the contracts and documentation.

#### Financial risk

#### Long-term insurance operations

The operation is exposed to financial risk through its financial assets, financial liabilities, reinsurance assets and insurance liabilities. In particular, the key financial risk is that the proceeds from its financial assets are not sufficient to fund the obligations arising from its insurance and investment contracts. Components of this financial risk are interest rate risk, equity price risk, currency risk and credit risk. An investment committee sets policies and receives monthly and quarterly reports on compliance with investment policies.

The long-term insurance operations manage these positions within an asset liability management (ALM) framework that has been developed to achieve long-term investment returns in excess of its obligations under insurance and investment contracts. The principal technique of the ALM framework is to match assets to the liabilities arising from insurance and investment contracts by reference to the type of benefits payable to policyholders.

#### Short-term insurance operations

The short-term operations are exposed to daily calls on their available cash resources from claims arising. Liabilities are matched by appropriate assets and the operations have significant liquid resources to cover their obligations.

#### Catastrophic risk

#### Short-term insurance operations

The operation sets out the total aggregate exposure that it is prepared to accept in certain territories to a range of events such as natural catastrophes. The aggregate position is reviewed annually. This operation uses a number of modelling tools to monitor aggregation and to simulate catastrophe losses in order to measure the effectiveness of the reinsurance programmes and the net exposure of the operations.

#### Credit risk

Fair values of financial assets may be affected by the creditworthiness of the issuer. Limits of exposure are set by the investment committee and are continuously monitored. Sales of products and services are made to customers with an appropriate credit history. The group has policies in place that limit the credit exposure to any institution and reputable reinsurers are used for the group's reinsurance treaties.

### ANNEXURE C ADDITIONAL INFORMATION ON INSURANCE BUSINESSES CONTINUED

#### 5. Management of insurance-specific risks (continued) *Currency risk*

The operations have limited collective investment schemes invested offshore which are denominated in foreign currencies. The currency risk is not hedged as the investments are mainly made on behalf of shareholders for the purpose of obtaining a desirable international exposure in foreign currencies.

#### 6. Significant accounting judgments and estimates Long-term insurance operations

#### Insurance liabilities in respect of long-term insurance contracts and investment contracts

Valuation assumptions represent a best estimate. Compulsory margins are applied as required by the Long-term Insurance Act and discretionary margins may be applied as required by the valuation methodology or if the statutory actuary considers such margins necessary to cover the risks inherent in the contracts. The valuation of investment contracts is linked to the fair value of the supporting assets.

#### Short-term insurance operations

The estimation of the liability arising from claims under short-term insurance contracts is impacted on by several sources of uncertainty. The environment can change unexpectedly and the operation is therefore constantly refining its short-term insurance risk management tools in order to assess risk appropriately.

A large proportion of the premium of warranty policies is used to fund up-front costs such as commissions and fees. The remainder of the premium needs to be deferred and recognised as income in line with the expiring risk profile of the policies. These multi-year policies often only become effective once a defined event has occurred, for example, after the motor manufacturers' warranty has expired.

The company uses a stochastic model to calculate the IBNR at a 75% level of sufficiency for all business captured. Methodology for the allocation of reserves was made consistent with Regent's internal capital allocation model.

### **ANNEXURE D** ANALYSIS OF THE GROUP'S STATEMENT OF FINANCIAL POSITION AND DEBT EXCLUDING IMPERIAL CAPITAL

	Imperial Holdings Limited 2010 Rm	Imperial Capital Limited 2010 Rm	Group excluding Imperial Capital Limited 2010 Rm
	KIII	KIII	KIII
STATEMENT OF FINANCIAL POSITION Assets			
Intangible assets Investments in associates and joint ventures Property, plant and equipment Transport fleet Vehicles for hire Deferred tax assets	1 006 1 190 5 983 3 399 2 237 658	1 660 1 336	1 006 1 190 5 983 1 739 901 658
Other investments and loans Other non-current financial assets Inventories Taxation in advance Trade and other receivables	2 021 206 6 809 126 6 165	23	2 021 206 6 809 126 6 142
Cash resources Assets classified as held for sale Final instalment on sale of Imperial Bank	3 199 747 477	2	3 197 747 477
Total assets	34 223	3 021	31 202
Equity and liabilities Capital and reserves Share capital Shares repurchased Other reserves	10 (1 816) 433		10 (1 816) 433
Retained earnings	12 513	496	12 017
Attributable to Imperial Holdings' shareholders Non-controlling interest	11 140 806	496	10 644 806
Total shareholders' equity Subordinated interest-bearing debt due to group company	11 946	496 382	11 450 (382)
Revised equity	11 946	878	11 068
Liabilities Non-redeemable, non-participating preference shares Retirement benefit obligations Interest-bearing borrowings Insurance and investment contracts Deferred tax liabilities Other non-current financial liabilities Due to group companies	441 222 4 709 1 093 656 312	516 144 (17) 330	441 222 4 193 1 093 512 329 (330)
Provisions for liabilities and other charges Trade and other payables Current tax liabilities Current portion of interest-bearing borrowings Liabilities directly associated with assets held for sale	1 042 10 081 335 3 124 262	146 1 024	1 042 9 935 335 2 100 262
Total liabilities	22 277	2 143	20 134
Total equity and liabilities	34 223	3 021	31 202
Total debt (including preference shares) <i>Less:</i> Cash	8 274 3 199	1 540 2	6 734 3 197
Less: 75% of preference shares	5 075 331	1 538	3 537 331
Net debt as analysed by rating agencies	4 744	1 538	3 206
Revised equity Plus: 75% of preference shares	11 946 331	878	11 068 331
Revised equity including 75% of preference shares	12 277	878	11 399
Net debt to equity - Preference shares treated as debt - Preference shares treated as equity	42% 39%	175% 175%	32% 28%

The amounts reflected as transport fleet and vehicles for hire by Imperial Capital Limited are shown as a finance lease receivable in their published annual financial statements.

Annual Financial Statements

### ANNEXURE E SUMMARY OF EMPLOYMENT EQUITY REPORT

	2010	2009
Analysis of South African workforce only		
Total workforce	30 528	28 835
Total employees with disabilities	163	150
South African workforce profile		
Racial and gender profile		
- Non-designated group	5 456	5 281
- White females	3 631	3 551
- Black males	17 479	16 606
- Black females	3 714	3 397
- Foreign national males	224	
– Foreign national females	24	
	30 528	28 835
Occupational level profile		
- Management	3 139	2 921
- Non-management	27 389	25 914
	30 528	28 835
Management profile by gender		
- Males	2 163	2 041
- Females	976	880
	3 139	2 921
Non-management profile by gender		
- Males	20 996	19 845
- Females	6 393	6 069
	27 389	25 914
Management profile by race		
- Whites	2 398	2 313
– Designated groups	720	608
- Foreign nationals	21	
	3 139	2 921
Non-management profile by race		
- Africans	15 316	14 517
- Indians	1 752	1 491
- Coloureds	3 405	3 387
- Whites	6 689	6 519
- Foreign nationals	227	
	27 389	25 914
South African workforce movement		
Total employees brought forward	28 835	35 274
- Resignations	(3 208)	(3 462)
– Dismissals – Retirements	(1 214)	(1 362)
– Retrements – Retrenchments	(256) (1 108)	(249) (1 164)
<ul> <li>Transfer of workforce on acquisitions and disposals</li> </ul>	1 360	(1 104)
- Engagements	5 217	4 558
– Discontinued operations		(4 760)
- Temporary employees	902	
Total employees at end of year	30 528	28 835

	2010	2009
Summary of global workforce - South African including foreign nationals - Non-South African	30 528 5 440	28 835 5 518
Total workforce at end of year	35 968	34 353

### **Summary of the employment equity report in terms of section 22 of the Employment Equity Act** Note: A = Africans; C = Coloureds; I = Indians; W = Whites

		Ма	ale		Female			Foreign	Total		
Occupational levels	А	С	I	W	А	С	I	W	Male	Female	2010
Top management	5	1	11	173	5		2	25			222
Senior management	13	10	29	380	11	6	18	133	5	1	606
Professionally qualified and experienced specialists and mid- management	140	118	183	1 083	58	41	69	604	12	3	2 311
Skilled technical and academically qualified workers, junior management, supervisors, foremen and superintendents	1 734	640	595	2 500	369	224	179	1 318	25	7	7 591
Semi-skilled and discretionary decision making	7 578	1 408	501	1 163	876	502	286	1 451	141	12	13 918
Unskilled and defined decision making	3 470	478	52	64	776	81	8	23	26		4 978
Total permanent	12 940	2 655	1 371	5 363	2 095	854	562	3 554	209	23	29 626
Temporary employees	393	50	70	93	120	22	61	77	15	1	902
Grand total	13 333	2 705	1 441	5 456	2 215	876	623	3 631	224	24	30 528

The above summary is an aggregation of all the South African operating entities.

### NOTICE OF ANNUAL GENERAL MEETING



#### **Imperial Holdings Limited**

(Incorporated in the Republic of South Africa) (Registration number: 1946/021048/06) ISIN: ZAE000067211 JSE share code: IPL (Imperial or the Company)

Notice is hereby given that the twenty second annual general meeting of shareholders will be held on Wednesday, 3 November 2010 at 09:00 in the boardroom of Imperial Holdings Limited, Imperial Place, Jeppe Quondam, 79 Boeing Road East, Bedfordview, Gauteng to transact the following business and resolutions with or without amendments approved at the meeting:

The minutes of the meeting held on 3 November 2009 will be available for inspection at the registered office of the Company until 16:00 on Tuesday, 2 November 2010 and up to 30 minutes immediately preceding the meeting.

1. Ordinary resolution 1 – approval of the financial statements

"Resolved that the annual financial statements that accompanied the notice of the annual general meeting, including the directors' report and the audit report contained therein, be adopted and approved."

#### 2. Ordinary resolution 2 – confirmation of the group's remuneration policy

"Resolved that the group's remuneration policy as set out in the Remuneration Report on pages 54 to 59 of the Annual Report be hereby confirmed."

3. Ordinary resolution 3 - confirmation of the directors' remuneration

"Resolved that the directors' remuneration as disclosed on page 56 of the financial statements be hereby confirmed."

#### 4. Ordinary resolution 4 – appointment of the auditors

"Resolved that Deloitte & Touche be appointed as auditors of the company and Mr M Comber as designated partner until the date of the next annual general meeting."

#### 5. Ordinary resolution 5 - confirmation of directors appointed during the year

"Resolved that the appointment of the following directors, who were appointed since the last annual general meeting and whose appointments are subject to confirmation in terms of the articles of association, be authorised and confirmed by a separate resolution in respect of each reappointment:

- 5.1 Mrs T Dingaan
- 5.2 Mr M Swanepoel

#### 6. Ordinary resolution 6 - re-appointment of retiring directors

"Resolved that the reappointment of the following directors, who retire by rotation in terms of the articles of association, but being eligible, have offered themselves for re-election be authorised and confirmed by a separate resolution in respect of each re-appointment:

- 6.1 Mr MJ Leeming
- 6.2 Mr MV Moosa
- 6.3 Mr RJA Sparks
- 6.4 Mr Y Waja

A brief curriculum vitae of each of the directors being confirmed in terms of resolution 5, and directors offering themselves for re-election in terms of resolution 6, is contained on page 6 of this annual report.

The performance and contribution of each of the above directors has been reviewed by the board and the board recommends that each of these directors be re-elected.

#### 7 Ordinary resolution number 7 – increase in non-executive directors' fees

"Resolved that the annual fees payable to non-executive directors for board and committee membership be increased with effect from 1 July 2010 as follows:

-	Board	from R154 000	to R173 250;
-	Asset and liability committee	from R57 000	to R61 000;
-	Audit committee	from R81 000	to R91 000;
-	Risk committee	from R57 000	to R63 000;
-	Remuneration and nomination committee	from R57 000	to R61 000;
-	Transformation committee	from R57 000	to R61 000.

The chairman of the board receives a chairman's fee of twice a normal member's fee in addition to his member's fee and the deputy chairman who receives a fee of R173 250 in addition to his member's fee. Chairmen of committees receive a chairman's fee of one and a half times a normal member's fee in addition to their member's fee with the exception of the audit committee chairman who receives a fee of R181 500 in addition to his member's fee."

#### 8. Special resolution 1 – general authority to repurchase Company shares

"Resolved that, the Company, or a subsidiary of the Company, be and is hereby authorised, by way of a general authority, to acquire ordinary shares of 4 cents each (ordinary shares) issued by the Company (including the conclusion of derivative transactions which may result in the purchase of shares), in terms of Sections 85 and 89 of the Companies Act, 61 of 1973, as amended (the Act) and in terms of the Listings Requirements of the JSE Limited (the Listings Requirements), it being recorded that the Listings Requirements currently require, *inter alia*, that the Company may make a general repurchase of securities only if:

- any such repurchase of ordinary shares is effected through the order book operated by the JSE trading system and done without any prior understanding or arrangement between the Company and the counterparty (reported trades are prohibited);
- authorised by the Company's articles of association;
- the general authority shall be valid until the next annual general meeting of the Company, provided that it shall not extend beyond 15 months from the date of this special resolution number 1;
- when the Company has cumulatively repurchased 3% of the number of ordinary shares in issue on the date of passing of special
  resolution number 1, and for each 3% thereof, in aggregate acquired thereafter, an announcement is published as soon as possible and not
  later than 08:30 on the business day following the day on which the relevant threshold is reached or exceeded, and the announcement
  complies with the requirements of the Listings Requirements;
- at any time, only one agent is appointed to effect any repurchase on the Company's behalf;
- the Company or its subsidiary does not repurchase securities during a prohibited period unless the Company has a repurchase programme in place where the dates and quantities of securities to be traded during the relevant period are fixed (not subject to any variation) and full details of the programme have been disclosed in an announcement over SENS prior to the commencement of the prohibited period;
- any general repurchase by the Company of its own ordinary shares shall not, in aggregate in any one financial year exceed 20% of the Company's issued ordinary shares as at the date of passing of this special resolution number 1; and
- in determining the price at which the ordinary shares are repurchased by the Company or its subsidiary in terms of this general authority, the maximum price at which such shares may be repurchased will not be greater than 10% above the weighted average of the market value for such ordinary shares for the five business days immediately preceding the date of repurchase of such shares.

A general repurchase of the Company's shares shall not be effected before the JSE has received written confirmation from the Company's sponsor (the sponsor), in terms of paragraph 2.12 of the JSE Listings Requirements, in respect of the directors' working capital statement. Furthermore, the Company will consult the sponsor before:

- it repurchases more than 10% in terms of its general authority;
- it executes a repurchase which will result in the accumulated rand value of the repurchases from the date of the last authority being greater than 10% of the shareholders' equity at the date that the authority was obtained; or
- it repurchases securities and the financial position of the group has changed materially from the date when the sponsor first issued its written confirmation, in order for the sponsor to review the validity of its letter issued when the general authority was granted.

The Company will only transact in derivative transactions relating to the repurchase of securities if, with regard to the price of the derivative:

- the strike price of any put option written by the Company less the value of the premium received by the Company for that put option may not be greater than the fair value of a forward agreement based on a spot price not greater than 10% above the weighted average of the market value for the securities for the five business days immediately preceding the date on which the transaction is effected;
- the strike price of any call option purchased by the Company may be greater than 10% above the weighted average of the market value for the securities for the five business days immediately preceding the date on which the transaction is effected at the time of entering into the derivative agreement, but the Company may not exercise the call option if it is more than 10% "out the money"; and
- the price of the forward agreement may be greater than 10% above the weighted average of the market value for the securities for the five business days immediately preceding the date on which the transaction is effected but limited to the fair value of a forward agreement calculated from a spot price not greater than 10% above the weighted average of the market value for the securities for the five business days immediately preceding the date on which the transaction is effected.

The directors of the Company confirm that no repurchase will be implemented in terms of this authority unless, after each such repurchase:

- the Company and its subsidiaries (the group) will be able to pay its debts as they become due in the ordinary course of business for a period of 12 months after the date of the notice of the annual general meeting;
- the consolidated assets of the Company and the group, fairly valued in accordance with the accounting policies used in the latest audited annual group financial statements, will exceed its consolidated liabilities for a period of 12 months after the date of the notice of the annual general meeting;
- the share capital and reserves of the Company and the group will be adequate for ordinary business purposes for a period of 12 months after the date of the notice of the annual general meeting; and
- the working capital of the Company and the group will be adequate for ordinary business purposes for a period of 12 months after the date of the notice of the annual general meeting."

### NOTICE OF ANNUAL GENERAL MEETING CONTINUED

Pursuant to and in terms of paragraph 11.26 of the JSE Listings Requirements, the directors of the Company hereby state that:

- page IBC;

- the intention of the Company and/or its subsidiaries is to utilise the general authority to repurchase; if at some future date the cash resources of the Company are in excess of its requirements; and
- the method by which the Company and any of its subsidiaries intend to repurchase its securities and the date on which such repurchase will take place, has not yet been determined.

The JSE Listings Requirements require the following disclosure, some of which appear elsewhere in the annual report of which this notice forms part:

- Directors and management
- Major shareholders page 36 and 37;
- Share capital of the Company page 88;
- Directors' interest in securities page 91.

The directors are not aware of any legal or arbitration proceedings, including proceedings that are pending or threatened, that may have or have had in the recent past, being at least the previous 12 months, a material effect on the Company's financial position.

The directors, whose names are given on the inside back cover of the annual report, collectively and individually accept full responsibility for the accuracy of the information pertaining to this resolution and certify to the best of their knowledge and belief; that there are no facts that have been omitted which would make any statement false or misleading, and that all reasonable enquiries to ascertain such facts have been made and that the special resolution contains all information required by law and the JSE Listings Requirements.

Other than the facts and developments reported on in this annual report, there are no material changes in the affairs or financial position of the Company and its subsidiaries that have occurred subsequent to the 30 June 2010 year end.

#### 9. Ordinary resolution 8 – authority to issue ordinary shares

"Resolved that, in terms of the JSE Limited Listings Requirements and the Companies Act, 61 of 1973, as amended, the authorised but unissued ordinary shares be and are hereby placed under the control of the directors by way of a general authority that shall remain valid until the next annual general meeting and the directors be authorised to allot and issue those shares at their discretion, which authority shall include the authority to issue any option/convertible securities that are convertible into ordinary shares, provided that no more than 5 000 000 (five million) ordinary shares in aggregate may be issued in terms of this authority."

#### 10. Ordinary resolution 9 - authority to issue non-redeemable preference shares

"Resolved that, in terms of the JSE Limited Listings Requirements and the Companies Act, 61 of 1973, as amended, the authorised but unissued non-redeemable cumulative, non-participating preference shares be and are hereby placed under the control of the directors and the directors be authorised to allot and issue those shares at their discretion, provided that no more than 5 000 000 (five million) non-redeemable preference shares in aggregate may be issued in terms of this authority."

#### 11. To transact such other business as may be transacted at an annual general meeting of shareholders.

#### Proxy and voting procedure

Shareholders entitled to attend and vote at the annual general meeting may appoint a proxy to attend, speak and vote thereat in their stead. A proxy need not be a shareholder of the Company.

Forms of proxy in which are set out the relevant instructions for their completion, are attached for the use of certificated shareholders and dematerialised shareholders with "own name" registration who wish to be represented at the annual general meeting. Completion of the relevant forms of proxy will not preclude such shareholder from attending and voting (in preference to those shareholders' proxies) at the annual general meeting.

Dematerialised shareholders, other than those with "own name registration" who wish to attend the annual general meeting, must inform their Central Securities Depository Participant (CSDP) or broker of their intention to attend the annual general meeting and obtain the necessary Letter of Representation from their CSDP or broker.

Should they be unable to attend the annual general meeting, dematerialised shareholders, other than those with "own name" registration and who wish to be represented thereat, must contact their CSDP or broker as to how they wish to vote. This must be done in a manner and time stipulated in terms of the agreement entered into between such shareholder and their CSDP or broker.

The instrument appointing the proxy and the authority (if any) under which it is signed, must reach the Company's transfer secretaries, Computershare Investor Services (Pty) Limited, by no later than 09:00 on Monday, 1 November 2010.

By order of the board

**RA Venter** Company Secretary 24 August 2010

### FORM OF PROXY



#### **Imperial Holdings Limited**

(Incorporated in the Republic of South Africa) (Registration number: 1946/021048/06) Share Code: IPL ISIN: ZAE000067211 (Imperial or the Company)

If you are a dematerialised shareholder, other than with "own name" registration, do not use this form. Dematerialised shareholders (other than with "own name" registration) should provide instructions to their appointed CSDP or broker in the form stipulated in the custody agreement entered into between the shareholder and their CSDP or broker.

An ordinary shareholder entitled to attend and vote at the annual general meeting to be held in the boardroom of Imperial Holdings Limited, Imperial Place, Jeppe Quondam, 79 Boeing Road East, Bedfordview, Gauteng on Wednesday, 3 November 2010 at 09:00 (the AGM), is entitled to appoint a proxy to attend, speak or vote thereat in his/her stead. A proxy need not be a shareholder of the Company.

All forms of proxy must be lodged at the transfer secretaries, Computershare Investor Services (Proprietary) Limited, 70 Marshall Street, Johannesburg, 2001 (PO Box 61051, Marshalltown, 2107) to be received by no later than 09:00 on Monday, 1 November 2010.

 I/We (Please print name in full)

 Of (address)

 being an ordinary shareholder(s) of the Company holding

 or failing him/her

 2.
 or failing him/her

3. the chairman of the AGM

as my/our proxy to vote for me/us on my/our behalf at the AGM (and any adjournment thereof) for the purpose of considering and, if deemed fit, passing with or without modifications, the following resolution to be considered at the AGM.

		Number of Votes (one per share)		
		In favour of	Against	Abstain
1.	Ordinary resolution 1 – Financial Statements			
2.	Ordinary resolution 2 – Remuneration policy			
3.	Ordinary resolution 3 – Directors' remuneration			
4.	Ordinary resolution 4 – Appointment of auditors			
5.	Ordinary resolution 5.1 – Confirmation T Dingaan			
	Ordinary resolution 5.2 – Confirmation M Swanepoel			
6.	Ordinary resolution 6.1 – Re-appointment MJ Leeming			
	Ordinary resolution 6.2 – Re-appointment MV Moosa			
	Ordinary resolution 6.3 – Re-appointment RJA Sparks			
	Ordinary resolution 6.4 – Re-appointment Y Waja			
7.	Ordinary resolution 7 – Directors' fees			
8.	Special resolution 1 – General authority to repurchase Company shares			
9.	Ordinary resolution 8 – Authority over unissued ordinary shares			
10.	Ordinary resolution 9 – Authority over unissued preference shares			

Insert an X in the appropriate block. If no indications are given, the proxy will vote as he/she deems fit. Each shareholder entitled to attend and vote at the meeting may appoint one or more proxies (who need not be a shareholder of the Company) to attend, speak and vote in his/her stead.

Please read the notes on the reverse side hereof.

Signed at	ON	2010
Signature		
Assisted by (where applicable)		

### NOTES TO FORM OF PROXY

- 1. A shareholder may insert the names of a proxy or the names of two alternative proxies of the shareholder's choice in the space provided, with or without deleting "the chairman of the meeting", but any such deletion must be initialled by the shareholder. The person whose name appears first on the proxy and which has not been deleted shall be entitled to act as proxy to the exclusion of those whose names follow.
- 2. The authority of a person signing a proxy in a representative capacity must be attached to the proxy unless that authority has already been recorded with the Company's transfer secretaries.
- 3. Proxies must be lodged at or posted to the Company's transfer secretaries, Computershare Investor Services (Proprietary) Limited, 70 Marshall Street, Johannesburg, 2001 (PO Box 61051, Marshalltown, 2107), to be received by no later than 09:00 on Monday, 1 November 2010.
- 4. The completion and lodging of this proxy shall not preclude the relevant shareholder from attending the meeting and speaking and voting in person thereat to the exclusion of any proxy appointed in terms hereof.
- 5. The chairman of the meeting may reject or accept a proxy which is completed other than in accordance with these instructions, provided that he is satisfied as to the manner in which a shareholder wishes to vote.

### **CORPORATE INFORMATION**

#### Directors Non-executive

TS Gcabashe<sup>\*</sup> (Chairman) BA (Botswana), MURP (Ball State Univ, USA), PED, IMD Lausanne T Dingaan, BProc, LLB, LLM, HDip (Tax) S Engelbrecht<sup>\*</sup>, BSc, MBL, MDP Insead P Langeni<sup>\*</sup>, BCom (Accounting) MJ Leeming<sup>\*</sup>, BCom, MCom, FCMA, FIBSA, AMP JR McAlpine<sup>\*</sup>, BSc, CA MV Moosa, BSc RJA Sparks<sup>\*</sup>, BCom (Hons), CA(SA), MBA A Tugendhaft (Deputy chairman), BA, LLB Y Waja<sup>\*</sup>, BCom, CA(SA) BCompt (Hons) HDip Tax \*Independent

#### Executive

HR Brody (Chief Executive), BAcc (Hons), CA(SA) OS Arbee, BAcc, CA(SA), H Dip Tax MP de Canha RL Hiemstra, BCompt (Hons), CA(SA) AH Mahomed BCompt (Hons), CA(SA), H Dip Tax GW Riemann (German) M Swanepoel, BCom Acc (Hons)

#### Executive committee

HR Brody (Chairman), OS Arbee, MP de Canha, BJ Francis, DD Gnodde, RL Hiemstra, AH Mahomed, M Mosola, M Swanepoel

#### Audit committee

MJ Leeming (Chairman), P Langeni, RJA Sparks, Y Waja

#### Remuneration and nomination committee

TS Gcabashe (Chairman), P Langeni, JR McAlpine, RJA Sparks, A Tugendhaft

#### Risk committee

Y Waja (Chairman), H Adler, OS Arbee, W Behrens, HR Brody, BJ Francis, DD Gnodde, RL Hiemstra, MJ Leeming, G Rudman, D van Heerden

#### Sustainability committee

MV Moosa (Chairman), OS Arbee, MP de Canha, BJ Francis, TS Gcabashe, P Langeni, P Michaux, M Mosola, M Swanepoel, A Tugendhaft, RA Venter

#### Asset and liability committee

HR Brody (Chairman), RL Hiemstra, MJ Leeming, AH Mahomed, R Mumford, WF Reitsma, M Swanepoel

#### Group internal audit executive

G Nzalo, BCom, CA(SA), CIA

#### Group treasurer

WF Reitsma, BTech Banking, MCom, FIBSA, FIFM

#### Group legal advisor and company secretary

RA Venter, BCom, LLB, LLM

#### *Group risk executive* BJ Francis, BCompt (Hons), CIA

#### Business address and registered office

Imperial Place Jeppe Quondam 79 Boeing Road East Bedfordview 2007

#### Postal address and contact numbers

PO Box 3013 Edenvale 1610

Telephone +27 (0)11 372 6500 Facsimile +27 (0)11 372 6550

#### Name and registration number

#### Imperial Holdings Limited 1946/021048/06

#### Share transfer secretaries

Computershare Investor Services (Pty) Limited 70 Marshall Street Johannesburg 2001

PO Box 61051 Marshalltown 2107

Telephone +27 (0)11 370 5000 Facsimile +27 (0)11 370 5487

### Contact person for sustainability

RA Venter Telephone +27 (0)11 372 6500 Email rventer@ih.co.za

#### Website

www.imperial.co.za

*Email* info@ih.co.za

#### JSE information

Ordinary share code: IPL ISIN: ZAE000067211 Preference share code: IPLP ISIN: ZAE000088076

#### Shareholders' diary

Final distribution: September 2010 Annual General Meeting: November 2010 Interim results released: February 2011 Interim distribution: April 2011 Final results released: August 2011